

EUMENT-NET – EUROPEAN NETWORK OF MENTORING PROGRAMMES FOR THE ADVANCEMENT OF EQUAL OPPORTUNITIES AND CULTURAL AND INSTITUTIONAL CHANGE IN ACADEMIA AND RESEARCH – BASIC INFORMATION

Eument-net is a network of mentoring programs for the advancement of equal opportunities and cultural and institutional change in academia and research. It...

- fosters the **exchange of experience** and best practice among mentoring programs coordinators;
- promotes **quality standards** and highlights the role of mentoring for the promotion of gender equality and diversity;
- supports the **transfer of knowledge** and expertise;
- facilitates **cooperation** among programs and the promotion of new mentoring activities;
- aims to put mentoring on **science policy** agendas.

In 2007, eument-net has started as a project supported by FP6, by a consortium of five partners from Austria, Bulgaria, Germany and Switzerland. Since October 2008, eument-net is legally established as association, open to new members.

For membership criteria see the statutes. In case of any questions, contact the eument-net Chair.

Since 2007, we help to develop and improve mentoring programs in academia and research. Until today we have 27 members.

The alliance is designed especially for:

- coordinators of mentoring programs dedicated to advancement of equal opportunities in academia and research
- coordinators of projects of cultural and Institutional change

- stakeholders in science and research policy, planning to implement mentoring programs in their institution
- gender equality officers in universities and other research institutions.

We are also looking forward to your questions and comments on eument-net.

Members

[Programs for women in all disciplines](#)

[Programs for women in STEM disciplines](#)

[Programs for women in SSH disciplines](#)

[Programs for both women and men in all disciplines](#)

[Programs for both women and men in STEM disciplines](#)

[Programs for both women and men in SSH disciplines](#)

Programs for women in all disciplines

SelmaMeyerMentoring

Germany

Heinrich-Heine-University Dusseldorf

Ph.D. students, postdocs, researchers at an advanced stage of obtaining their post-doctoral lecturer qualification (Habilitation)

<http://www.uniduesseldorf.de/home/universitaet/strukturen/beauftragte/gleichstellungsbeauftragte/selmameyermentoring.html>

Ekaterina Masetkina masetkina@hhu.de

Mentoring Program GENOVATE@UNINA

Italy

University of Naples Federico II (UNINA)

Ph.D. students, postdocs, researches

<http://www.genovate.unina.it>

Ilenia Picardi ilenia.picardi@unina.it

Mentorat relève

Switzerland

University of Geneva

Ph.D. students, postdocs, researches

<https://www.unige.ch/rectorat/egalite/programmes/mentorat-releve/mentorat@unige.ch>

Career-Mentoring III

Austria

Danube University Krems (joint program - universities from Krems, Linz and Salzburg)

PhD students, postdocs

<http://www.donau-uni.ac.at/gender/mentoring>

Doris Czepa and Michaela Gindl michaela.gindl@donau-uni.ac.at

Réseau romand de mentoring pour femmes

Switzerland

University of Fribourg

advanced PhD students, postdocs on the way of professorship, women researchers

<http://www.unifr.ch/f-mentoring/en/welcome/reseauromand>

Muriel Besson muriel.besson@unifr.ch

ACCENT Mentoring programme

Switzerland

University of Bern

http://ensembles-eu.metoffice.com/Gender_Action_Plan/mentoring.html

Eva Schuepbach cabo@giub.unibe.ch

NTNUs mentoringprogram for female Phd

Norway

NTNU

Female PhD students, postdocs and associate professors

<https://innsida.ntnu.no/en/wiki/-/wiki/English/Mentor+program+for+women>

Svandis Benediktsdottir svandis.benediktsdottir@ntnu.no

Abteilung für die Gleichstellung von Frauen und Männern – Universität Bern

Switzerland

University of Bern

MA, PhD.

http://www.unibe.ch/university/portrait/self_image/equality/focuses/mentoring/index_eng.html#pane86954

Sabine Höfler sabine.hoefler@afg.unibe.ch

MuT Mentoring und Training

Germany

LaKoG

PhD, postdocs

<http://www.mut-programm.de/>

Dagmar Höppel lakog@eument-net.eu

muV – mentoring-Programm für Nachwuchswissenschaftlerinnen

Austria

Vienna University

postdocs

Ursula Wagner ursula.wagner@univie.ac.at

Mentorato per incentivare la carriera delle donne all'università – Mentoring to encourage women's careers

Switzerland

USI

females from PhD level

<http://www.equality.usi.ch/en/carriera-accademica/mentorato.htm>

Viviana Meschitti francesca.scalici@usi.ch

LMUMentoring

Germany

LMU München

females to become a professor

https://www.uni-muenchen.de/ueber_die_lmum/portraet/diversity/lmumentoring/index.html

Manuela Sauer frauenbeauftragte@lmu.de

TANDEMplusIDEA

Germany

RWTH Aachen

females to become a professor

<http://www.gdi.rwth-aachen.de/forschung/tandemplusidea/>

Elke Breuer elke.breuer@igad.rwth-aachen.de

Mentorinnennetzwerk für Frauen in Naturwissenschaft und Technik, Mentoring-Network for women in science and engineering – M Hessen

Germany

J.W. Goethe-Universität

female postdocs, female leadership, STEM students

<http://www.mentoringhessen.de/>

Svetlana Gippert gippert@mentorinnenNetzwerk.de

Fraunhofer-Mentoring Programm

Germany

Fraunhofer

employees

<https://www.fraunhofer.de/de/jobs-und-karriere/arbeitgeber/fraunhofer-mentoring.html>

Antje Kueckemanns (temporary) antje.kueckemanns@zv.fraunhofer.de

Mentoring Program for Early-Career Scientists

Czech Republic

National Contact Centre for Women in Science (Institute of Sociology of the Academy of Sciences CR)

PhD, postdocs

<http://www.genderaveda.cz/mentoring/pro-zacinajici-vedkyne-a-vedce/>

Kateřina Cidlinská katerina.cidlinska@soc.cas.cz

Mentoring ZFH

Switzerland

Zürcher Hochschule für Angewandte Wissenschaften

students, young scientists

<http://www.zfh.ch/dienstleistungen/mentoring-zfh.html>

Sheila Karvounaki sheila.karvounaki@zhaw.ch

MenZa: Mentoring for postdoctoral researchers

Belgium

University of Ghent - Beleidscel Diversiteit en Gender

postdoctoral researcher with solid academic ambitions

<http://www.ugent.be/en/work/career/postdoc-talent-management/mentoring/menza.htm>

Sigried Lievens, policy officer gender & diversity sigried.lievens@ugent.be

Mentoring-Programm für Wissenschaftlerinnen der Universität Regensburg [mentoring programme for women scientists at the University of Regensburg]

Germany

University of Regensburg

new female academics

<http://www.uni-regensburg.de/chancengleichheit/mentoring/>

Katja Weber-Khan mentoring.chf@ur.de

Mentoring fff frauen für führungspositionen (women for leadership positions)

Switzerland

Zürcher Hochschule für Angewandte Wissenschaften

women (leadership)

<http://www.zfh.ch/dienstleistungen/mentoring-fff.html>

Ursula Bolli ursula.bolli@zhaw.ch

Programs for women in STEM disciplines

dynaMENT Mentoring for Women in Natural Sciences

Germany

University of Hamburg (MIN Faculty Cluster of Excellence CUI, Collaborative Research

Center SFB 676 und SFB 925), DESY, MPSD and PIER Helmholtz Graduate School

PhD students, postdocs (members of the project partners)

<https://www.dynament.de>

Anika Ostermaier-Grabow mentoring@dynaMENT.de

kite-mentoring

Germany

University of Freiburg

PhD candidates and postdocs

<https://www.brainlinks-braintools.uni-freiburg.de/gender-equality/kite-mentoring/>

Evelyn Rusdea kite-mentoring@mail.uni-freiburg.de

Mentoring Hessen (ProCareer.MINT, ProCareer.Doc, ProAcademia, ProProfessor)

Germany

Mentoring Hessen, Goethe University Frankfurt and 10 other Hessian Universities

students; PhD students and postdocs; postdocs and advanced PhD students aiming at a

career in Science; professorship candidates

<http://mentoringhessen.de>

Ulrike Kéré kere@mentoringhessen.de

via:mento_ocean

Germany

Kiel University

PhD students, postdocs (who are continuing their academic career, aiming for a professorship or a permanent senior research scientist position)

<https://www.mentoringocean.uni-kiel.de/en>

Marta Chiarinotti mchiarinotti@gb.uni-kiel.de

plan m Mentoring für Natur- und Technikwissenschaftlerinnen, bzw. Für Geistes- und Sozialwissenschaftlerinnen

Germany

Universität Bremen

females from PhD level

<http://www.uni-bremen.de/chancengleichheit/plan-m-mentoring-in-science.html>

Susanne Abeld chanceng4@uni-bremen.de

ADVANCE – Advanced Training for Women in Scientific Research

Austria

Danube University Krems, University for Continuing Education, Coordination Office for the Promotion of Women and Gender Studies

pre-, postdocs and beyond

<http://www.genderportal.eu/projects/advanced-training-women-scientific-research>

Michaela Gindl michaela.gindl@donau-uni.ac.at

Mentoring Program University Hospital Basel

Switzerland

Universität Basel

medical students

Anne von Gunten anne.vongunten@unibas.ch

Carriere accademiche al femminile/Mentoring to encourage women's careers

Switzerland

USI

students and PhD students

<http://www.equality.usi.ch/en/mentorato.htm>

Viviana Meschitti francesca.scalici@usi.ch

BMS-Mentoring

Germany

Berlin Mathematical School, Technische Universität Berlin, Sekr. MA 2-2

students

<https://www.math-berlin.de/students/mentoring>

Tanja Fagel

Women in Engineering

Australia

University of Western Australia

BA, MA students

<http://www.careers.uwa.edu.au/cml#WIE>

lucy@uws.edu.au

Programs for women in SSH disciplines

Diss+ Trifakultäres Mentoringprogramm Universität Basel

Switzerland

Universität Basel

women researchers

Irma Endres irma.endres@unibas.ch

Mentoringprogramm Philosophische Fakultät

Germany

Georg-August-Universität Göttingen

MA students

<https://www.phil-fak.uni-duesseldorf.de/sozwiss/mentoringprogramm/>

Eva Wolff ewolff@gwdg.de

Programs for both women and men in all disciplines

Cross Cultural Mentoring Program

Germany

University of Stuttgart

international full-time students in their 1st and 2nd semester (BA and MA)

<http://www.ia.uni-stuttgart.de/ikmentoring>

Maja Heidenreich heidenreich@ia.uni-stuttgart.de

MenTa – Talent Also Needs Mentoring

Belgium

Ghent University

postdocs (Belgian and international)

<http://www.ugent.be/doctoralschools/en/menta.htm>

Dieter De Bruyn dieter.debruyn@ugent.be

Mentoring for Scholars at Risk (SAR Mentoring)

Germany

University of Cologne

international postdocs and professors with refugee status or being at risk

Katrin Pieper k.pieper@verw.uni-koeln.de

Mentoring for Early Career Researchers

Czech Republic

Institute of Sociology, Czech Academy of Sciences

Ph.D. candidates and postdocs

<http://genderaveda.cz/en/mentoring-en/>

Kateřina Cidlinská katerina.cidlinska@soc.cas.cz

Programs for both women and men in STEM disciplines

Mentoring Program for Early Stage Researchers at UCT Prague

Czech Republic

University of Chemistry and Technology, Prague

PhD students, post-docs (preferably women but also men and foreigners)

<http://kariera.vscht.cz/mentoring>

Anna Mittnerová Anna.Mittnerova@vscht.cz

Mentoring, Coaching and Training for scientists at EPFL

Switzerland

Ecole polytechnique fédérale de Lausanne (EPFL)

Ph.D. candidates, female PhDs and postdocs, tenure track professors

<http://www.fix-the-leaky-pipeline.ch>

Helene Füger helene.fueger@epfl.ch

CONTACT

Chair

Kateřina Cidlinská

Mentoring program for early career researchers

Centre for Gender & Science

Institute of Sociology of the Czech Academy of Sciences

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Vice chair

Dagmar Höppel

MuT (Mentoring und Training)

LaKoG

Universität Stuttgart

lakog@eument-net.eu

Treasurer

Olivia Och

Mentorat relève – Subside tremplin – Mentoring for International Companies

Université de Genève

Olivia.Och@unige.ch

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