

STRATEGIC GOALS AND ACTIVITY PLAN 2025

OF CEITEC MASARYK UNIVERSITY

RESPONSIBLE PERSON

HIRE A NEW GROUP LEADER

- Complete the 2024 selection process (dependent on the results of grant applications and negotiations) and define the next steps for 2025.

Karel Říha

INTRODUCE A NEW RETIREMENT POLICY

- Develop and implement a new retirement policy as part of the updated career system.

Nikola Kostlánová

EXCEL IN SCIENTIFIC EVALUATIONS

- Undergo the "MEP" Evaluation 2025 (M17+).
- Conduct CEITEC ISAB assessments of junior group leaders' performance.
- Undergo the International peer-review assessment of Large Research Infrastructures organized by MEYS.

Nikola Kostlánová

Karel Říha

Jiří Nováček

ENHANCE THE QUALITY OF SUPERVISION, LEADERSHIP PRACTICES, AND THE OVERALL PHD STUDY EXPERIENCE

- Implement the action plan prepared by the PhD Studies Working Group.
- Upgrade of Leadership Interviews for 2025 by integrating publication strategy, grant strategy, and education strategy topics.

Karel Říha

Pavel Plevka

ENHANCE OPERATIONAL EFFICIENCY THROUGH DIGITALIZATION, IMPROVED INFORMATION ACCESSIBILITY, AND PROCESS ANALYSIS

- Upgrade content of CEITEC employee PORTAL. Prepare a system to collect and address suggestions and feedback.
- Advance the digitalization of processes (PowerBI, o365).

Eliška Handlířová

Roman Badík

OPTIMIZE THE USE OF AVAILABLE SPACE

- Prepare for the relocation of selected research groups and core facilities to BioPharma Hub and E35 (CF CELLIM).
- Review current space utilization, identify opportunities for optimization, and implement space utilization principles, including payment for allocated spaces.

Kateřina Hořková

Roman Badík

REACH FINANCIAL SUSTAINABILITY

- Develop and implement TT strategy supporting promising teams at CEITEC.
- Establish the Endowment Fund in collaboration with MUNI.
- Amend institutional policies to promote the generation of educational revenues.

Roman Badík

Roman Badík

Nikola Kostlánová