

Dissolution of Dmitry Chudakov Research Group

The Career System at CEITEC MU (Director's Measure no. 9/2019, as amended), Article 6, Par. 4 c), states that research group that does not meet the criteria of jobs systemisation (Director's Measure no. 4/2019) will be dissolved.

The rules of jobs systemisation define two obligatory requirements: (1) Article 3 Par. 1: Workload of group leader has to be 1,0 FTE (concrete exceptions are stated), (2) Article 3 Par. 4¹: Minimal size of the research group has to be 5 FTE.

The aim of these rules has been to standardize the size of research groups across CEITEC MU, which has also been at various times recommended by the International Scientific Advisory Board. The rules has been so designed that it should lead to a review of viability of a research group, which is demonstrated by developing such an extent of activity, including extramural funding, so that the group can sustain the required minimum FTE of personnel.

In the case of Dmitry Chudakov Research Group, such viability has not been demonstrated as of 31st March 2021, as required by Measure 4/2019, due to the fact that the research group has only 1,5 FTE² and the workload of the group leader is 0,6 FTE. Moreover, there are no PhD students and postdocs in the group³.

Under Article 11 Par 3 c) of the Rules of Organization of CEITEC MU, the Scientific Board is expected to give advice about any intent to establish or cancel a research group.

Therefore, with the advice from the Director's Board, the Scientific Board is hereby being requested opinion on the proposed organizational measure.

As intended, the research group would be cancelled as an organizational unit within CEITEC MU as of 28th February 2022, and the employment contract of the current group leader with the institute would thereafter last until 28th February 2022.

¹ "The lowest permissible number of systemised jobs in a research group, including the job of the relevant managing employee, is **5 FTE**. For the purpose of calculation and evaluation of the compliance with the lowest permissible number of systemised jobs in a research group, the PhD student positions are calculated in the same amount of 1 FTE regardless of the actual workload."

² Group leader 0,6 FTE, junior staff researcher 0,525, technician 0,1875, support staff 0,225.

³ Absence of PhD students and postdocs is not a reason of the dissolution as it is not an obligatory rule of the jobs systemisation.