

## **EDITORIAL**

Dear readers,

The last issue of the year 2011 contains three loosely related articles. The first article from Milan Sedláček, Petr Suchánek, Jiří Špalek and Petra Štamfestová analyses perception of quality as a factor of performance of companies operating in the tourism industry. The second article from Veronika Hedyja and Petr Musil focuses on the size of the gender pay gap in the specific enterprise. The goal of this contribution is to identify factors which could explain a possible wage difference between men and women, and to find out if there exists a wage discrimination of women or not. The third article from Libor Žídek analyses transformation process in Poland between 1989 and 2004. Author's aim is to clarify the most important steps in the economic policy that were carried out in this period.

Jan Jonáš