

Curriculum vitae

Radovan Musil

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Employment record:

Member of the Scientific Board of the Faculty of Informatics – Masaryk University, Brno

Member of the Scientific Board of the Faculty of Information Technology – VUT, Brno

6/2022-now **Phonexia s.r.o.**

CEO, Legal Executive - Jednatel

- Company restructuring, 25% staff reduction, 50% reduction of management
- Completely new product offering and sales strategy
- Changing SW development management system, introducing agile methodology
- Implementing four-day work week schedule

3/2021-5/2022 **SIC (Central Bohemian Innovation Center)**

Head of the Research, Transfer and Cooperation team

- Commercialization and collaboration between research organizations and the business

2019-5/2022 **Independent consultant, coaching, mentoring, mediation**

5/2019-5/2022; **JIC Brno**

One of the experts of the Ynovate program <https://www.ynovate.cz/en/>

4/2008-11/2018 **Red Hat Czech s.r.o. (IČO 27690016)**

Senior Director, Site Leader

- Developing the R&D site in Brno from 100 employees to 1,100 + 100 students
- The site has become the largest R&D entity globally, winning many internal and external awards (The Best R&D Site, Best Employers)
- Management development
- Developing world-class Academic programmes
- Complex set of initiatives to support long term hiring needs
- Managing Integration, Development, Engagement and Attrition
- Managing other R&D sites (Israel, India, China, Australia), role model for their leaders

2/2002-2/2006 **GRISOFT, s.r.o. / AVG Technologies**

CEO, Legal Executive - Jednatel

Company management takeover from the founder & owner. The goal was to manage the selling of the company.

- Stabilisation of the company, standardisation of its processes
- Creation of second level management – 6 departments
- Creation of third level management (product and project management)
- Team strengthening (from 24 to 130 full-time employees)
- Revenue increased ten times, high profitability
- Product portfolio extension (originally one-product company)
- Restructuring, foundation of companies in the USA and Cyprus
- Due Diligence processes preparation
- Selling of the company to a group of private equity investors (2004)
- Capital investment by international investment companies Intel Capital and Enterprise Investors (65% share, 2005)
- Creation and negotiation of annual as well as long term strategy business plans

7/1998-1/2002 **EASTNET, a.s.**

Director, Chairman

Crisis management – the company had been in the red for a long time.

- Putting the business back into the black, revenue increased five-times – increasing added value of the distribution
- Daughter company foundation in the Slovak Republic (*Legal Executive - Jednatel*)

6/1997-6/1998 **DIGITAL EQUIPMENT s.r.o.**

Project Manager

- Project management (complex supplies of IT technology – bids, budgeting, designs, installation supervising)

9/1991-5/1997 **Ty-net, spol. s r. o**

1994-1997 *Executive Director* – head of the branch in Prague (branch foundation, staffing, responsibility for projects in the Bohemian region)

1992-1994 *Project Manager* – computer networks installations (bids, budgets, negotiations, installation supervising), focused on banking sector

1991-1992 *Designer of computer networks*

Education:

1985-1991 **Technical University in Brno, Czech Republic**
Faculty of Electrotechnic Engineering
MSc, Computer Design and Engineering