

[PPS - Platform for Industrial Cooperation](#) >

Mentoring

For students

Imagine that you have a possibility to cooperate with a specialist from a company or the faculty in area that you are interested in, for some limited period of time. This specialist would agree to spent some regular time with you, during which he/she would help you with your growth. Imagine that you could also actively shape and plan the form of this cooperation - you could propose the plan for your cooperation, you could bring your own ideas or you could ask the specialist for his/her expert feedback to your own project, career or study plans.

Steps to find a mentor

1. Go through the list of possible mentors below - if you think you have found the right mentor for you, get familiar with his/her expertise and requirements for a candidate.
2. **Select one mentor** you would like to work with for next few months.
3. **Send your application** to [Jana Bartáková](#). The application consists of your CV and a short paragraph explaining your motivation to be mentored by a mentor selected by you and your expectations (please see exact requirements given by each mentor). Address the mentor directly in your statement - the application will be given straight to the mentor, no one else will see it. If you are requested to include links to some external files, put them in your motivation statement or your CV.* **Important content of your application:** [consent for personal data processing](#) (it can be a part of the e-mail or your CV) and your contact information.
4. **Wait for a feedback** on your application - successful candidates will be invited to a **personal interview** (or phone or video interview). From these candidates, the mentor will select only one student for mentoring.

* If you have chosen a mentor but are still open to a possibility to be contacted by another mentor, please, write in your accompanying e-mail "I would like to be contacted also by other mentor(s)."

Schedule - updated!

- applying for the mentoring programme: 7th - **3rd November 2013** - can be extended depending on each mentor (see deadline for applications for each mentor separately) - previous deadline was extended
- personal interviews: **first half of November 2013** - can be extended depending on each mentor (selected candidates will be informed)
- mentoring programme: November 2013 - April 2014

Contact information

- Should you need some help with the preparation of your application or need to clarify some issues regarding the programme, do not hesitate to contact [Jana Bartáková](#) or [Stanislava Sedláčková](#)

Mentors



Filip Kralicek

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> Mainframe storage administrator <<

Role in the organisation: "Mainframe storage administrator is responsible for creating/maintaining HSM constructs, storage pools, identifying and resolving problems with removable tape media and virtual tape servers. Our responsibility is also focused on data which reside on mentioned media or storage pools."

- **areas in which I can be helpful:** Mainframe environment basics/advanced . Introduction to the mainframe . Introduction what is/how to use TSO session, Introduction what is/how to use ISPF main panel, Introduction what is/how to use SDSF (System Display and search

Facility), Introduction what is/how to use OPC (Batch job scheduler), Introduction to the JCL language.

- **requirements for a candidate:** My requirement is that students need to be interested in mainframe area.
- deadline for applications: 3rd November 2013
- my linkedin profile: cz.linkedin.com/pub/filip-kralicek/56/402/b07/



Hana Klementová, MBA

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> People & Services Delivery Manager <<

Role in the organisation: *People management - performance management, people development and coaching, high performance leadership and culture, motivation of team members, retention and attrition management;*

Services management - implement services and provide services scope as defined in Services Statement of Work, accountability for SLAs and KPIs and Quality, Compliance management, IT Security and Business Control as defined in Services Statement of Work, Services Delivery Processes, Contracts and other agreements

- **areas in which I can be helpful:** coaching, personal development, career, problem solving, improvement
- **requirements for a candidate:** No requirement for technical skills. **Requirements for application:** with CV + letter of motivation.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://www.linkedin.com/pub/hana-klementov%C3%A1-mba/16/ba/69b>



RNDr. Tatana Zitkova

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> Server System Operations Competency Segment Leader, Delivery Centre Central Europe <<

Role in the organisation: *"My main duty is to assure that service delivered to our clients in terms of Server System Operations is at the agreed level of quality. SSO service is being delivered from 2 locations of Delivery Centre Central Europe - Brno in Czech Republic and Szekesfehervar in Hungary."*

- **areas in which I can be helpful:** leadership skills, time management, delegation, strategy, general overview on ICT in large companies
- **requirements for a candidate:** not specified. **Requirements for application:** CV, letter of motivation with included expectations from mentor ship.
- deadline for applications: 3rd November 2013
- my linkedin profile: http://www.linkedin.com/profile/view?id=162149461&trk=nav_responsive_tab_profile (for registered only)



Vilma Medišauskaite, Ph.D.

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> 1st Line Service Delivery Manager <<

Role in the organisation: *"Share information and assign work to link employees' work to IBM's strategy, market performance and local organization's goals. Simplify complex goals and help individuals and teams to align priorities with IBM's strategic direction. Assign individuals and collaborate with other leaders to allocate employee resources in a manner that best meets IBM, project/account, and individual development needs. Accept accountability for business results including meeting client satisfaction, productivity, financial, and other business measurements. Lead or participate in organization planning, providing leadership and support to ensure that business objectives are met. Foster teamwork and inclusion across organizations, cultures and geographies -- and promote IBM's diversity and inclusive leadership and IBM Values. Support activities and projects involving cross-functional teams which contribute to IBM success. Provide employees feedback to improve performance. Establish clear performance expectations and hold people accountable for results. Recognize contributions by employees and teams. Lead by example in all activities. Lead in a manner that enhances IBM's climate and business results. Support change, encourage employees to innovate, evaluate suggestions, and remove obstacles to implementation. Assure employee equity and encourage employee growth and opportunity. Advise and coach employees to help them develop their skills and capabilities to best meet their career desires and current or future business needs. Execute processes for the normal operation of employee programs. Analyze and interpret new situations. Resolve complex problems independently or through the management of others. People Manager job role has considerable latitude in responsibilities to define and determine processes, priorities and resources following general business unit, country or regional directives."*

- **areas in which I can be helpful:** Leadership, Team development, Talents management, Low performance management, Coaching, Decision making, Career Development, Retention and attrition management, Climate and Motivation, Service management, Efficiency initiatives and cost savings
- **requirements for a candidate:** active person, asking question, eager to know. **Requirements for application:** CV and short presentation of himself/herself, interest areas for me to understand what to focus on, experience by now (if any).
- deadline for applications: 3rd November 2013
- my linkedin profile: cz.linkedin.com/pub/vilma-medišauskaitė/a/a89/b53/



Tomáš Pinter

[Masaryk University](#)

>> [Head of research lab](#) <<

Role in the organisation: *"Leading a research lab of 5 permanent staff members, more than 10 PhD students and several dozens of undergraduates. The lab is focused at enterprise systems, their architectures, technology, and monitoring."*

- **areas in which I can be helpful:** monitoring systems, complex event processing, web-based systems
- **requirements for a candidate:** preferably experience with Java Enterprise, practical experience from industry/practice and/or participation in open-source development welcome. **Requirements for application:** CV and letter of motivation, list of software projects he/she participates/participated
- deadline for applications: 3rd November 2013
- my on-line profile: <https://sites.google.com/site/tomaspitner/>

**Ing. Stanislav Gráf**

[Red Hat Czech](#) ([partner of the Faculty of Informatics](#))

>> Quality Assurance Engineer <<

Role in the organisation: "As a Quality Assurance Engineer I am responsible for developing test plans and test automation tools. In the past I worked also in academic sphere, in bank environment and in telecommunication company. My current focus is on integration and automation in IT."

- **areas in which I can be helpful:** automation, continuous integration, mechanics, quality assurance, server administration, shell scripting, teamwork, test case management
- **requirements for a candidate:** not specified. **Requirements for application:** CV or public LinkedIn profile.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://cz.linkedin.com/in/stanislavgraf>

**Richard Horky**

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> People Manager <<

Role in the organisation: "As a people manager I am responsible for leadership of a department delivering contracted services to our clients. There are two main areas of focus. In People management I have to hire, evaluate, develop and utilize employees as well as provide a sufficient working environment in order to help them achieve their business, strategic and development objectives. In Business management area I have to ensure that all contracted services are delivered in the expected volume and quality. Furthermore by continuous improvement activities I am responsible to transform the services to become better and more effective."

- **areas in which I can be helpful:** People management, Leadership, Coaching, Communication, Presentation skills, Preparation for an job interview
- **requirements for a candidate:** It should be an open and communicative person with interest to learn new things. **Requirements for application:** CV in pdf format. Short ppt presentation containing applicant's self introduction, the expectation for the mentoring relationship and their motivation, short summary of current studies, few slides introducing one of the seminar works led or participated on so far.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://www.linkedin.com/pub/richard-horky/70/642/a70>

**David Moore, BA(Hons)**

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> Service Management Competency Leader <<

Role in the organisation: "Responsible and accountable for the provision of services to European Client base in terms of contract execution, and execution to defined quality levels. End to end responsibility of all service delivered from the location."

- **areas in which I can be helpful:** Leadership, Building organisational capability, Client Relationship Management, Diversity & Benefits Of Multicultural and Diverse Organisations, Contractual management
- **requirements for a candidate:** fluency in English. **Requirements for application:** Letter of motivation and requirement.
- deadline for applications: 3rd November 2013

**Jonáš Ševčík**

[Masaryk University](#)

>> [Student, seminar tutor](#) <<

Role in the organisation: "I'm a PhD student leading seminars in Java programming and supervising theses on topics related to mobile technologies and indoor navigation."

- **areas in which I can be helpful:** Android app design, Android sensor programming, Indoor navigation
- **requirements for a candidate:** knowledge of Java SE in range taught at PV168. **Requirements for application:** CV + motivation letter.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://cz.linkedin.com/pub/jonas-sevcik/66/b47/865>

**RNDr. Daniel Tovarňák**

[Lab of Software Architectures and Information Systems](#) ([Masaryk University](#))

>> [Research Group Leader](#) <<

Role in the organisation: "I am currently leader of Monitoring systems research group. Our group focuses on monitoring of distributed infrastructures (e.g. Cloud, and Smart Grid), mainly in the areas of monitoring data representation, collection, processing, and visualization. My main area of expertise is utilization of Event Stream Processing for monitoring purposes."

- **areas in which I can be helpful:** Monitoring Systems, Event Stream Processing, Java Development
- **requirements for a candidate:** reliability, dutifulness, Java/Erlang, algorithmic thinking. **Requirements for application:** short CV, letter of motivation, code snippets (optional).
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://www.linkedin.com/in/dantovarnak>

**Barbora Kozlíková, Ph.D.**

[CaverSoft](#) (and [Masaryk University](#))

>> CTO at CaverSoft, assistant professor at Faculty of Informatics, Masaryk University <<

Roles in organisations: "As a CTO in CaverSoft, I'm responsible for the quality and content of the product. It also means that I make decisions about the direction of R&D. Moreover, I participate on marketing of the company - attending conferences,

addressing customers etc. My position at the Masaryk University includes teaching several courses (e.g. Computer Graphics API, Visualization or Computational Geometry), research (computer graphics and bioinformatics) and other activities (such as a co-leader of the Human Computer Interaction laboratory)."

- **areas in which I can be helpful:** Research and development in computer graphics and bioinformatics; Early steps when establishing a spin-off company.
- **requirements for a candidate:** basic knowledge about programming (preferably in Java, but it's not mandatory). **Requirements for application:** CV, letter of motivation (including expectations from this programme).
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://cz.linkedin.com/pub/barbora-kozlikova/5/310/9b1>



Angel Sanadinov

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> Storage Specialist (TSM) <<

Role in the organisation: *"Backup & Recovery solutions deployment and support; Tivoli Storage Manager administration."*

- **areas in which I can be helpful:** TSM, Backup & Recovery, Software development, Working for large IT companies and the software industry in general, etc.
- **requirements for a candidate:** not specified. **Requirements for application:** CV and, maybe, some info on his/her projects (in any format); motivation letters are not necessary.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://cz.linkedin.com/pub/angel-sanadinov/34/403/32b>



Martin Kolousek

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> 1st Line Manager / Service Delivery Manager <<

Role in the organisation: *"I am responsible for a team of administrators who provide service in Application Hosting area on global level for IBM customers. To my main tasks belongs People Management, Service Delivery, Quality Management, productivity and costs control. Areas of expertise: Service Delivery, Outsourcing, People Management, Development, Software testing."*

- **areas in which I can be helpful:** Service Delivery, People Management, Quality Management, ITIL.
- **requirements for a candidate:** not specified. **Requirements for application:** CV and letter of motivation.
- deadline for applications: 3rd November 2013



Ing. Antonín Moravec

[Kentico software](#)

>> VP Technical Operations <<

Role in the organisation: *"My mission is to coordinate all technical teams and oversee the whole product delivery across Development, Product Management, UX and Support, as well as their connection to Marketing, Sales and Evangelism. I help teams to work together smoothly and effectively. At the same time I oversee the Internal Development and IT teams. I take care of planning and managing priorities for these teams to make sure that other divisions in the company get support for their operations."*

- **areas in which I can be helpful:** Agile development, Scaling Agile, building technical teams, Planning of software projects, People management, Hiring.
- **requirements for a candidate:** not specified. **Requirements for application:** CV and letter of motivation.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://lnkd.in/7awzzq>



Ondřej Kopáček, MSc.

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> Service delivery manager <<

Role in the organisation: *"I've been working for IBM since 2005. So, I have 8 years experience in global IT company. As Service delivery manager, I'm managing two IT teams, 25 people. Providing outsourcing of IT services for different customers around the globe."*

- **areas in which I can be helpful:** Career mentoring long/short term, global company insight, team leadership, ITIL overview, etc..
- **requirements for a candidate:** Short introduction will be fine in any form and just, before you will apply for a mentoring, Ask yourself the following questions to help clarify your expectations and goals for mentoring: - Why do I want a mentoring relationship? - What long-term and short-term expectations do I have about the mentoring relationship - What are key areas and goals for my mentoring experience? - What do I expect my mentor to do? What do I expect to do? **Requirements for application:** Nothing special - for minimum requirements see "Steps to find a mentor" above.
- deadline for applications: 3rd November 2013
- my CV (pdf): [Ondřej Kopáček \(IBM\)](#)



Bc. Pavel Postler

[IBM - Global Services Delivery Center Czech Republic, s.r.o., Brno](#)

>> People and IT Delivery Manager <<

Role in the organisation: *"Manager of IT department in IBM. Working with team of 30+ people, providing Windows Server outsourcing services for commercial customers. Portfolio of activities is wide, including 2nd and 3rd level Windows Server OS"*

support."

- **areas in which I can be helpful:** Technical development, Team leadership and managerial skills, Resource planning, interviews, team cost optimization, Client relationship, IT infrastructure setup and management of challenging environments.
- **requirements for a candidate:** Open and active student interested in IT Delivery, Advanced knowledge of operating systems(Windows, Linux,..). **Requirements for application:** CV would be nice, motivation to join this program, areas of interest.
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://www.linkedin.com/pub/pavel-postler/36/3b1/ba3>



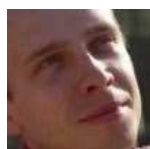
Jiří Chmelík, Ph.D.

[Masaryk University](#)

>> Researcher - lecturer <<

Role in the organisation: "I'm teaching several courses in area of computer graphics and art, including Art Anatomy, Visual creativity informatics and Principles of Computer Graphics seminars. Moreover, I'm leading several student research projects in areas of human-computer interaction and visual creativity informatics."

- **areas in which I can be helpful:** Computer graphics: both the interactive including 3D modeling and design and the generative including design and development of graphics applications.
- **requirements for a candidate:** not specified. **Requirements for application:** CV, letter of motivation, portfolio of graphics works (optional).
- deadline for applications: 3rd November 2013
- my linkedin profile: <http://www.linkedin.com/pub/ji%C5%99%C3%AD-chmel%C3%ADk/9/619/a30>



Martin Kopta

[Seznam.cz, a.s.](#)

>> Tester UI <<

Role in the organisation: "My task in the product design laboratory is the user research during the whole lifecycle of Seznam products. I am a part of qualitative and quantitative research, I am in charge of laboratory, distant and field user research including eyetracking. I also support and offer consultations to designers and product managers regarding usability and user behaviour. I report to president and vice-president of the board."

- **areas in which I can be helpful:** user behaviour, user research, usability, information architecture, interaction design, data visualization.
- **requirements for a candidate:** I'd like to meet self motivated people who know their own objectives. **Requirements for application:** Tell me what are you working on, and what you expect from me.
- deadline for applications: 3rd November 2013
- my linkedin profile: <https://www.linkedin.com/in/kopta>

For mentors

If you are wondering how the programme works and if you could take part in it, please contact [Stanislava](#) or [Jana](#).

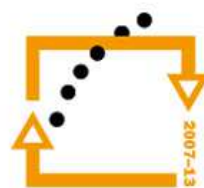
The mentoring programme is prepared for you in cooperation with mentors from several companies.

The main commercial partner:

Cooperating lab from FI MU:



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