

The IBM Delivery Center Central Europe – Brno is one of the biggest and most diverse IBM centers of its kind worldwide. Its core activities focus on providing strategic outsourcing services – remote server and application support, networking services and end customer support.

Education & Transformation Project

Character of the project

business (five months)

Description of the project

The goal of the project is to have one place where all the information about past and future career steps of IBM Delivery Center employees will be.

Its objective is to

- have a visibility of internal pipeline structured per competency, service lines, job role. See the availability of people in terms of dates, skills, training seminars passed to be able to upskill effectively and with respect to the strategy of the centre,
- see the internal pipeline for certain areas, incl. the progress that will enable us to make decisions or at least to have one factor more to make a decision (length of stay, performance),
- measure and track the candidates and performance of the recruiters, clear processes,
- have an overview of the spent budget.

Work activities

- ✓ keep the project documents up-to-date
- ✓ gather information in relation to the tools used
- ✓ coordinate the cooperation between the teams
- ✓ prepare the documentation and project updates
- ✓ actively participate in project initiative and suggestions

Compensation

non-paid position

Skills required

- organizational skills
- presentation skills plus the presentation tools (powerpoint, excell...)
- strong communication skills
- being able to work in an independent mode
- ability to see the project from various points
- project management experience would be nice to have

What we offer

- hands-on experience and know-how in a large multinational company
- individual support from your mentor
- communication in English
- training in soft skills
- great opportunity for networking, possible further cooperation with IBM

Internship program
Sep – Feb 2012

Your CV and motivation letter in English is to be sent to Ivona Balazova
balazova_ivona@cz.ibm.com
by Sep 10, 2012

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