

**Measure of the Faculty of Arts, Masaryk University No. 5/2024**

**ESTABLISHING A MINIMUM PLAN FOR THE DEVELOPMENT OF  
TRANSFERABLE SKILLS FOR STUDENTS IN DOCTORAL  
DEGREE PROGRAMMES**

*In accordance with § 28 (1) of Act No. 111/1998 Coll., on Higher Education Institutions and on Modification and Amendment of Other Acts (Higher Education Act), as amended (hereinafter referred to as the " Act"), I issue the following Measure:*

Section 1

**Introductory Provisions, Subject of Regulation**

- (1) This Measure establishes, in relation to the Study and Examination Regulations of Masaryk University (hereinafter referred to as the "MU Regulations"), Section 30, paragraph 3 i, the rules on the basis of which a plan for the development of transferable skills is to be drawn up as part of the individual study plan of students enrolled in doctoral degree programmes at the Faculty of Arts of Masaryk University (hereinafter referred to as the "FF MU" or "Faculty") enrolled in full-time and combined forms of study from the Autumn 2024 semester.
- (2) For the purposes of this Measure, a role or function referred to in the form of a generic masculine means a role or function performed by persons of different gender, depending on its current occupation.

Section 2

**Content of the Plan**

- (1) A part of the plan for the development of transferable skills for all students in doctoral programmes at the FF MU must be the completion of the online course **FRESHERS: Skills for Research Career**, provided by the RMU Doctoral Studies and Science Qualification Division.
- (2) In justified cases, the doctoral board may decide to replace this course with another suitable alternative.
- (3) Students shall complete the course or its suitable alternative as specified in the above paragraphs of this Section by the end of the second semester of their studies. This obligation is part of the students' individual study plans.

Section 3

**Checking the Implementation of the Plan**

- (1) The supervisor and the doctoral board shall check that the obligation set out in Section 2 of this Measure is fulfilled by the students immediately after the end of the second semester of their studies, but no later than at the end of the examination period or the extended examination period in accordance with the [Term Calendars](#).

- (2) If the obligation is not fulfilled by the students by the deadline, the supervisor and the doctoral board proceed to evaluate the fulfilment of the individual study plan in accordance with Section 30 (7) and (8) of the MU Regulations.

#### Section 4

##### **Final Provisions**

- (1) This Measure follows the Study and Examination Regulations of Masaryk University.
- (2) I hereby delegate the interpretation of the individual provisions of this Measure to the Vice-Dean for Studies in Doctoral Programmes and Quality of Degree Programmes.
- (3) I am entrusting compliance with this Measure to the doctoral boards of individual doctoral degree programmes.
- (4) This Measure shall enter into force on the date of signature.
- (5) This Measure shall enter into effect on 10 September 2024.

signed electronically

*doc. Mgr. Irena Radová, Ph.D.*  
*Dean*