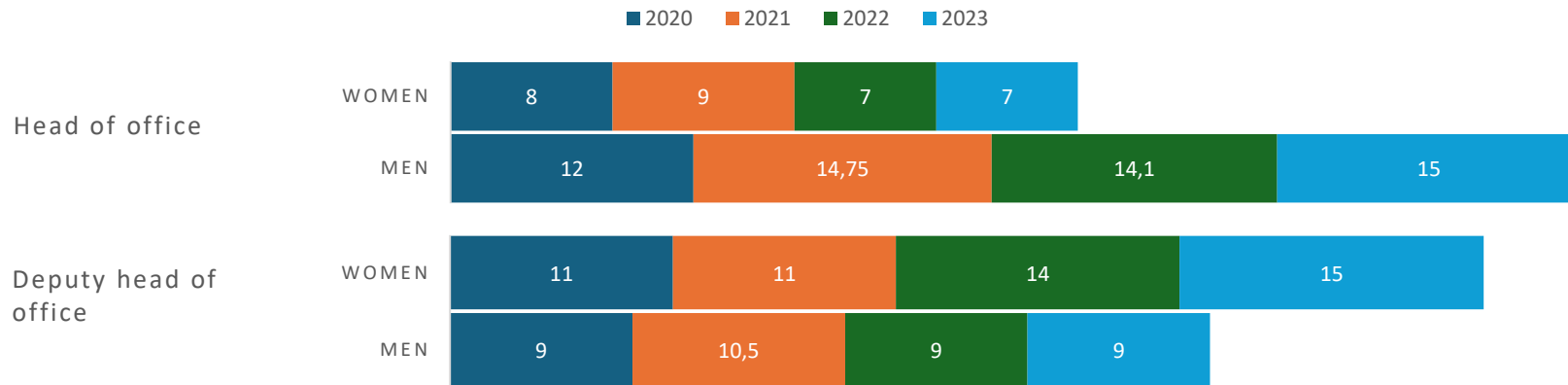
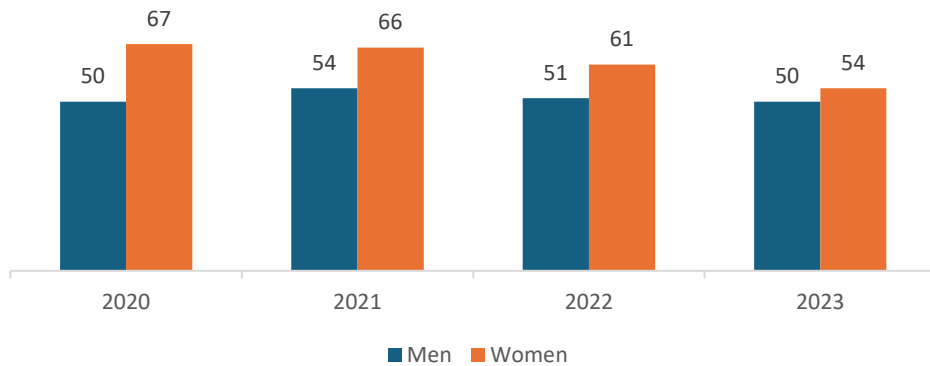


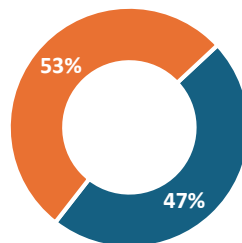
WORKPLACE POSITIONS BY GENDER



OTHER POSITIONS AT WORKPLACES



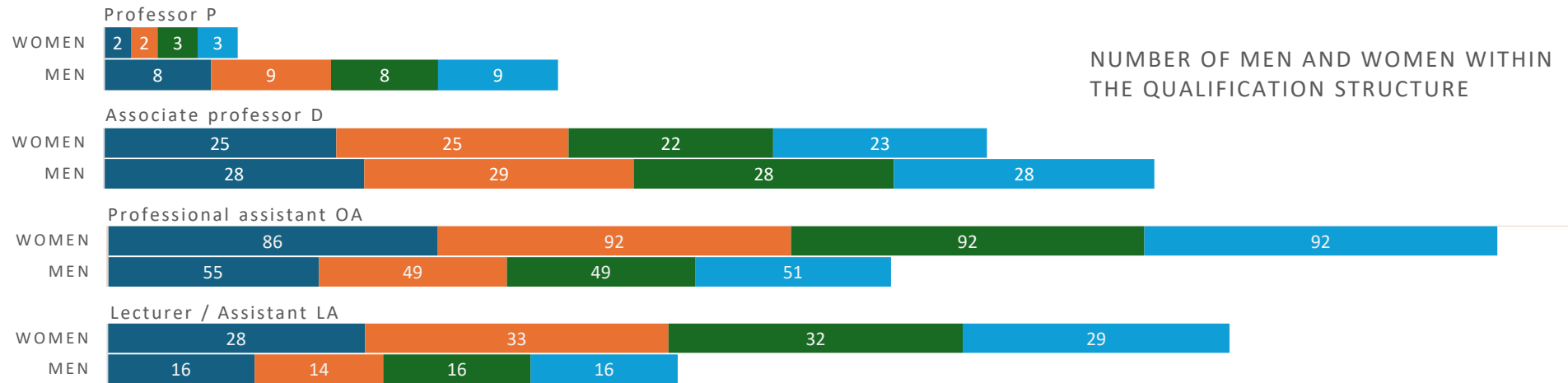
AVERAGE REPRESENTATION OF MEN AND WOMEN IN EACH POSITION IN THE WORKPLACE



WORKPLACE FUNCTIONS	GENDER	2020	2021	2022	2023
HEADS OF DEPARTMENTS	MEN	12	14,75	14,1	15
	WOMEN	8	9	7	7
DEPUTY HEADS OF DEPARTMENTS	MEN	9	10,5	9	9
	WOMEN	11	11	14	15
T-REPRESENTATIVE	MEN	13	11	12	12
	WOMEN	11	11	13	10
COORDINATOR ERASMUS+	MEN	12	13	12	14
	WOMEN	14	12	8	10
GUARANTOR OF THE STUDY CATALOGUE	MEN	13	17	13	12
	WOMEN	20	20	17	13
SCHEDULER	MEN	12	13	14	12
	WOMEN	22	23	23	21

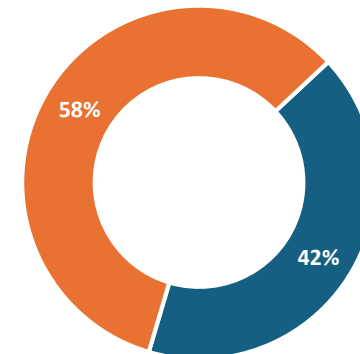
QUALIFICATION STRUCTURE BY GENDER

■ 2020 ■ 2021 ■ 2022 ■ 2023



QUALIFYING POSITIONS IN THE AVERAGE REPRESENTATION OF GENDER

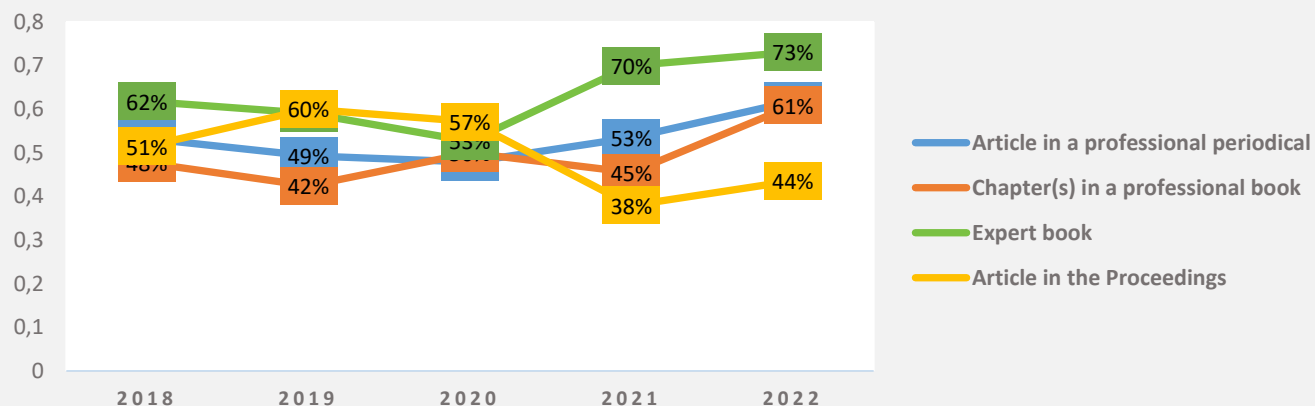
QUALIFYING POSITIONS	GENDER	2020	2021	2022	2023
PROFESSOR P	MEN	8	9	8	9
	WOMEN	2	2	3	3
ASSOCIATE PROFESSOR D	MEN	28	29	28	28
	WOMEN	25	25	22	23
PROFESSIONAL ASSISTANT OA	MEN	55	47	49	51
	WOMEN	86	83	92	92
LECTURER / ASSISTANT LA	MEN	16	14	16	16
	WOMEN	28	33	32	29



■ Men ■ Women

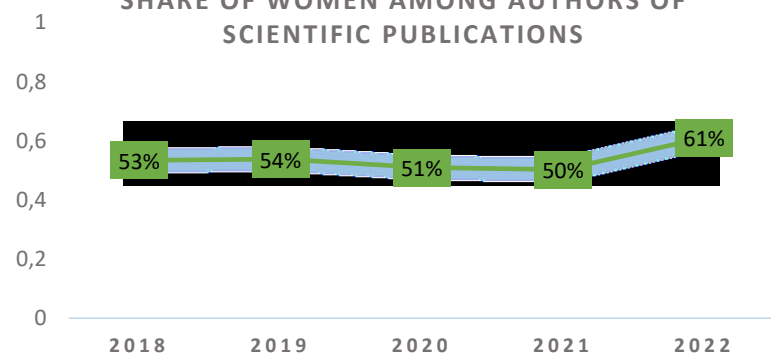
PUBLICATION ACTIVITY BY GENDER

SHARE OF WOMEN AMONG AUTHORS BY TYPE OF RESULT



Share of women among authors by type of result	2018			2019			2020			2021			2022			Total men	Total women	Total % women
	num. authors	of women	%	num. authors	of women	%	num. authors	of women	%	num. authors	of women	%	num. authors	of women	%			
Article in a professional periodical	152	81	53%	150	74	49%	142	68	48%	129	69	53%	89	55	62%	662	347	52%
Article in the Proceedings	169	87	51%	95	57	60%	56	32	57%	58	22	38%	39	17	44%	417	215	52%
Expert book	68	42	62%	83	49	59%	57	30	53%	20	14	70%	52	38	73%	280	173	62%
Chapter(s) in a professional book	44	21	48%	33	14	42%	16	8	50%	22	10	45%	46	28	61%	161	81	50%
Summary	433	231	53%	361	194	54%	271	138	51%	229	115	50%	226	138	61%	1 520	816	54%

SHARE OF WOMEN AMONG AUTHORS OF SCIENTIFIC PUBLICATIONS



Share of women among authors of scientific publications	Number of publications	Number of authors	Men	Woman	% Woman
2018	290	433	202	231	53%
2019	214	361	167	194	54%
2020	153	271	133	138	51%
2021	145	229	114	115	50%
2022	128	226	88	138	61%
Summary	930	1 520	704	816	54%