

# We want to gain HR AWARD

Faculty of Arts, Masaryk University accepted the European principles of personnel strategy and seeks to earn the [HR EXCELLENCE IN RESEARCH](#) logo.

## HR Award – 40 principles in 4 areas:

- I. Ethical & Professional Aspects
- II. Recruitment & Selection
- III. Working Conditions & Social Security
- IV. Training & Development



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## What is the HR Award?

The HR Award is a European Commission certification. It defines the personnel policy principles of research institutions so that **the work environment of the employees is professional, open, transparent and ethical.**

Institutions that endorse these principles and prove their implementation receive the HR AWARD certification and the HR EXCELLENCE IN RESEARCH logo.

## How are we going to gain and keep the HR Award?

- **We have prepared well** – we have a project team, a working group and a steering committee, we cooperate with other faculties of MU, which are also seeking the HR Award, we received funding from the OPVVV program.
- **We have already taken the first step** – the Faculty of Arts of MU endorsed the principles of the HR Award in a letter from the Dean, accepted by the European Commission on December 2<sup>nd</sup> 2019.
- Within one year from this date, we will **work on a gap analysis of the current situation** in the affected areas of personnel policy and on a subsequent action plan of improvements within the individual principles.
- Both documents – gap analysis and action plan – will be submitted to the European Commission. If they are accepted, **we will receive certification and the HR EXCELLENCE IN RESEARCH logo.**
- In the following periods, we will cyclically implement the suggestions from the Action Plan, assess the current status and propose revisions of the Action Plan for the following period.



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## What will HR Award bring to us?

- A **sustainable, international and transparent working environment** open both to top domestic and international researchers
- Increase the **prestige and attractiveness** of the university and faculty for researchers
- Improve the quality of **care for human resources**
- Create conditions for an **attractive career in research** and development
- Guarantee **modern, transparent recruitment** and selection of new researchers
- **Value of mobility experiences** in both the public and private sectors
- Development of **professional growth** of researchers
- Involvement in a **pan-European network** of research organizations holding an HR Award
- A **better position to receive research funding** from European and domestic research support programmes



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# Would you like to know more? Do you have something important to say about the HR Award?

**Do not hesitate to contact us:**

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## Information meetings for employees of FA, MU

Room B2.13, building B2, 1<sup>st</sup> floor

20. 1. 2020	14.00–15.00 o'clock	surname starting with the letter <b>A–G</b>
21. 1. 2020	09.30–10.30 o'clock	surname starting with the letter <b>H–Kř</b>
21. 1. 2020	15.00–16.00 o'clock	surname starting with the letter <b>Kš–O</b>
22. 1. 2020	09.00–10.00 o'clock	surname starting with the letter <b>P–S</b>
22. 1. 2020	14.30–15.30 o'clock	surname starting with the letter <b>Š–Ž</b>

Dean's meeting room, building C, 2<sup>nd</sup> floor

28. 1. 2020    09.30–10.30 o'clock    presentation in English

**Up-to-date information about the HR Award at FF MU can be found at [www.phil.muni.cz/en/about-us/hr-award](http://www.phil.muni.cz/en/about-us/hr-award)**



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Project CZ.02.2.69/0.0/0.0/18\_054/0014703

Development of Human Resources and other strategic areas to support research at MU (HR4MUII)