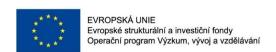


We want to gain HR AWARD

Faculty of Arts, Masaryk University accepted the European principles of personnel strategy and seeks to earn the HR EXCELLENCE IN RESEARCH logo.

HR Award – 40 principles in 4 areas:

- I. Ethical & Professional Aspects
- II. Recruitment & Selection
- III. Working Conditions & Social Security
- IV. Training & Development





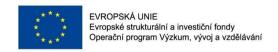
What is the HR Award?

The HR Award is a European Commission certification. It defines the personnel policy principles of research institutions so that the work environment of the employees is professional, open, transparent and ethical.

Institutions that endorse these principles and prove their implementation receive the HR AWARD certification and the HR EXCELLENCE IN RESEARCH logo.

How are we going to gain and keep the HR Award?

- We have prepared well we have a project team, a working group and
 a steering committee, we cooperate with other faculties of MU, which are
 also seeking the HR Award, we received funding from the OPVVV program.
- We have already taken the first step the Faculty of Arts of MU endorsed the principles of the HR Award in a letter from the Dean, accepted by the European Commission on December 2nd 2019.
- Within one year from this date, we will work on a gap analysis of the current situation in the affected areas of personnel policy and on a subsequent action plan of improvements within the individual principles.
- Both documents gap analysis and action plan will be submitted to the European Commission. If they are accepted, we will receive certification and the HR EXCELLENCE IN RESEARCH logo.
- In the following periods, we will cyclically implement the suggestions from the Action Plan, assess the current status and propose revisions of the Action Plan for the following period.





What will HR Award bring to us?

- A sustainable, international and transparent working environment open both to top domestic and international researchers
- Increase the prestige and attractiveness of the university and faculty for researchers
- Improve the quality of care for human resources
- Create conditions for an attractive career in research and development
- Guarantee modern, transparent recruitment and selection of new researchers
- Value of mobility experiences in both the public and private sectors
- Development of **professional growth** of researchers
- Involvement in a pan-European network of research organizations holding an HR Award
- A better position to receive research funding from European and domestic research support programmes



Would you like to know more? Do you have something important to say about the HR Award? Do not hesitate to contact us:

prof. Mgr. Lukáš Fasora, Ph.D., Vice-dean for Research and Development fasora@phil.muni.cz

Mgr. Silvie Rampouchová, HR Award Personnel Manager rampouchova@phil.muni.cz

Ing. Dáša Ayadi, HR Award Specialist ayadi@phil.muni.cz

Information meetings for employees of FA, MU

Room B2.13, building B2, 1st floor

20. 1. 2020	14.00–15.00 o'clock	surname starting with the letter A-G
21. 1. 2020	09.30-10.30 o'clock	surname starting with the letter H-Kř
21. 1. 2020	15.00–16.00 o'clock	surname starting with the letter Kš-O
22. 1. 2020	09.00–10.00 o'clock	surname starting with the letter P-S
22.1.2020	14.30-15.30 o'clock	surname starting with the letter Š-Ž

Dean's meeting room, building C, 2nd floor

28. 1. 2020 09.30–10.30 o'clock presentation in English

Up-to-date information about the HR Award at FF MU can be found at www.phil.muni.cz/en/about-us/hr-award

