

## HR - KEY



### Listening activity

*Listen to an interview with Kristina Johnson, Chief People Officer at Okta, Inc. about transitioning to a dynamic work environment and complete the gaps with the words you hear.*

#### Part I

- 1) remote
- 2) talent/talented people
- 3) workplace environment
- 4) skills set/ security skills / cyber skills
- 5) new grads/people learning their trade
- 6) autonomously
- 7) institutional knowledge / energy
- 8) employee morale/ satisfaction/engagement/productivity

#### Part II

- 1) cost
- 2) mindset
- 3) trust
- 4) test pilot
- 5) accountable
- 6) reservation system
- 7) (employee) feedback

(based on <https://open.spotify.com/episode/60zCdL1znukU2oT7q4L1g>)



### Video activity

1. apply
2. solve issues
3. leave
4. statistics
5. run smoothly
6. affect
7. execute
8. oversee
9. employment
10. employee lifecycle
11. payrolls
12. disciplinary actions
13. updating

14. analyses
15. promote
16. retention
17. turnover
18. a bachelor's, a master's degree
19. growth
20. community

- What do the figures 5-15 and 70,000 refer to?
  1. It can take about 5-15 years to become an HR manager.
  2. 70,000 USD is the average pay per year of an HR manager
  
- How can HR managers grow professionally?

**Answer: by reading books, listening to podcasts, checking out various LinkedIn groups**