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INDIVIDUALIZED DOCTORAL

PROGRAMMES

Strategic objectives:

4.1 Emphasize individual work with doctoral candidates and focus on their socio-economic status

4.2 Establish a doctoral school and apply common standards and quality assurance processes in all doctoral programmes

4.3 Actively support doctoral programme graduates in launching their academic as well as non-academic careers

4.4 Improve and promote the international reputation of doctoral programmes at Masaryk University

Key indicators:

* Number of doctoral candidates per supervisor
* Average scholarship amount allocated to doctoral candidates
* Proportion of unsuccessful doctoral candidates in various study phases
* Common doctoral programme standards applied to all new and reaccredited degree programmes
* Proportion of students participating in international mobility during the course of their doctoral programme
* Number of doctoral candidates who completed their Master’s studies outside of MU
* Number of doctoral programme graduates employed by top domestic and international institutions
* Proportion of doctoral candidates among all students

Tools for achieving strategic objectives

INSTITUTIONAL MEASURES AND ACTIVITIES:

* Introducing tools designed to elicit feedback from students regarding the quality of doctoral programmes
* Emphasizing the importance of supervisors’ expertise and work performance
* Establishing partnerships and cooperation with representatives of the application sector with respect to scholarship support for doctoral candidates
* Creating a doctoral school designed to implement common doctoral programme components (e.g. transferable skills teaching, international marketing, supervisor training and conference organization) and promote the application of common standards
* Revising doctoral programmes and doctoral board activities
* Defining common doctoral programmes standards
* Revising the credit system as currently applied to doctoral programmes
* Defining, preparing and initiating the joint teaching of transferable skills and the scientific method across doctoral programmes
* Preparing and implementing strategies for promoting doctoral programmes and recruiting applicants from the Czech Republic and abroad
* Developing various forms of cooperation with the Academy of Sciences of the Czech Republic and with both domestic and international universities and research institutions

DECENTRALIZED MEASURES AND ACTIVITIES:

* Revising doctoral programmes planning procedures as well as the evaluation of doctoral candidates
* Expanding the range of feedback services provided to doctoral candidates throughout their studies (e.g. active participation of doctoral boards, introduction of mentoring)
* Reinforcing international ties associated with doctoral candidate preparation while implementing joint doctoral thesis supervision
* Developing doctoral programmes including joint doctoral programmes implemented in collaboration with other institutions
* Integrating doctoral candidates in actual research activities and investigating projects by dedicated research teams
* Establishing performance-based scholarships and stipulating conditions for their awarding
* Locating suitable scholarship fund development mechanisms and securing additional sources of funding for doctoral candidates
* Implementing an internal evaluation system for doctoral programmes, especially in the context of common standards and graduate career placement
* Revising minimum field-specific doctoral thesis requirements
* Providing career counseling and services designed to help doctoral programmes graduates succeed both at home and abroad
* Supporting doctoral candidate internships in the application sector and at research institutions
* Supporting the implementation of domestic and international industrial doctoral programmes