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## INDIVIDUALIZED DOCTORAL PROGRAMMES

### Strategic objectives:

- 4.1 Emphasize individual work with doctoral candidates and focus on their socio-economic status
- 4.2 Establish a doctoral school and apply common standards and quality assurance processes in all doctoral programmes
- 4.3 Actively support doctoral programme graduates in launching their academic as well as non-academic careers
- 4.4 Improve and promote the international reputation of doctoral programmes at Masaryk University

### Key indicators:

- Number of doctoral candidates per supervisor
- Average scholarship amount allocated to doctoral candidates
- Proportion of unsuccessful doctoral candidates in various study phases
- Common doctoral programme standards applied to all new and reaccredited degree programmes
- Proportion of students participating in international mobility during the course of their doctoral programme
- Number of doctoral candidates who completed their Master's studies outside of MU
- Number of doctoral programme graduates employed by top domestic and international institutions
- Proportion of doctoral candidates among all students

### Tools for achieving strategic objectives

#### INSTITUTIONAL MEASURES AND ACTIVITIES:

- Introducing tools designed to elicit feedback from students regarding the quality of doctoral programmes
- Emphasizing the importance of supervisors' expertise and work performance
- Establishing partnerships and cooperation with representatives of the application sector with respect to scholarship support for doctoral candidates
- Creating a doctoral school designed to implement common doctoral programme components (e.g. transferable skills teaching, international marketing, supervisor training and conference organization) and promote the application of common standards
- Revising doctoral programmes and doctoral board activities
- Defining common doctoral programmes standards
- Revising the credit system as currently applied to doctoral programmes
- Defining, preparing and initiating the joint teaching of transferable skills and the

scientific method across doctoral programmes

- Preparing and implementing strategies for promoting doctoral programmes and recruiting applicants from the Czech Republic and abroad
- Developing various forms of cooperation with the Academy of Sciences of the Czech Republic and with both domestic and international universities and research institutions

#### DECENTRALIZED MEASURES AND ACTIVITIES:

- Revising doctoral programmes planning procedures as well as the evaluation of doctoral candidates
- Expanding the range of feedback services provided to doctoral candidates throughout their studies (e.g. active participation of doctoral boards, introduction of mentoring)
- Reinforcing international ties associated with doctoral candidate preparation while implementing joint doctoral thesis supervision
- Developing doctoral programmes including joint doctoral programmes implemented in collaboration with other institutions
- Integrating doctoral candidates in actual research activities and investigating projects by dedicated research teams
- Establishing performance-based scholarships and stipulating conditions for their awarding
- Locating suitable scholarship fund development mechanisms and securing additional sources of funding for doctoral candidates
- Implementing an internal evaluation system for doctoral programmes, especially in the context of common standards and graduate career placement
- Revising minimum field-specific doctoral thesis requirements
- Providing career counseling and services designed to help doctoral programmes graduates succeed both at home and abroad
- Supporting doctoral candidate internships in the application sector and at research institutions
- Supporting the implementation of domestic and international industrial doctoral programmes