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EMPLOYEE LIFE CYCLE THAT'S LIFE!

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ESF MU, 27/2/2023



AGENDA

1



**HOW DO
WE FIT IN?
CONTEXT**

2

**EMPLOYEE
LIFE
CYCLE -
OVERVIEW**

3

**DIVE
INTO ELC
STAGES -
FRONTEND**

4

**DIVE
INTO ELC
STAGES -
BACKEND**

5

**WRAP-UP
Q&A**

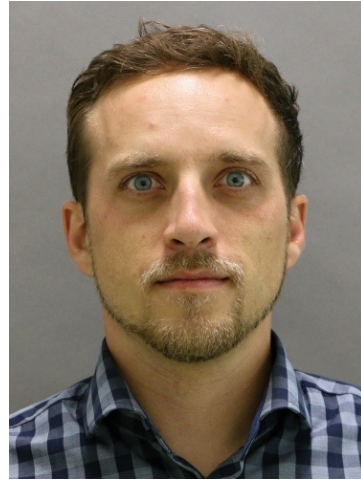
CHAPTER 1: INTRO



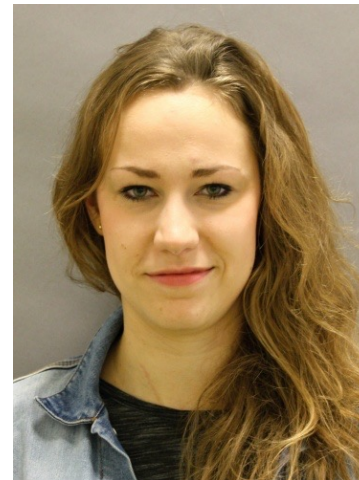
HOW DO WE FIT IN?



JARDA
HEAD OF HR



ONDŘEJ
**HR BUSINESS
PARTNER**



TEREZA
**RECRUITMENT
LEAD**



VIKTOR
**HR PROJECT
SPECIALIST**



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OUR CONTEXT

YSOFT

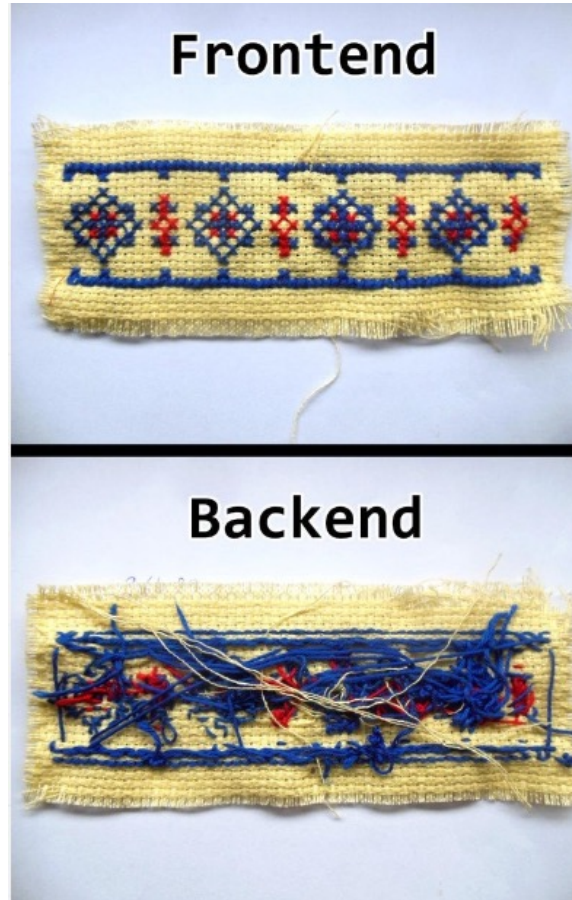


CHAPTER 2: THE CYCLE



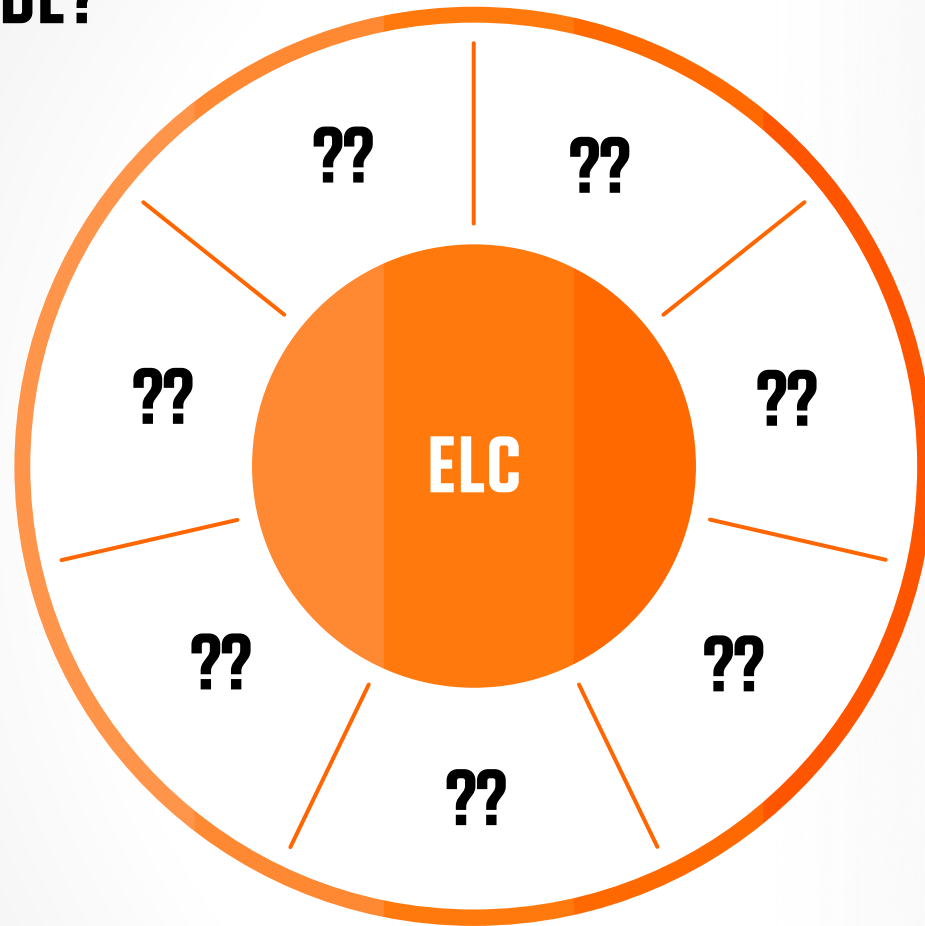
EMPLOYEE LIFECYCLE

WHY IT IS USEFUL?



EMPLOYEE LIFE CYCLE

WHAT'S INSIDE?



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What issues is HR focusing on in the Employee Life Cycle?

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CHAPTER 3: THE PEOPLE



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How is called the strategy/set of activities that take place during Attraction phase?

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What is the goal of Recruitment Stage stage?

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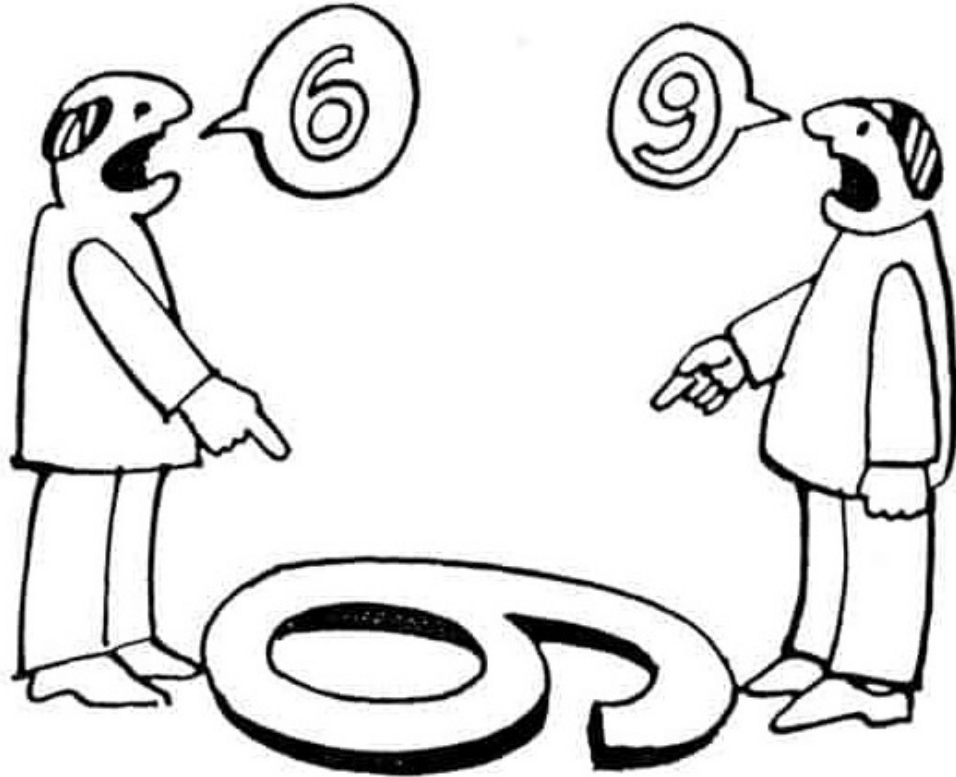


**How much time can YSoft Clerbo
save for an HR administrator?**

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EMPLOYEE SATISFACTION MATTERS

WHY SHOULD HR CARE ABOUT EMPLOYEE SATISFACTION



- "Reality is a matter of perspective" - Salmon Rushdie
- Without asking the employees what they really think and how they feel, we are looking at the reality completely wrong.
- Ongoing feedback loop in all stages of ELC is necessary input of info for HR.
- "You can't manage what you can't measure" - Peter Drucker

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Which tool for measuring Employee Satisfaction provides the best insight, but is also the most time consuming and administratively demanding?

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WRAP-UP & Q/A



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Audience Q&A Session

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Lecture feedback

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