

Wages, salaries, benefits

wage, salary, basic pay / basic salary, minimum wage

commission, tip

overtime pay/money

bonus

perks / fringe benefits, benefits package

pension

compensation/remuneration (package)

share options (*BrE*) / stock options (*AmE*)

performance-related bonus

compensation/severance payment

payment + benefits = severance package

State Retirement Pension (*BrE*)

Widow's Pension, Widowed Mother's Allowance, Industrial Death Benefit Pension,

Jobseeker's Allowance, Invalid Care Allowance (*all BrE*)

Statutory Sick Pay (*BrE*)

Statutory Maternity Pay (*BrE*) (paid by the Department of Social Security)

social security benefits

loyalty bonus / retention allowance (*AmE*)

recruitment incentive (*AmE*)

relocation bonus (*AmE*)

retirement benefit (*AmE*)

cost-of living increases / cost of living allowance

dirty work allowance

danger money

family allowance / family benefits (*AmE*)

incentive bonus

dependent care benefits

survivor/death benefit (*AmE*)

disability benefit (*AmE*)

unemployment compensation (*AmE*)

Trade Readjustment Allowances (TRA) (*AmE*) – income support to persons who have exhausted unemployment compensation and whose jobs were affected by foreign imports.

State unemployment Insurance agency, DOL (US Department of Labor)

life insurance

long term care insurance (*AmE*)

health insurance / Medicare (*AmE*)

FUTA

FICA

ER FICA (US) = employer share of two separate and reportable components: **Old-Age, Survivors and Disability Insurance** (OASDI) (also referred to as **Social Security**) and **Medicare** (sometimes referred to as **Hospital Insurance Tax** or HI Tax).

FICA = Social Security (6.2%) + Medicare (1.45%)

ER contributions to Medicare // Social Security (*AmE*)

ER contributions to Health Insurance // Dental Insurance // Life Insurance // Retirement (SURS) (*AmE*)

pay grade
pay scale
pay in kind
pay packet
paycheck (*AmE*)
pay-roll
pay scale
pay slip
pay rise (*BrE*) / pay raise (*AmE*)

settlement
income from trusts, savings and investments
dividend distributions, interest distributions
scrip dividends
deceased person's estate
investment income
non-wage related income (e.g. alimony, rental income)
- withholdings

tax-deferred savings plans: 401(k), IRA (*US*)

National Savings (*UK*):

Fixed Rate Savings Bonds, TESSA ISA, Premium Bonds, Pensioners Bonds, NS First Option Bonds, National Savings Ordinary Account