

Correlations

		Age	DistanceFromHome	Education	JobLevel
Age	Pearson Correlation	1	,005	-,034*	-,001
	Sig. (2-tailed)		,762	,024	,959
DistanceFromHome	Pearson Correlation	,005	1	-,006	-,039*
	Sig. (2-tailed)	,762		,676	,011
Education	Pearson Correlation	-,034*	-,006	1	,044**
	Sig. (2-tailed)	,024	,676		,004
JobLevel	Pearson Correlation	-,001	-,039*	,044**	1
	Sig. (2-tailed)	,959	,011	,004	
MonthlyIncome	Pearson Correlation	-,047**	-,020	,006	,045**
	Sig. (2-tailed)	,002	,194	,676	,003
NumCompaniesWorked	Pearson Correlation	,304**	-,016	-,018	-,008
	Sig. (2-tailed)	,000	,284	,234	,586
PercentSalaryHike	Pearson Correlation	-,034*	,036*	-,044**	,010
	Sig. (2-tailed)	,024	,019	,004	,507
StockOptionLevel	Pearson Correlation	-,031*	,007	,000	,003
	Sig. (2-tailed)	,045	,629	,977	,847
TrainingTimesLastYear	Pearson Correlation	-,032*	-,006	,009	-,032*
	Sig. (2-tailed)	,036	,676	,541	,033
YearsAtCompany	Pearson Correlation	,314**	,031*	,008	-,064**
	Sig. (2-tailed)	,000	,042	,587	,000
YearsSinceLastPromotion	Pearson Correlation	,217**	,002	,027	-,059**
	Sig. (2-tailed)	,000	,902	,077	,000
YearsWithCurrManager	Pearson Correlation	,204**	,021	,007	-,054**
	Sig. (2-tailed)	,000	,171	,624	,000
WorkLifeBalance	Pearson Correlation	-,025	,009	-,005	-,022
	Sig. (2-tailed)	,105	,540	,719	,148
JobInvolvement	Pearson Correlation	,021	-,008	-,021	-,015
	Sig. (2-tailed)	,163	,601	,173	,324
PerformanceRating	Pearson Correlation	-,025	,036*	-,036*	-,001
	Sig. (2-tailed)	,100	,018	,020	,929
TotalWorkingYears	Pearson Correlation	,681**	,004	-,008	-,035*
	Sig. (2-tailed)	,000	,775	,589	,020

Correlations

		Age	DistanceFromHome	Education	JobLevel
EnvironmentSatisfaction	Pearson Correlation	,008	,019	-,044**	-,023
	Sig. (2-tailed)	,601	,216	,004	,129
JobSatisfaction	Pearson Correlation	,001	-,011	-,006	-,019
	Sig. (2-tailed)	,955	,451	,699	,217

Correlations

		MonthlyIncome	NumCompaniesWorked	PercentSalaryHike
Age	Pearson Correlation	-,047**	,304**	-,034*
	Sig. (2-tailed)	,002	,000	,024
DistanceFromHome	Pearson Correlation	-,020	-,016	,036*
	Sig. (2-tailed)	,194	,284	,019
Education	Pearson Correlation	,006	-,018	-,044**
	Sig. (2-tailed)	,676	,234	,004
JobLevel	Pearson Correlation	,045**	-,008	,010
	Sig. (2-tailed)	,003	,586	,507
MonthlyIncome	Pearson Correlation	1	-,020	,009
	Sig. (2-tailed)		,187	,569
NumCompaniesWorked	Pearson Correlation	-,020	1	,030*
	Sig. (2-tailed)	,187		,048
PercentSalaryHike	Pearson Correlation	,009	,030*	1
	Sig. (2-tailed)	,569	,048	
StockOptionLevel	Pearson Correlation	,034*	,016	,013
	Sig. (2-tailed)	,024	,295	,411
TrainingTimesLastYear	Pearson Correlation	,044**	-,030*	-,035*
	Sig. (2-tailed)	,004	,048	,022
YearsAtCompany	Pearson Correlation	,002	-,115**	-,028
	Sig. (2-tailed)	,902	,000	,070
YearsSinceLastPromotion	Pearson Correlation	,063**	-,034*	-,028
	Sig. (2-tailed)	,000	,028	,063
YearsWithCurrManager	Pearson Correlation	,026	-,108**	-,040**
	Sig. (2-tailed)	,094	,000	,009
WorkLifeBalance	Pearson Correlation	,004	-,009	-,040**
	Sig. (2-tailed)	,808	,561	,008
JobInvolvement	Pearson Correlation	,029	,027	-,004
	Sig. (2-tailed)	,061	,082	,813
PerformanceRating	Pearson Correlation	,021	,019	,774**
	Sig. (2-tailed)	,167	,221	,000
TotalWorkingYears	Pearson Correlation	-,030	,240**	-,021
	Sig. (2-tailed)	,051	,000	,165

Correlations

		MonthlyIncome	NumCompaniesWorked	PercentSalaryHike
EnvironmentSatisfaction	Pearson Correlation	-,005	,012	-,003
	Sig. (2-tailed)	,724	,415	,840
JobSatisfaction	Pearson Correlation	,003	-,060**	,037*
	Sig. (2-tailed)	,823	,000	,016

Correlations

		StockOptionLevel	TrainingTimesLastYear	YearsAtCompany
Age	Pearson Correlation	-,031*	-,032*	,314**
	Sig. (2-tailed)	,045	,036	,000
DistanceFromHome	Pearson Correlation	,007	-,006	,031*
	Sig. (2-tailed)	,629	,676	,042
Education	Pearson Correlation	,000	,009	,008
	Sig. (2-tailed)	,977	,541	,587
JobLevel	Pearson Correlation	,003	-,032*	-,064**
	Sig. (2-tailed)	,847	,033	,000
MonthlyIncome	Pearson Correlation	,034*	,044**	,002
	Sig. (2-tailed)	,024	,004	,902
NumCompaniesWorked	Pearson Correlation	,016	-,030*	-,115**
	Sig. (2-tailed)	,295	,048	,000
PercentSalaryHike	Pearson Correlation	,013	-,035*	-,028
	Sig. (2-tailed)	,411	,022	,070
StockOptionLevel	Pearson Correlation	1	-,067**	,008
	Sig. (2-tailed)		,000	,585
TrainingTimesLastYear	Pearson Correlation	-,067**	1	-,010
	Sig. (2-tailed)	,000		,500
YearsAtCompany	Pearson Correlation	,008	-,010	1
	Sig. (2-tailed)	,585	,500	
YearsSinceLastPromotion	Pearson Correlation	,020	,014	,619**
	Sig. (2-tailed)	,191	,369	,000
YearsWithCurrManager	Pearson Correlation	,017	-,016	,769**
	Sig. (2-tailed)	,258	,303	,000
WorkLifeBalance	Pearson Correlation	-,023	-,017	,014
	Sig. (2-tailed)	,135	,276	,366
JobInvolvement	Pearson Correlation	,009	-,014	,010
	Sig. (2-tailed)	,540	,364	,511
PerformanceRating	Pearson Correlation	-,037*	-,021	-,009
	Sig. (2-tailed)	,014	,178	,567
TotalWorkingYears	Pearson Correlation	,001	-,042**	,633**
	Sig. (2-tailed)	,971	,006	,000

Correlations

		StockOptionLevel	TrainingTimesLastYear	YearsAtCompany
EnvironmentSatisfaction	Pearson Correlation	-,006	,018	,003
	Sig. (2-tailed)	,708	,230	,833
JobSatisfaction	Pearson Correlation	,039*	-,023	-,001
	Sig. (2-tailed)	,011	,130	,926

Correlations

		YearsSinceLast Promotion	YearsWithCurr Manager	WorkLifeBalanc e
Age	Pearson Correlation	,217**	,204**	-,025
	Sig. (2-tailed)	,000	,000	,105
DistanceFromHome	Pearson Correlation	,002	,021	,009
	Sig. (2-tailed)	,902	,171	,540
Education	Pearson Correlation	,027	,007	-,005
	Sig. (2-tailed)	,077	,624	,719
JobLevel	Pearson Correlation	-,059**	-,054**	-,022
	Sig. (2-tailed)	,000	,000	,148
MonthlyIncome	Pearson Correlation	,063**	,026	,004
	Sig. (2-tailed)	,000	,094	,808
NumCompaniesWorked	Pearson Correlation	-,034*	-,108**	-,009
	Sig. (2-tailed)	,028	,000	,561
PercentSalaryHike	Pearson Correlation	-,028	-,040**	-,040**
	Sig. (2-tailed)	,063	,009	,008
StockOptionLevel	Pearson Correlation	,020	,017	-,023
	Sig. (2-tailed)	,191	,258	,135
TrainingTimesLastYear	Pearson Correlation	,014	-,016	-,017
	Sig. (2-tailed)	,369	,303	,276
YearsAtCompany	Pearson Correlation	,619**	,769**	,014
	Sig. (2-tailed)	,000	,000	,366
YearsSinceLastPromotion	Pearson Correlation	1	,510**	,007
	Sig. (2-tailed)		,000	,635
YearsWithCurrManager	Pearson Correlation	,510**	1	,005
	Sig. (2-tailed)	,000		,730
WorkLifeBalance	Pearson Correlation	,007	,005	1
	Sig. (2-tailed)	,635	,730	
JobInvolvement	Pearson Correlation	,028	-,002	-,017
	Sig. (2-tailed)	,067	,916	,256
PerformanceRating	Pearson Correlation	-,018	-,007	-,024
	Sig. (2-tailed)	,230	,663	,122
TotalWorkingYears	Pearson Correlation	,407**	,463**	,000
	Sig. (2-tailed)	,000	,000	,978

Correlations

		YearsSinceLast Promotion	YearsWithCurr Manager	WorkLifeBalanc e
EnvironmentSatisfaction	Pearson Correlation	,016	-,005	,023
	Sig. (2-tailed)	,305	,764	,127
JobSatisfaction	Pearson Correlation	-,018	-,026	-,019
	Sig. (2-tailed)	,245	,089	,207

Correlations

		JobInvolvement	PerformanceRating	TotalWorkingYears
Age	Pearson Correlation	,021	-,025	,681**
	Sig. (2-tailed)	,163	,100	,000
DistanceFromHome	Pearson Correlation	-,008	,036*	,004
	Sig. (2-tailed)	,601	,018	,775
Education	Pearson Correlation	-,021	-,036*	-,008
	Sig. (2-tailed)	,173	,020	,589
JobLevel	Pearson Correlation	-,015	-,001	-,035*
	Sig. (2-tailed)	,324	,929	,020
MonthlyIncome	Pearson Correlation	,029	,021	-,030
	Sig. (2-tailed)	,061	,167	,051
NumCompaniesWorked	Pearson Correlation	,027	,019	,240**
	Sig. (2-tailed)	,082	,221	,000
PercentSalaryHike	Pearson Correlation	-,004	,774**	-,021
	Sig. (2-tailed)	,813	,000	,165
StockOptionLevel	Pearson Correlation	,009	-,037*	,001
	Sig. (2-tailed)	,540	,014	,971
TrainingTimesLastYear	Pearson Correlation	-,014	-,021	-,042**
	Sig. (2-tailed)	,364	,178	,006
YearsAtCompany	Pearson Correlation	,010	-,009	,633**
	Sig. (2-tailed)	,511	,567	,000
YearsSinceLastPromotion	Pearson Correlation	,028	-,018	,407**
	Sig. (2-tailed)	,067	,230	,000
YearsWithCurrManager	Pearson Correlation	-,002	-,007	,463**
	Sig. (2-tailed)	,916	,663	,000
WorkLifeBalance	Pearson Correlation	-,017	-,024	,000
	Sig. (2-tailed)	,256	,122	,978
JobInvolvement	Pearson Correlation	1	,012	,005
	Sig. (2-tailed)		,422	,757
PerformanceRating	Pearson Correlation	,012	1	-,003
	Sig. (2-tailed)	,422		,868
TotalWorkingYears	Pearson Correlation	,005	-,003	1
	Sig. (2-tailed)	,757	,868	

Correlations

		JobInvolvement	PerformanceRa ting	TotalWorkingYe ars
EnvironmentSatisfaction	Pearson Correlation	,016	,011	-,004
	Sig. (2-tailed)	,297	,469	,797
JobSatisfaction	Pearson Correlation	,003	,047**	-,013
	Sig. (2-tailed)	,842	,002	,380

Correlations

		EnvironmentSatisfaction	JobSatisfaction
Age	Pearson Correlation	,008	,001
	Sig. (2-tailed)	,601	,955
DistanceFromHome	Pearson Correlation	,019	-,011
	Sig. (2-tailed)	,216	,451
Education	Pearson Correlation	-,044**	-,006
	Sig. (2-tailed)	,004	,699
JobLevel	Pearson Correlation	-,023	-,019
	Sig. (2-tailed)	,129	,217
MonthlyIncome	Pearson Correlation	-,005	,003
	Sig. (2-tailed)	,724	,823
NumCompaniesWorked	Pearson Correlation	,012	-,060**
	Sig. (2-tailed)	,415	,000
PercentSalaryHike	Pearson Correlation	-,003	,037*
	Sig. (2-tailed)	,840	,016
StockOptionLevel	Pearson Correlation	-,006	,039*
	Sig. (2-tailed)	,708	,011
TrainingTimesLastYear	Pearson Correlation	,018	-,023
	Sig. (2-tailed)	,230	,130
YearsAtCompany	Pearson Correlation	,003	-,001
	Sig. (2-tailed)	,833	,926
YearsSinceLastPromotion	Pearson Correlation	,016	-,018
	Sig. (2-tailed)	,305	,245
YearsWithCurrManager	Pearson Correlation	-,005	-,026
	Sig. (2-tailed)	,764	,089
WorkLifeBalance	Pearson Correlation	,023	-,019
	Sig. (2-tailed)	,127	,207
JobInvolvement	Pearson Correlation	,016	,003
	Sig. (2-tailed)	,297	,842
PerformanceRating	Pearson Correlation	,011	,047**
	Sig. (2-tailed)	,469	,002
TotalWorkingYears	Pearson Correlation	-,004	-,013
	Sig. (2-tailed)	,797	,380

Correlations

		EnvironmentSatisfaction	JobSatisfaction
EnvironmentSatisfaction	Pearson Correlation	1	-,003
	Sig. (2-tailed)		,834
JobSatisfaction	Pearson Correlation	-,003	1
	Sig. (2-tailed)	,834	

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).