

Variable
Age
Attrition
BusinessTravel
Department
DistanceFromHome
Education
EducationField
EmployeeCount
EmployeeNumber
EnvironmentSatisfaction
Gender
JobInvolvement
JobLevel
JobRole
JobSatisfaction
MaritalStatus
MonthlyIncome
NumCompaniesWorked
Over18
PercentSalaryHike
PerformanceRating
RelationshipSatisfaction
StandardHours
StockOptionLevel
TotalWorkingYears
TrainingTimesLastYear
WorkLifeBalance

YearsAtCompany
YearsSinceLastPromotion
YearsWithCurrManager

Meaning
Age of the employee
Whether the employee left in the previous year or not
How frequently the employees travelled for business purposes in the last year
Department in company
Distance from home in kms
Education Level
Field of education
Employee count
Employee number/id
Work Environment Satisfaction Level
Gender of employee
Job Involvement Level
Job level at company on a scale of 1 to 5
Name of job role in company
Job Satisfaction Level
Marital status of the employee
Monthly income in rupees per month
Total number of companies the employee has worked for
Whether the employee is above 18 years of age or not
Percent salary hike for last year
Performance rating for last year
Relationship satisfaction level
Standard hours of work for the employee
Stock option level of the employee
Total number of years the employee has worked so far
Number of times training was conducted for this employee last year
Work life balance level

Total number of years spent at the company by the employee
Number of years since last promotion
Number of years under current manager

Levels
1 'Below College'
2 'College'
3 'Bachelor'
4 'Master'
5 'Doctor'
1 'Low'
2 'Medium'
3 'High'
4 'Very High'
1 'Low'
2 'Medium'
3 'High'
4 'Very High'
1 'Low'
2 'Medium'
3 'High'
4 'Very High'
1 'Low'
2 'Good'
3 'Excellent'
4 'Outstanding'
1 'Low'
2 'Medium'
3 'High'
4 'Very High'
1 'Bad'
2 'Good'
3 'Better'
4 'Best'
