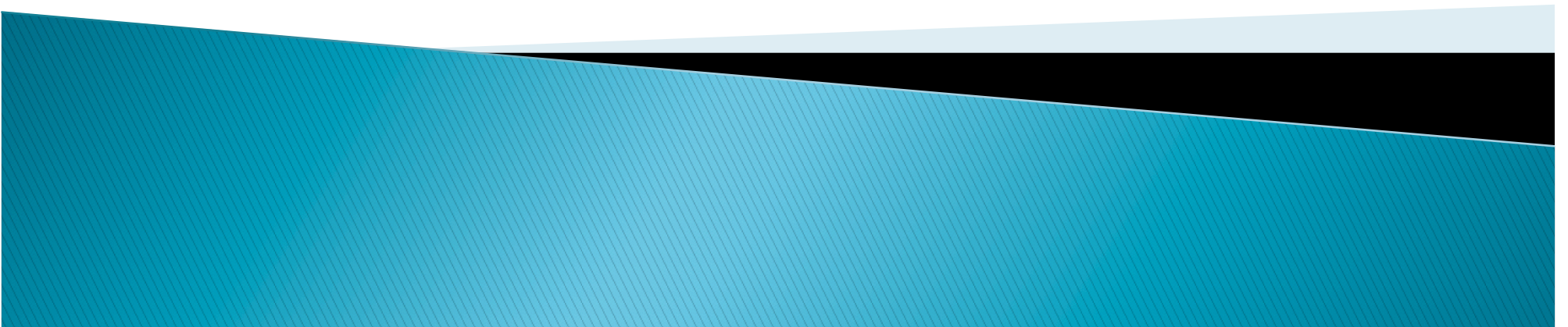
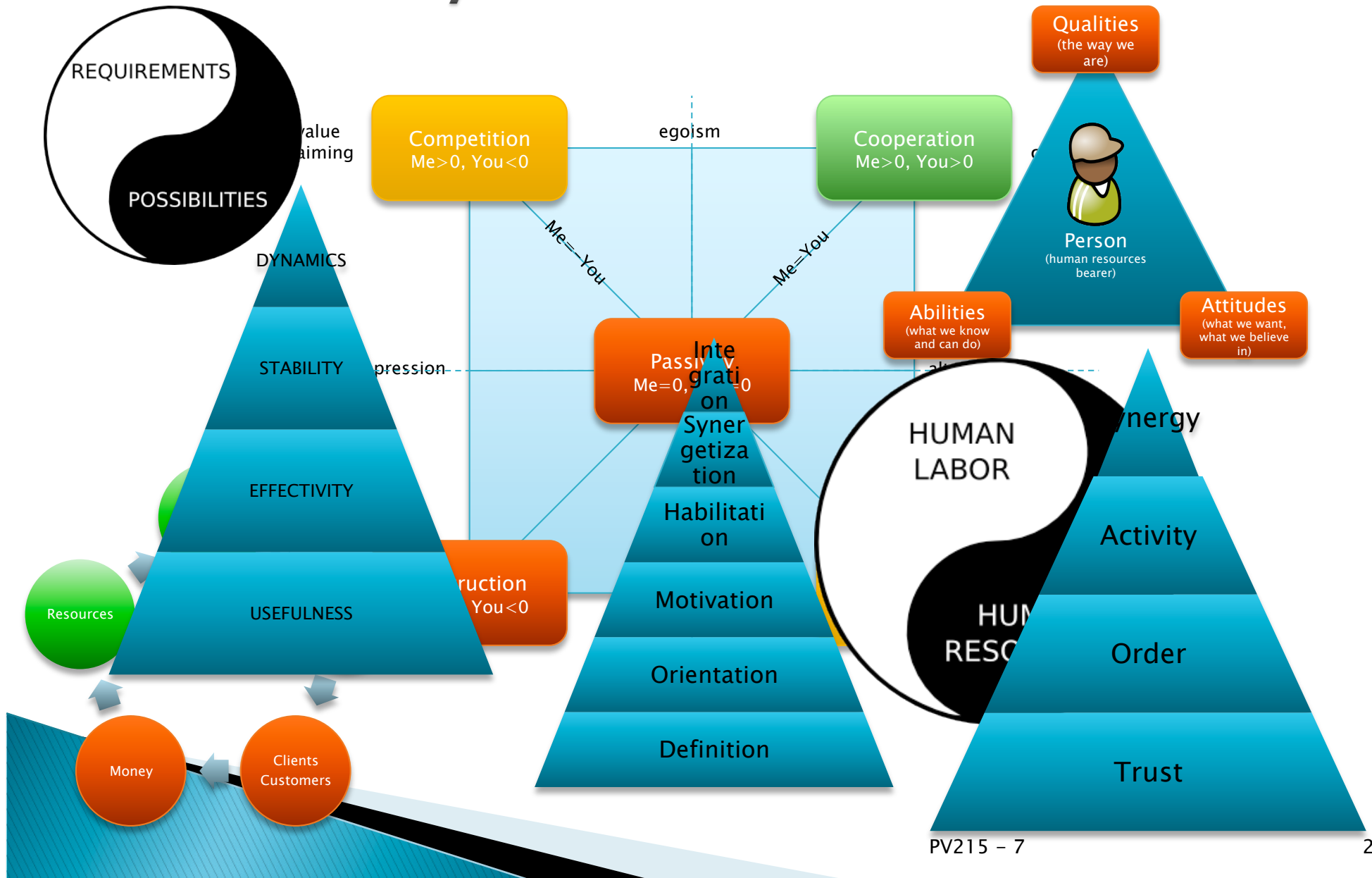


# Management by Competencies

Summary



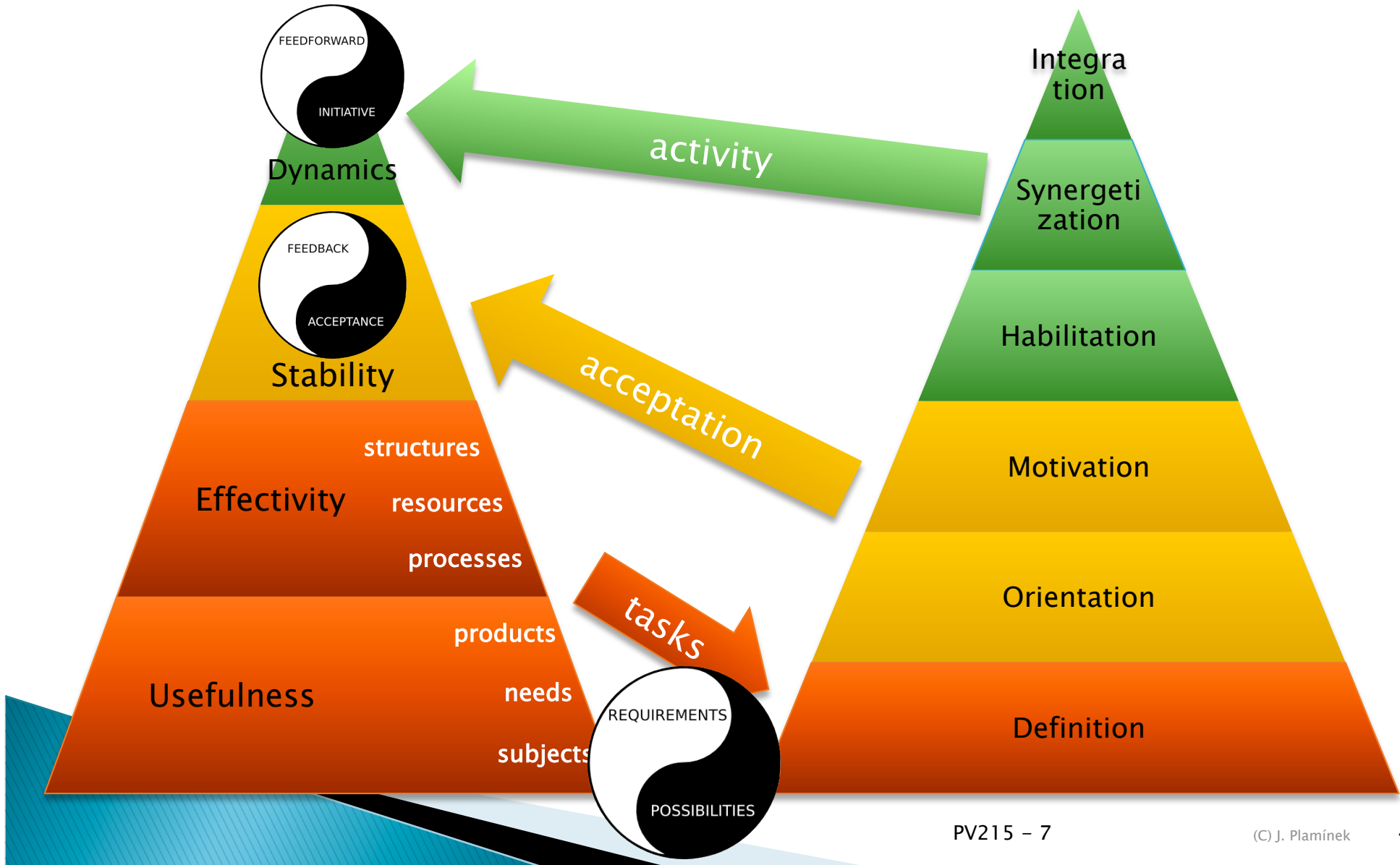
# Previously on MbC



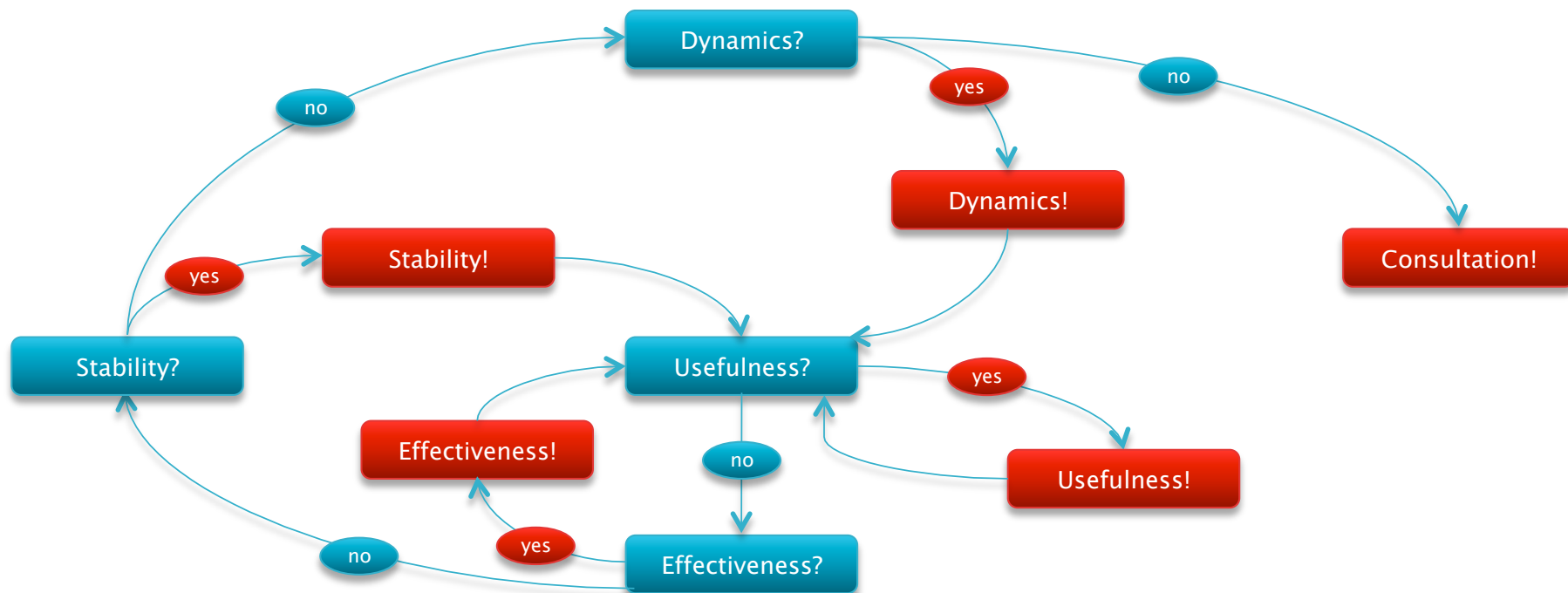
# Agenda

- ▶ Theory of vitality
  - pyramids interaction
- ▶ Theory of constraints
- ▶ Competency rule
- ▶ Roles and tasks
- ▶ Troubleshooting
- ▶ Management by Competencies

# Strategy: Theory of vitality



# Tactics: Theory of Constraints



(C) J. Plamínek

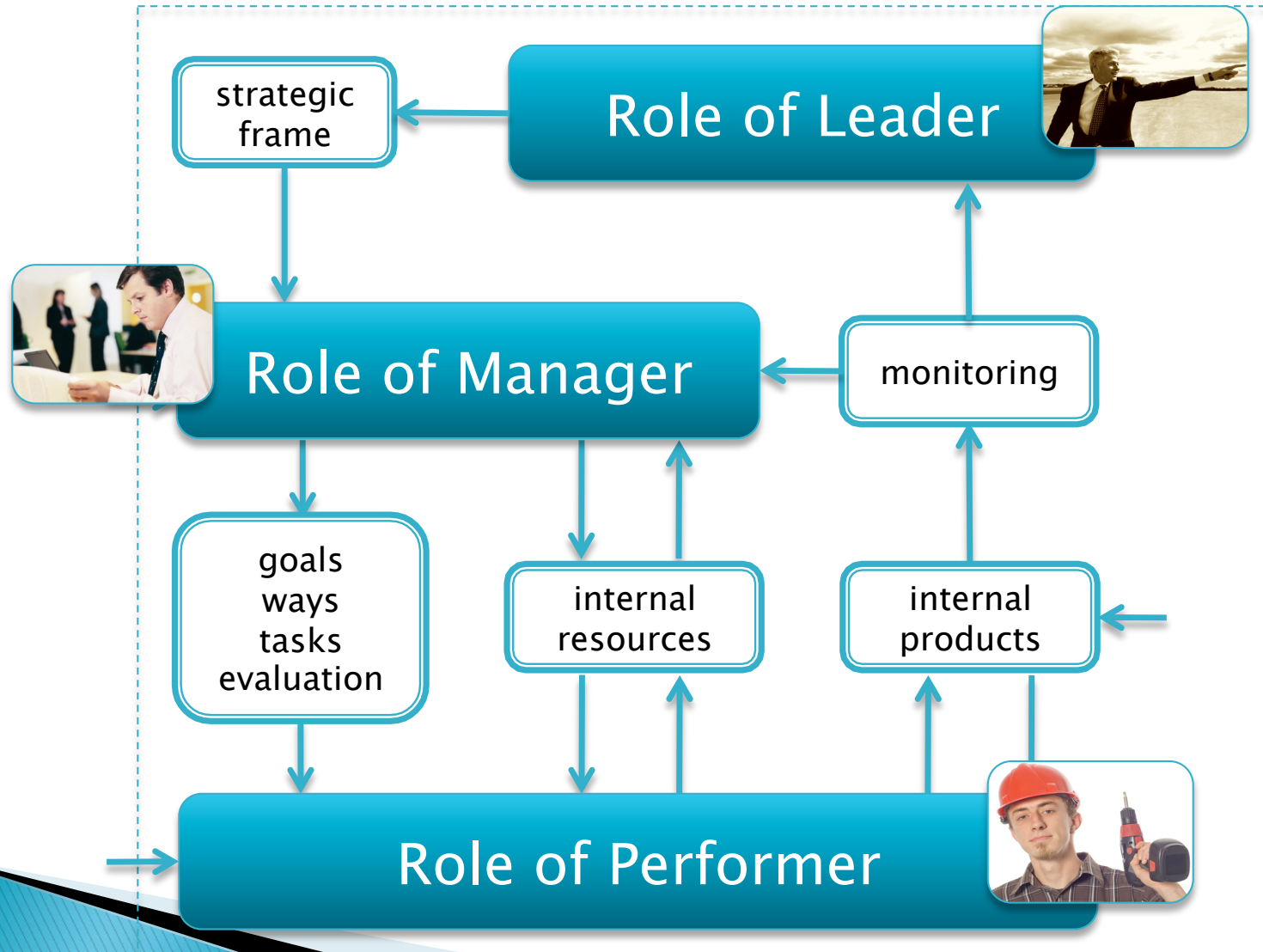
# Competency rule

Every success or failure of any company corresponds to the competencies of people responsible for company performance (R. Fišer)



competence = resources + labor

# Roles and tasks

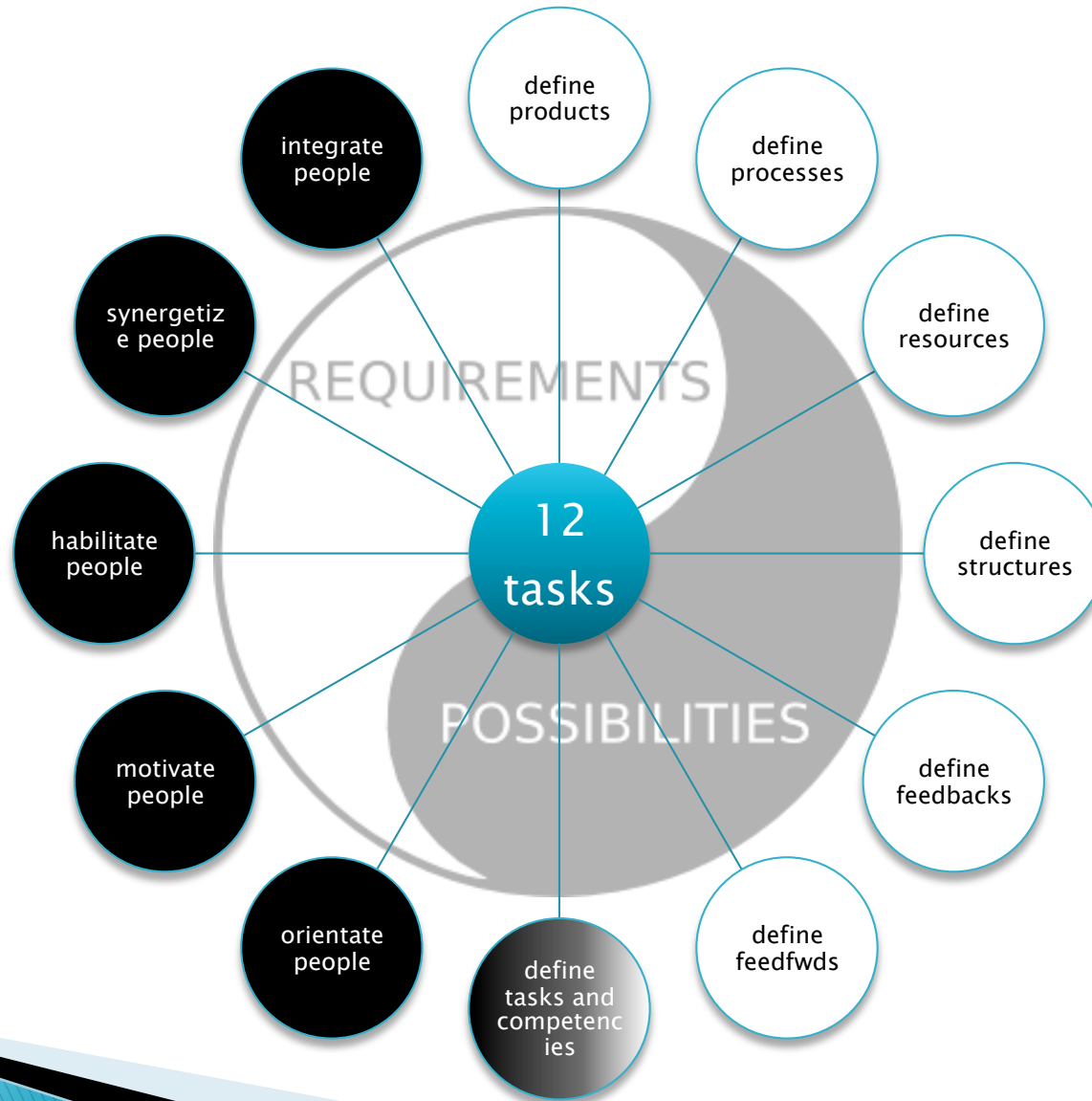


# Leadership tasks





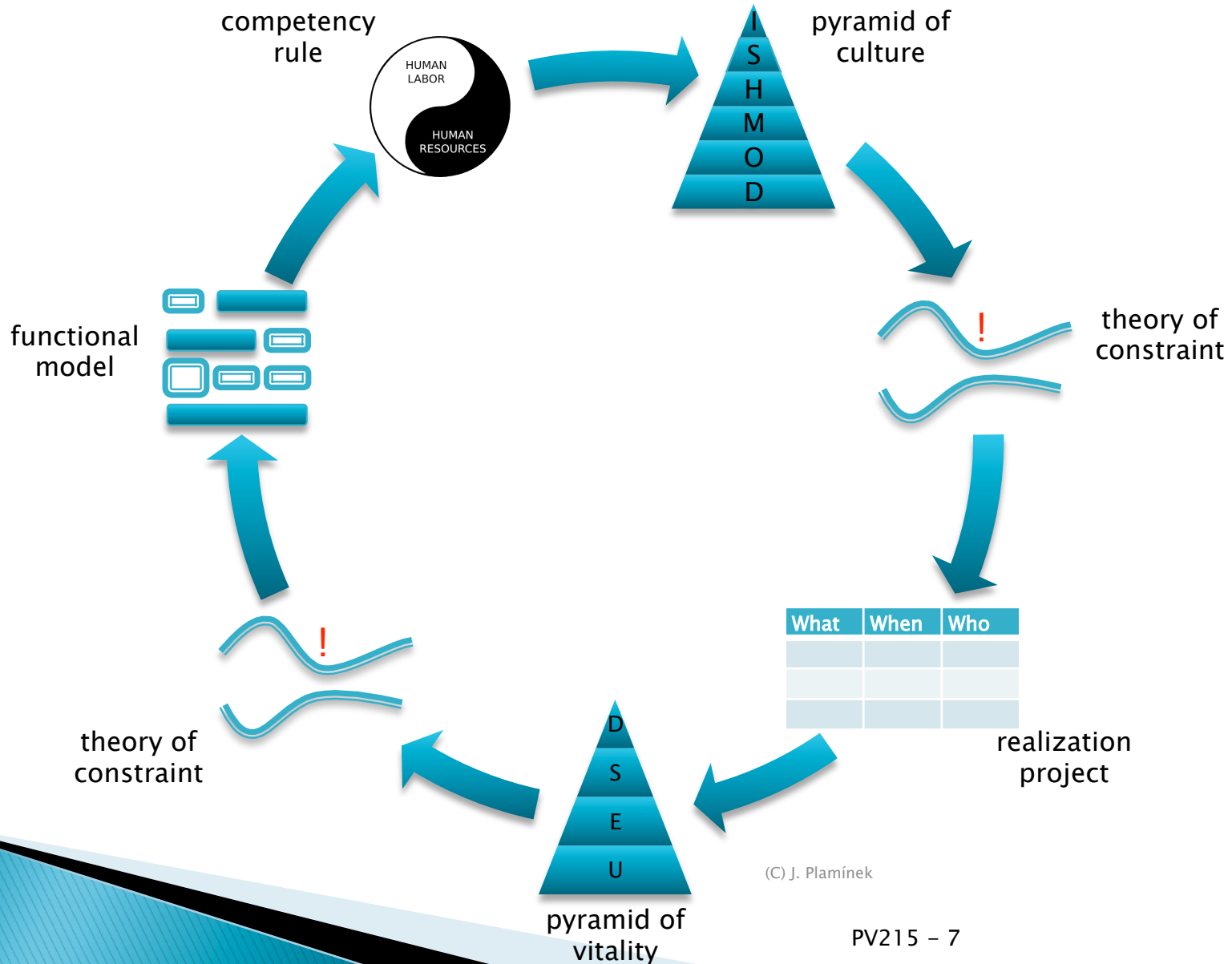
# Managerial tasks



# Performer tasks



# Troubleshooting cycle



# Management by Competencies

