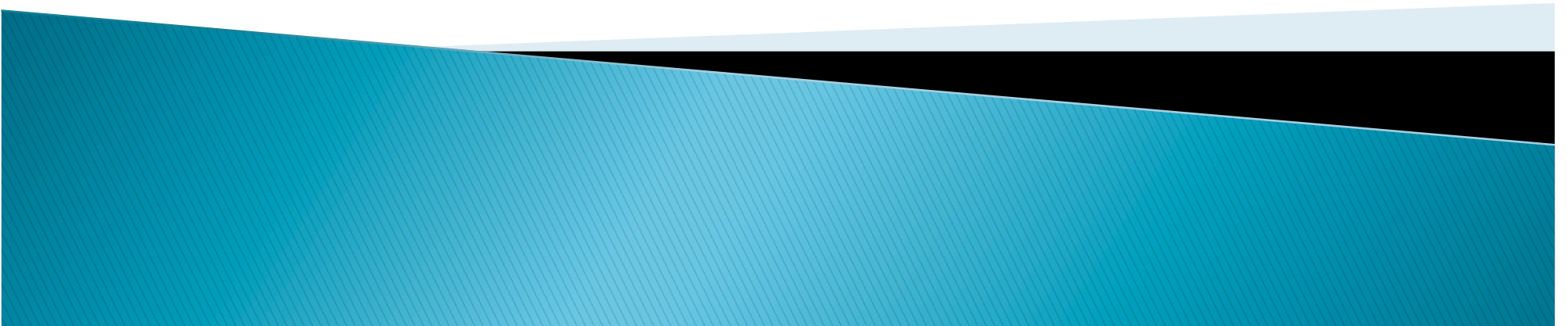
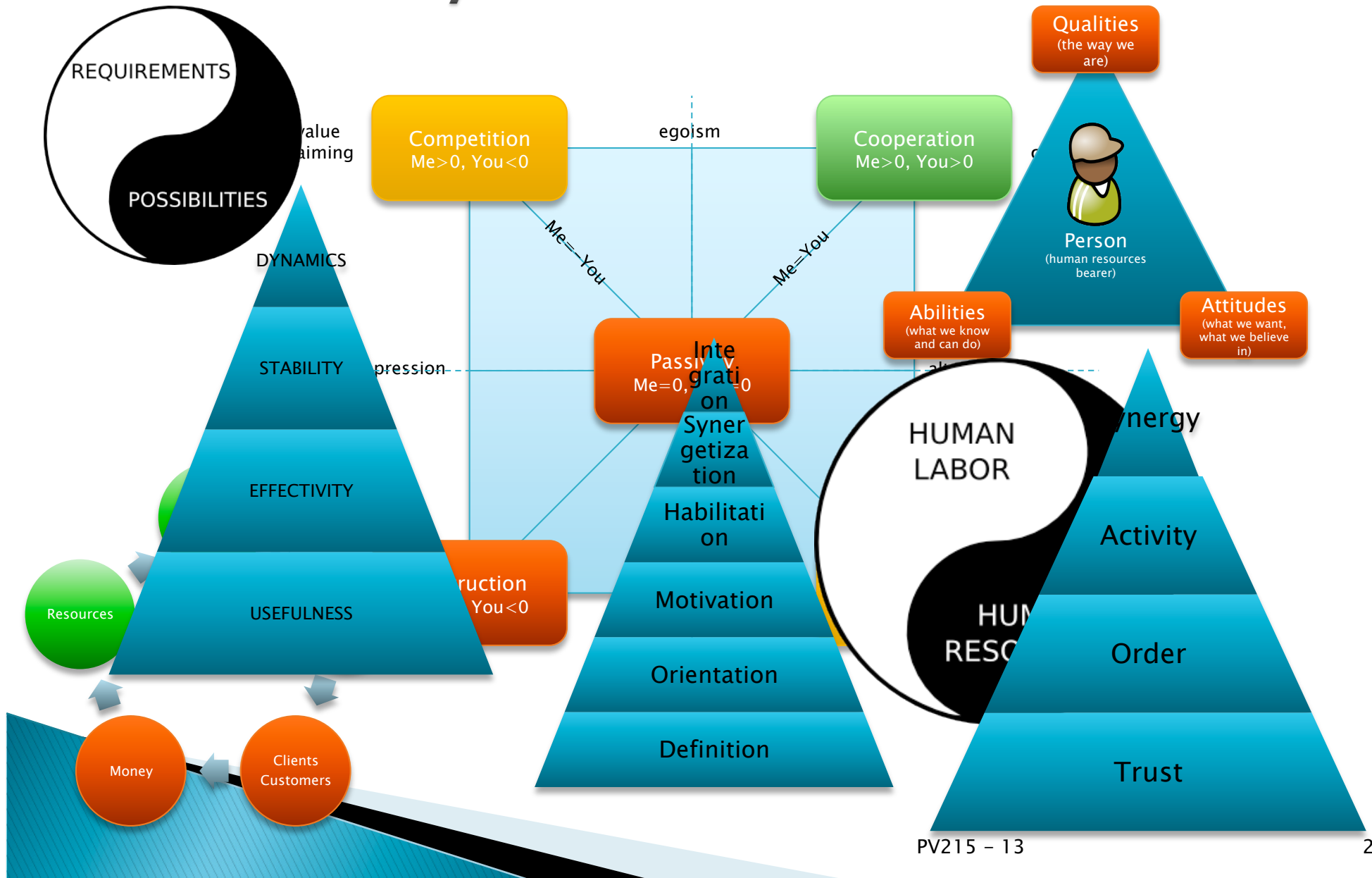


Management by Competencies

Summary



Previously on MbC

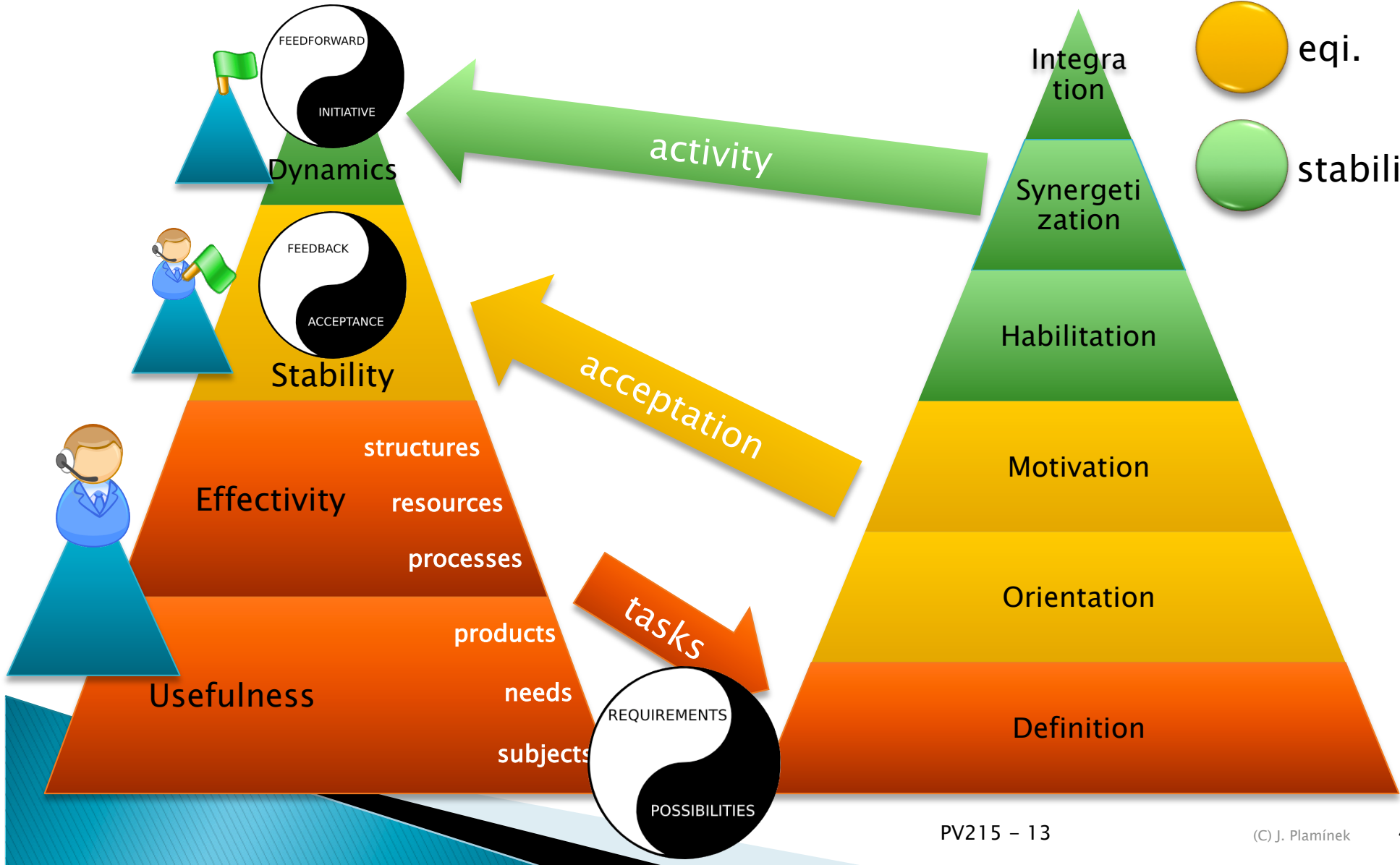


Agenda

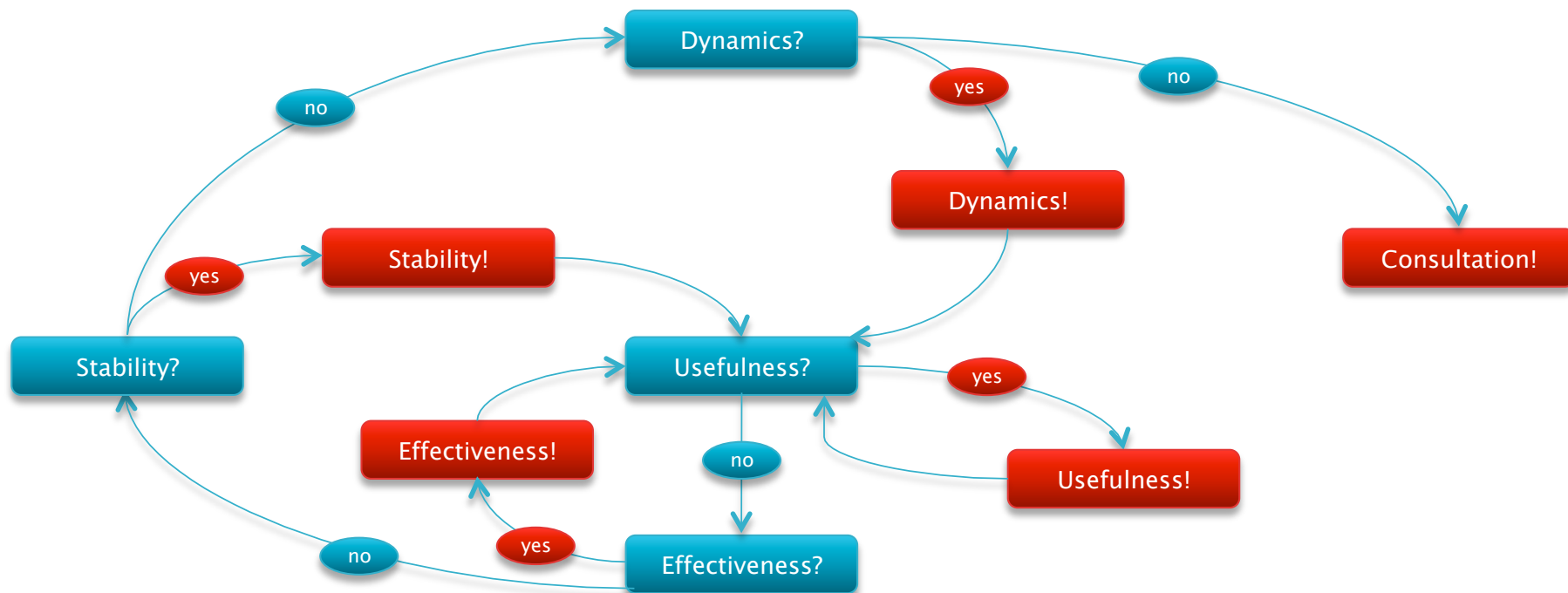
- ▶ Theory of vitality
 - pyramids interaction
- ▶ Theory of constraints
- ▶ Competency rule
- ▶ Roles and tasks
- ▶ Troubleshooting
- ▶ Management by Competencies

Strategy: Theory of vitality

- crisis
- eqi.
- stability



Tactics: Theory of Constraints



(C) J. Plamínek

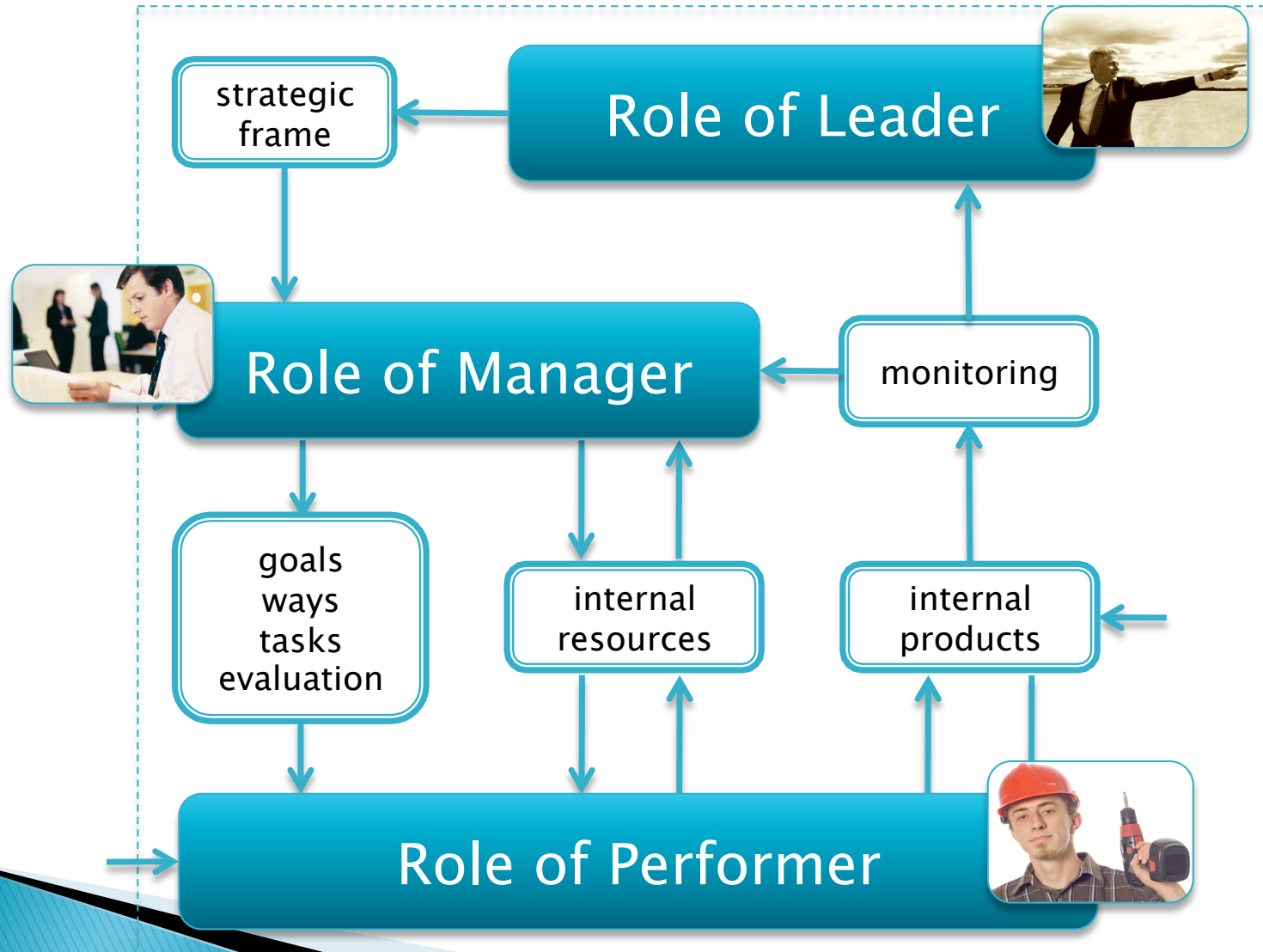
Competency rule

Every success or failure of any company corresponds to the competencies of people responsible for company performance (R. Fišer)



competence = resources + labor

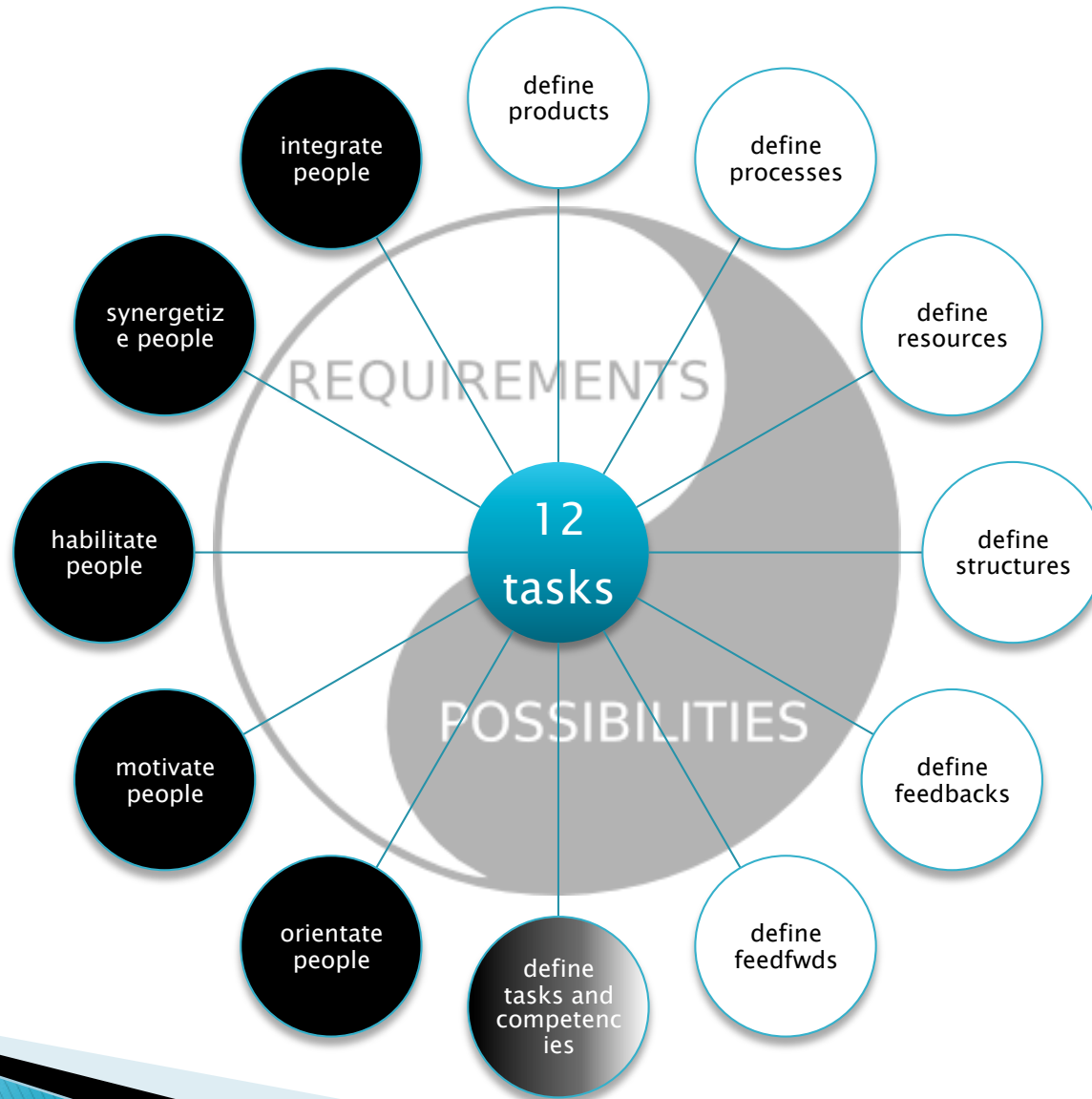
Roles and tasks



Leadership tasks



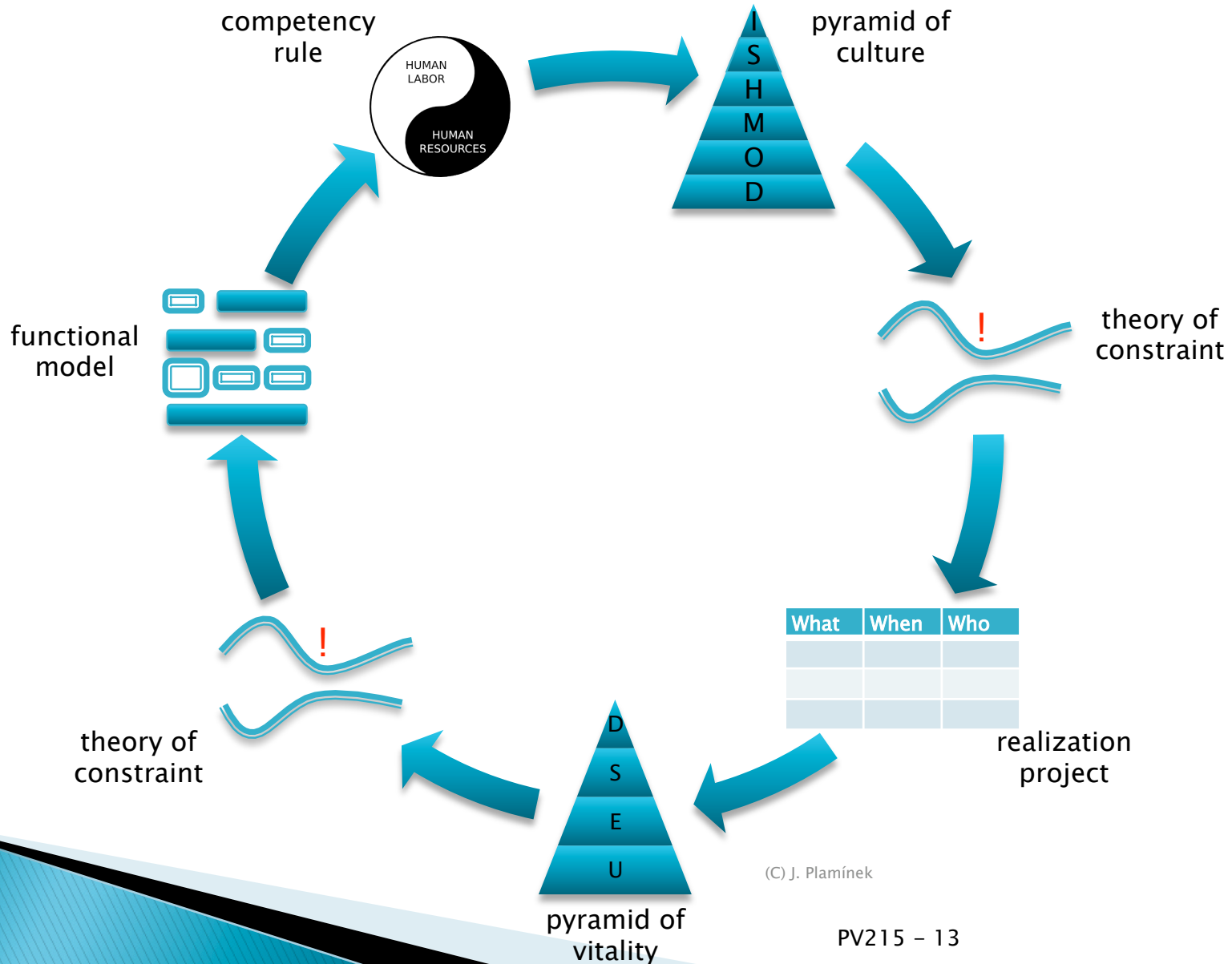
Managerial tasks



Performer tasks



Troubleshooting cycle



Management by Competencies

