1) Personality test

I have no problem with the idea of categorizing personality types

I did the test several times before so I just confirmed what I already knew

Finding out who is who definitely has purpose before team starts working

I think not much can be done wrong here

2) finding an area of being useful

I think this one is really essential skill for any manager

I answer myself this question regularly

It is key

Everyone should figure this one himself, although I probably would limit the options to realistic propositions

3) Describing the area in terms of BMC

I like to logic of business modelling

I enjoyed doing it for about 4th time and I definitely learnt some new perspectives, 1st time in team

Key

Clear

4) Doing a financial analysis

Too tough without proper education

I just practiced my logical reasoning, not much more

Key

The task might have had its purpose even without extensive preparation, but I would definitely appreciate more in depth training

I learnt several key things in the discussions and I really liked the slides and structuring of the topics

I knew few of the team members and unfortunately the two I didnt know were very quiet

I mainly started discussions over important problems and helped all team members communicate together

I also had some more in depth knowledge in couple areas so I was glad to offer it

Yes, I hope it helps you