

POSSIBLE RESEARCH CAREER PATHS IN THE UNITED KINGDOM (ENGLAND)

FORMAL DEPENDENCE

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20+

PHASE ONE

(3-4 years, stipend or own funds)
Doctoral Student
 "PhD Student"

(1-3 years, grant funds), may continue beyond the PhD
Assistant **Assistant**
 "Teaching Assistant (PGTA)"
 "Research Assistant"

COLOUR KEY:
 university post - core funds
 university post - grant funds
 employed externally
 stipend or own funds

SEEK NEW POST / EXIT PROMOTION
 LOCAL ACADEMIC TITLES

PHASE TWO

(1-3 years, grant funds, some personal fellowships) (1-3 years, grant funds, some personal fellowships) (3-5 years, grant funds) (3-5 years, grant funds)
Junior Researcher **Junior Researcher** **Researcher** **Researcher**
 "Post Doc" / "Junior Research Fellow" / "Postdoctoral Research Officer" / "Research Associate" (incl. clinical researchers)

(3-5 years, university funded) (open-ended (at some UK universities), or 3-5 years, university funded)
Lecturer **Lecturer**
 "Lecturer" (incl. departmental lecturers, clinical lecturers & tutors) "Lecturer" (incl. clinical lecturers & tutors)

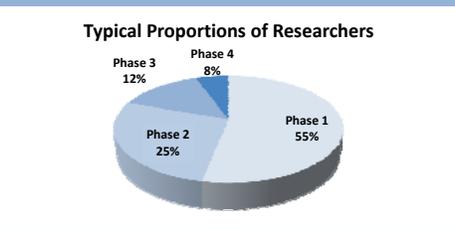
(1-3 years, university funded) (1-3 years, university funded)
Lecturer **Lecturer**
 "Temporary Lecturer", "Junior Lecturer"

PHASE THREE

(4-5 years, often personal fellowships, possibly employed externally)
Independent Researcher **Senior Researcher** **Senior Researcher**
 Intermediate fellowships, career development awards ("Junior PI") "Senior Research Associate" / "Senior Research Fellow"
 (incl. "Wellcome Senior & Ordinary Fellows", & clinical consultants/researchers)

(open-ended, university funded)
Senior Lecturer
 "Senior Lecturer" / "University Lecturer" / "Reader"

PHASE FOUR



(open-ended, university funded)
Full Professor
 "Professor"
 (incl. the highest grades of "Reader" and "Senior Lecturer")

(usually 5 years, possibly 8 years, grant funds or high-status fellowship)
Research Professor
 "Professorial Fellow", "Senior Fellow",
 "Senior Researcher", "Senior Clinical Researcher/Consultant"
 (incl. "Wellcome Principal Fellows", "Royal Society Fellows" & "Associate Directors of Research")

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RESEARCH INDEPENDENCE

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