

Situational Leadership Contingency Theory

Remember the three things that motivate us: Purpose, Authonomy, Mastery.

Authority/Authonomy leadership theory looks at Authonomy - it observes it is dependent on (contingent of) four variables:

- The leader
- The led
- The task
- The context

How?

Situational Leadership Contingency Theory - The Leader, i.e. You

The theory says that leaders' ability to flex their style is relatively limited.

- Be aware of your style
- Be aware of the extent to which you are able and willing to adjust
- Are people you will be working with compatible with your style?
- Is the task?
- How much freedom will you have in the given company culture?

Situational Leadership Contingency Theory - The Led, i.e. Your Team

As leaders, what do you do with

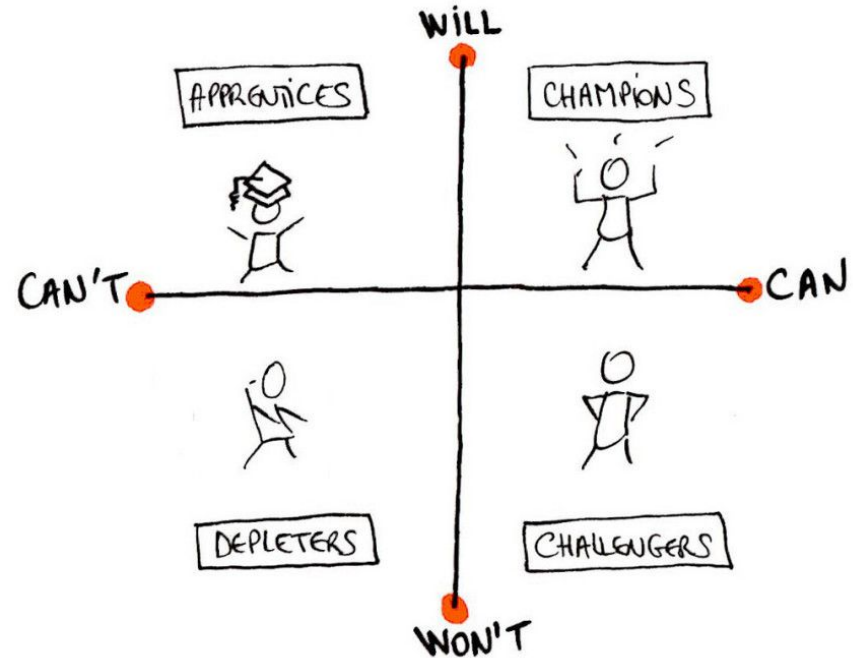
Apprentices:

Champions:

Depleters:

Challengers:

Aim at only having Apprentices and
Champions.



Do We All Need To Be Leaders?

