

Gender Perspectives in Social Work Practice

Coming out
And
Homophobia

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Diversity in general



Height



Eye color



Favorite food

Diversity in social work

: Diversity which is important to society and makes a difference in people's lives.

BASIC & SECONDARY DIMENSIONS OF DIVERSITY (Loden & Rosener, 1991)

- Basic dimensions
Changeable
Invisible
- Secondary dimensions
Unchangeable
Visible (except sexual orientation)

Gender Identity (Healy, 2014)

- reflects a deeply felt and experienced sense of one's own gender
- consistent with the sex assigned to them at birth



Transgender People

Inconsistency between their sense of their gender and the sex they were assigned at birth.

Often their characteristic may conflict with society's expectations of gender-normative behavior

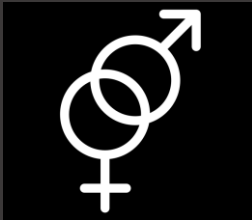


Transvestite (In dictionary Miriam Webster-online)

A person who wears clothes designed for the opposite sex
Usually they are identified as straight people

Sexual Orientation (Healy, 2014)

- A person's physical, romantic or emotional attraction toward other people
- Integral to a person's identity



Heterosexual

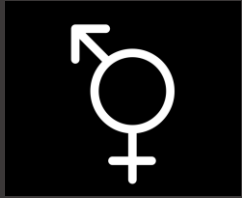
are attracted to individuals of a **different** sex from themselves

Homosexual

are attracted to individuals of the **same** sex from themselves

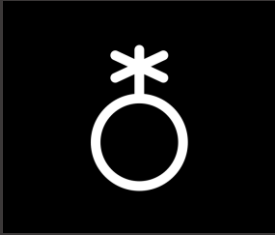


Sexual Orientation



Bisexual

are attracted to individuals of the **same or different** sex from themselves



Queer

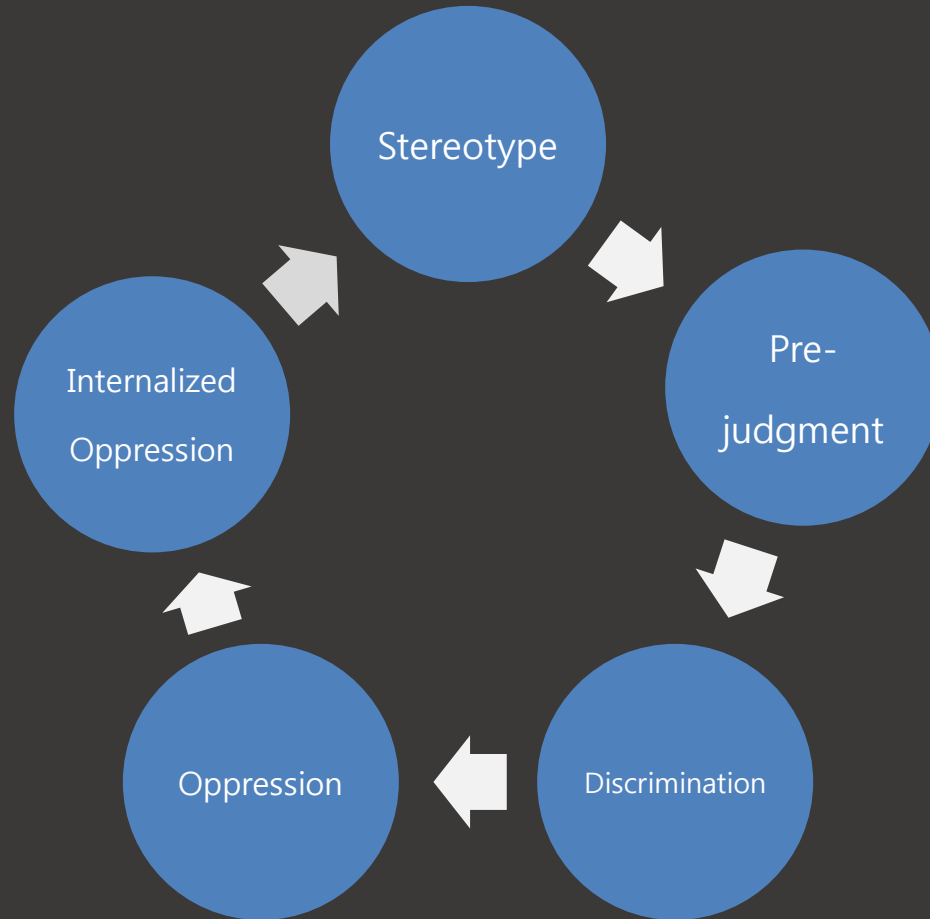
attracted to individuals of two sexes and / or transgendered (transgendered) individuals



Asexual

Does **not** feel sexual attraction

II Cycle of Oppression

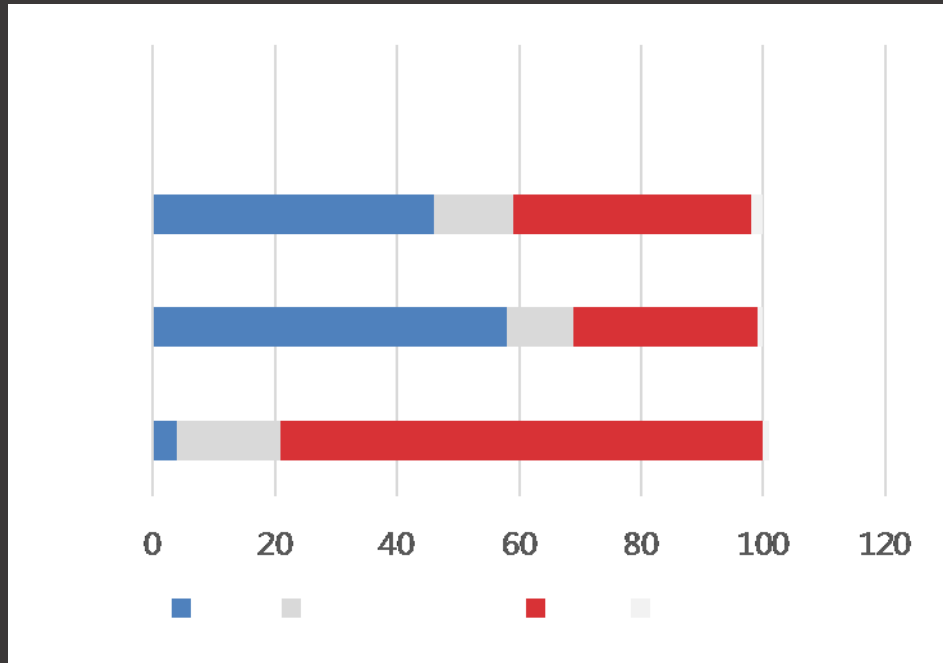


III Cultural differences-Korea



III Cultural differences-Korea

Do you have any acquaintances who are LGBT? (%)



Most of Korean LGBT are **afraid** of coming-out

(Ipsos global;2015)



Hong Seok-cheon

An actor and famous celebrity in Korea

After he revealed his homosexuality

Fired from his TV programs and advertisements

No longer landed any major acting roles

Faced massive stigma

Still he is **the first and the last** celebrity who did coming out in Korea



a) indifference on the part of non-concerned parties.
b) deception and lack of transparency on the part of parties directly concerned (LGBTs and their organizations).

6 factors which made the tacit acquiescence

- a. The main role of the Greek Orthodox Church in Greek society and its influence in the homophobic stance
- b. The homophobic stance of the majority of politicians
- c. The negative imagery Thematic put forward by the media
- d. The role of the police
- e. The absence of sexual education in schools
- f. The unwillingness of all the governments to pay attention to substantiated LGBT claims and to legislate in accordance.

(Vasilis Hatazopoulos, 2010)



From **1990** according to the law (Act 175/1990 Sb)
homosexuality was made equal to heterosexuality

(Procházka, Gaupner 2005)

From **2006** was adopted the law (Act 115/2006 Sb)
about **registered partnership**

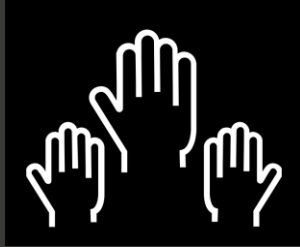
The **perception of homosexuality**

by Center for Public Opinion Research 2016 (Czech CVVM)

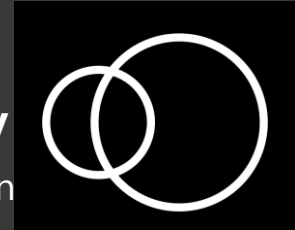
- Proponent of homosexuality is mostly from people in the ages 15-44 years with education (especially absolvents from college)
- opponents are usually people over 60 year, retiree, low-waged education and by Roman Catholic religion
- Since 2008 - 2009 these groups are quite balanced and tolerant of their presence (for example in the neighborhood) since 2008 has increased

- <https://www.youtube.com/watch?v=h4u4gqRgAag>

What tools should social workers use ?



Participation



Intersectionality

to understand a social situation
of those people



Support

in struggle to society like stereotypes, prejudices and
discrimination in gender view

Our suggestion



Non-profit organization which support all people who fall under LGBT in their rights and equalization.

Empower this kind of group to gain their cohesion, solidarity Based on their civil rights.

VI References

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- <https://www.youtube.com/watch?v=fmaH0ui33SE>
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Q & A

Thank you
