**Rotated Component Matrix[a]**

| | Component | | |
|---|---|---|---|
| | 1 | 2 | 3 |
| Q2f Personally important: help other people | ,831 | | |
| Q2g Personally important: a job useful to society | ,825 | | |
| Q2i Personally important: contact with other people | ,612 | | |
| Q2d Personally important: an interesting job | ,491 | ,320 | ,383 |
| Q2b Personally important: high income | | **,784** | |
| Q2a Personally important: job security | ,324 | **,704** | |
| Q2c Personally important: opportunities for advancement | | **,611** | |
| Q2h Personally important: decide time of work | | | ,767 |
| Q2e Personally important: work independently | | | ,719 |

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.[a]

a. Rotation converged in 5 iterations.

**Rotated Component Matrix[a]**

| | Component | | |
|---|---|---|---|
| | 1 | 2 | 3 |
| Q2f Personally important: help other people | ,831 | ,033 | ,144 |
| Q2g Personally important: a job useful to society | ,825 | ,075 | ,063 |
| Q2i Personally important: contact with other people | ,612 | ,102 | ,277 |
| Q2d Personally important: an interesting job | ,491 | ,320 | ,383 |
| Q2b Personally important: high income | -,175 | ,784 | ,221 |
| Q2a Personally important: job security | ,324 | ,704 | -,253 |
| Q2c Personally important: opportunities for advancement | ,218 | ,611 | ,296 |
| Q2h Personally important: decide time of work | ,104 | ,132 | ,767 |
| Q2e Personally important: work independently | ,269 | ,046 | ,719 |

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 5 iterations.