



Theory and Social Research

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INTRODUCTION

Suppose you want to make sense of the hostility between people of different races. Trying to understand it, you ask a teacher, who responds:

Most racially prejudiced people learn negative stereotypes about another racial group from their families, friends, and others in their immediate surroundings. If they lack sufficient intimate social contact with members of the group or intense information that contradicts those stereotypes, they remain prejudiced.

This makes sense to you because it is consistent with what you know about how the social world works. This is an example of a small-scale social theory, a type that researchers use when conducting a study.

What do you think of when you hear the word *theory?* Theory is one of the least well understood terms for students learning social science. My students' eyelids droop if I begin a class by saying, "Today we are going to examine the theory of . . ." The mental picture many students have of theory is something that floats high among the clouds. My students have called it "a tangled maze of jargon" and "abstractions that are irrelevant to the real world."

Contrary to these views, theory has an important role in research and is an essential ally for the researcher. Researchers use theory differently in various types of research, but some type of theory is present in most social research. It is less evident in applied or descriptive than in basic or explanatory research. In simple terms, researchers interweave a story about the operation of the social world (the theory) with what they observe when they examine it systematically (the

People who seek absolute, fixed answers for a specific individual or a particular one-time event may be frustrated with science and social theories. To avoid frustration, it is wise to keep in mind three things about how social scientific theories work. First, social theories explain recurring patterns, not unique or one-time events. For example, they are not good for explaining why terrorists decided to attack New York's World Trade Center on September 11, 2001, but they can explain patterns, such as the conditions that generally lead to increased levels of fear and feelings of patriotism in a people. Second, social theories are explanations for aggregates, not particular individuals. Aggregates are collections of many individuals, cases, or other units (e.g., businesses, schools, families, clubs, cities, nations, etc.). A social theory rarely can explain why Josephine decided to major in nursing rather than engineering, but it can explain why females more than males in general choose nursing over engineering as a major. Third, social theories state a probability, chance, or tendency for events to occur, rather than state that one event must absolutely follow another. For example, instead of stating that when someone is abused as a child, that person will always later abuse his or her own children, a theory might state that when someone experiences abuse during his or her childhood, that person will tend to or is more likely to become an abusive parent when an adult. Likewise, it might state that people who did not experience childhood abuse might become abusive parents, but they are less likely to than someone who has experienced abuse as a child.

WHAT IS THEORY?

In Chapter 1, *social theory* was defined as a system of interconnected abstractions or ideas that condenses and organizes knowledge about the social world. It is a compact way to think of the social world. People are constantly developing new theories about how the world works.

Some people confuse the history of social thought, or what great thinkers said, with social

theory. The Durkheim, an important They devel foundation thinkers. Per cause they lated ideas way people. We study the many originally shift hare.

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Almost all research involves some theory, so the question is less whether you should use theory than how you should use it. Being explicit about the theory makes it easier to read someone else's research or to conduct your own. An awareness of how theory fits into the research process produces better designed, easier to understand, and better conducted studies. Most researchers disparage atheoretical or "crude gearchers disparage atheoretical or "crude empiricist" research.

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principle. sympathetic audience, or a sacred value or This may be the injured party, members of a Often, some sources are exempted or shielded. goal of inquiry is to identify a responsible party. amount of responsibility can be attached. The there is a party or source to which a fixed Who is responsible? Blame analysis assumes It shifts the focus from Why did it occur? to event or situation (usually an unfavorable one). intention, negligence, or responsibility for an moral, legal, or ideological claims. It implies an evidence. Blame belongs to the realm of making planation that is backed by supporting empirical It substitutes attributing blame for a causal expresented as if it were a theoretical explanation. Blame analysis is a type of counterfeit argument

Blame analysis clouds discussion because it gives an account confuses blame with cause; it gives an account (or story) instead of a logical explanation with intervening causal mechanisms; and it fails to explore empirical evidence for and against several alternative causes. Blame analysis first presents an unfavorable event or situation. It could be a bank is robbed, a group is systematically paid less in the labor force, or traffic congestion is terrible in an urban area. It next identifies one or more responsible parties, then it provides selective evidence that shields certain parties or sources (e.g., employment conditions, the choices available to the underpaid group, transchoices available to the underpaid group, transchoices available to selective evidence that shields are conditions, the portation policy, and land cost). I

theory. The classical social theorists (e.g., Durkheim, Weber, Marx, and Tonnies) played an important role in generating innovative ideas. They developed original theories that laid the foundation for subsequent generations of social thinkers. People study the classical theorists because they provided many creative and interrelated ideas at once. They radically changed the lated ideas at once. They radically changed the way people understood and saw the social world. We study them because geniuses who generate many original, insightful ideas and fundamentally shift how people saw the social world are

mulated, and harder to test with empirical sons' theories are less systematic, less well forto the theories of social scientists, such laypercrime rates are expressing theories. Compared decline in traditional moral values causes higher inadequate education causes poverty or that a discuss public issues. Politicians who claim that ers frequently express social theories when they ory about race relations. Likewise, political leaddesegregation plan will contain an implicit thereport on the difficulty of implementing a school cial theories embedded within them. A news ports on social issues usually have unstated so-For example, newspaper articles or television remaking them explicit or labeling them as such. sive force). People use simple theories without heat is likely to produce the outcome of exploparticular chemicals with oxygen and a level of theory of how combining certain quantities of explode) is what scientists call a theory (i.e., a light a match in a gasoline-filled room and it will when what people consider to be a "fact" (i.e., peated empirical tests. A related confusion is found support for the theory's key parts in reover many years by dozens of researchers who ory that has been carefully built and debated Such guessing differs from a serious social the-This lax use of the term theory causes confusion. a theory" or ask, "What's your theory about it?" or speculative guessing. They may say, "It's only At times people confuse theory with a hunch

evidence.

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THE PARTS OF THEORY

Concepts

All theories contain concepts, and concepts are the building blocks of theory.² A *concept* is an idea expressed as a symbol or in words. Natural science concepts are often expressed in symbolic forms, such as Greek letters (e.g., δ) or formulas (e.g., s = d/t; s = speed, d = distance, t = time). Most social science concepts are expressed as words. The exotic symbols of natural science concepts make many people nervous, as the use of everyday words in specialized social science concepts can create confusion.

I do not want to exaggerate the distinction between concepts expressed as words and concepts expressed as symbols. Words, after all, are symbols, too; they are symbols we learn with language. Height is a concept with which you are already familiar. For example, I can say the word height or write it down; the spoken sounds and written words are part of the English language. The combination of letters in the sound symbolizes, or stands for, the idea of a height. Chinese or Arabic characters, the French word hauteur, the German word höhe, the Spanish word altura all symbolize the same idea. In a sense, a language is merely an agreement to represent ideas by sounds or written characters that people learned at some point in their lives. Learning concepts and theory is like learning a language.³

Concepts are everywhere, and you use them all the time. Height is a simple concept from everyday experience. What does it mean? It is easy to use the concept of *height*, but describing the concept itself is difficult. It represents an abstract idea about physical relations. How would you describe it to a very young child or a creature from a distant planet who was totally unfamiliar with it? A new concept from a social theory may seem just as alien when you encounter it for the first time. Height is a characteristic of a physical object, the distance from top to bottom. All people, buildings, trees, mountains, books, and so forth have a height. We can

measure height or compare it. A height of zero is possible, and height can increase or decrease over time. As with many words, we use the word in several ways. Height is used in the expressions the height of the battle, the height of the summer, and the height of fashion.

The word *height* refers to an abstract idea. We associate its sound and its written form with that idea. There is nothing inherent in the sounds that make up the word and the idea it represents. The connection is arbitrary, but it is still useful. People can express the abstract idea to one another using the symbol alone.

Concepts have two parts: a *symbol* (word or term) and a *definition*. We learn definitions in many ways. I learned the word *height* and its definition from my parents. I learned it as I learned to speak and was socialized to the culture. My parents never gave me a dictionary definition. I learned it through a diffuse, nonverbal, informal process. My parents showed me many examples; I observed and listened to others use the word; I used the word incorrectly and was corrected; and I used it correctly and was understood. Eventually, I mastered the concept.

This example shows how people learn concepts in everyday language and how we share concepts. Suppose my parents had isolated me from television and other people, then taught me that the word for the idea *height* was *zdged*. I would have had difficulty communicating with others. People must share the terms for concepts and their definitions if they are to be of value.

Everyday life is filled with concepts, but many have vague and unclear definitions. Likewise, the values, misconceptions, and experiences of people in a culture may limit everyday concepts. Social scientists borrow concepts from everyday culture, but they refine these concepts and add new ones. Many concepts such as sexism, life-style, peer group, urban sprawl, and social class began as precise, technical concepts in social theory but have diffused into the larger culture and become less precise.

We create concepts from personal experience, creative thought, or observation. The clas-

sical theorists original ple concepts inclusion socialization, self-vaggression.

Some concep concepts such as through a simple science concepts a They are defined finitions that bui seem odd to use cepts, but we do the defined height as a tom. Top, bottom, We often combin from ordinary ex stract concepts. H or bottom. Abstra the world we do organize thinking reality.

Researchers d precisely than the Social theory req The definition help A valuable goal of most good research cepts. Weak, contions of concept knowledge.

concept Clusters. isolation. Rather groups, or concept cepts in everyday l social theory. The sociated concepts ally reinforcing. T meaning. For exam cept such as urban sociated concept economic growth, city, revitalization, norities).

Some concep quantities, or amo

concept are amount of income, temperature, density of population, years of schooling, and degree of violence. These are called variables, and you will read about them in a later chapter. Other concepts express types of nonvariable phenomena (e.g., bureaucracy, family, revolution, homeless, and cold). Theories use both kinds of concepts.

authoritarian or liberal oligarchies. cies, and ones with other mixes are either talitarian, those high on all three are democra-Regimes very low on all three dimensions are todimensions to create a set of types of regimes. dimension varies by degree. They combined the sociation. The authors recognized that each ernment; and (3) freedom of expression and as-(2) an elected legislative body that controls gov-(1) regular, free elections with universal suffrage; 44) stated that democracy has three dimensions: ample, Rueschemeyer and associates (1992:43simple, or single-dimension, concepts. For ex-You can break complex concepts into a set of have multiple dimensions or many subparts. a single continuum. Others are complex; they simple; they have one dimension and vary along Classification Concepts. Some concepts are

Classifications are partway between a single, simple concept and a theory. They help to organize abstract, complex concepts. To create a new classification, a researcher logically specifies and combines the characteristics of simpler concepts. You can best grasp this idea by looking at some examples.

The ideal type is a well-known classification. Ideal types are pure, abstract models that define the essence of the phenomenon in question. They are mental pictures that define the central aspects of a concept. Ideal types are not explanations because they do not tell why or how something occurs. They are smaller than theories, and broader, more abstract concepts that bring tobroader, more abstract concepts that bring tobroader, more abstract concepts to gether several narrower, more concrete congepts. Qualitative researchers often use ideal types to see how well observable phenomena match up to the ideal model. For example, Max match up to the ideal model. For example, Max

sical theorists originated many concepts. Example concepts include family system, gender role, socialization, self-worth, frustration, and displaced aggression.

organize thinking and extend understanding of the world we do not directly experience. They or bottom. Abstract concepts refer to aspects of stract concepts. Height is more abstract than top from ordinary experience to create more ab-We often combine simple, concrete concepts tom. Top, bottom, and distance are all concepts. defined height as a distance between top and botcepts, but we do this all the time. For example, I seem odd to use concepts to define other confinitions that build on other concepts. It may They are defined by formal, dictionary-type descience concepts are more complex and abstract. through a simple nonverbal process. Most social concepts such as book or height, can be defined Some concepts, especially simple, concrete

Researchers define scientific concepts more precisely than those we use in daily discourse. Social theory requires well-defined concepts. The definition helps to link theory with research. A valuable goal of exploratory research, and of most good research, is to clarify and refine concepts. Weak, contradictory, or unclear definitions of concepts restrict the advance of knowledge.

Concepts are rarely used in isolation. Rather, they form interconnected groups, or concept clusters. This is true for concepts in everyday language as well as for those in social theory. Theories contain collections of associated concepts that are consistent and mutually reinforcing. Together, they form a web of meaning. For example, if I want to discuss a concept such as urban decay, I will need a set of associated concepts (e.g., urban expansion, economic growth, urbanization, suburbs, center city, revitalization, mass transit, and racial micrity, revitalization, mass transit, and racial micrity, revitalization, mass transit, and racial micrity, revitalization, mass transit, and racial micrity.

Some concepts take on a range of this kind of quantities, or amounts. Examples of this kind of

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ns for concepts be of value. concepts, but finitions. Like-s, and experiment everyday concepts from these concepts such as an sprawl, and unical concepts into the larger into the larger

ersonal experiation. The clasWeber developed an ideal type of the concept bureaucracy. Many people use Weber's ideal type (see Box 2.1). It distinguishes a bureaucracy from other organizational forms (e.g., social movements, kingdoms, etc.). It also clarifies critical features of a kind of organization that people once found nebulous and hard to think about. No real-life organization perfectly matches the ideal type, but the model helps us think about and study bureaucracy.

Scope. Concepts vary by scope. Some are highly abstract, some are at a middle level of abstraction, and some are at a concrete level (i.e., they are easy to directly experience with the senses such as sight or touch). More abstract concepts have wider scope; that is, they can be



Max Weber's Ideal Type of Bureaucracy

- It is a continuous organization governed by a system of rules.
- Conduct is governed by detached, impersonal rules.
- There is division of labor, in which different offices are assigned different spheres of competence.
- Hierarchical authority relations prevail; that is, lower offices are under control of higher ones.
- Administrative actions, rules, and so on are in writing and maintained in files.
- Individuals do not own and cannot buy or sell their offices.
- Officials receive salaries rather than receiving direct payment from clients in order to ensure loyalty to the organization.
- Property of the organization is separate from personal property of officeholders.

Source: Adapted from Chafetz (1978:72).

used for a much broader range of specific time points and situations. More concrete concepts are easy to recognize but apply to fewer situations. The concepts skin pigmentation, casting a ballot in an election, and age based on the date on a birth certificate are less abstract and more concrete than the concepts racial group, democracy, and maturity. Theories that use many abstract concepts can apply to a wider range of social phenomena than those with concrete concepts. An example of a theoretical relationship is: Increased size creates centralization, which in turn creates greater formalization. Size, centralization, and formalization are very abstract concepts. They can refer to features of a group, organization, or society. We can translate this to say that as an organization or group gets bigger, authority and power relations within it become centralized and concentrated in a small elite. The elite will tend to rely more on written policies, rules, or laws to control and organize others in the group or organization. When you think explicitly about the scope of concepts, you make a theory stronger and will be able to communicate it more clearly to others.

Assumptions

Concepts contain built-in assumptions, statements about the nature of things that are not observable or testable. We accept them as a necessary starting point. Concepts and theories build on assumptions about the nature of human beings, social reality, or a particular phenomenon. Assumptions often remain hidden or unstated. One way for a researcher to deepen his or her understanding of a concept is to identify the assumptions on which it is based.

For example, the concept book assumes a system of writing, people who can read, and the existence of paper. Without such assumptions, the idea of a book makes little sense. A social science concept, such as racial prejudice, rests on several assumptions. These include people who make distinctions among individuals based on their racial heritage, attach specific motivations

and charactering group, and man of specific morace became in distinguish am race, to attach group, and to ristics. If that occudice would cerconcepts contations or how per specific process.

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Theories contain assumptions. N how concepts r us whether cor are related, the each other. In a why the relation a relationship, s the White popu violence agains searcher empir relationship, it careful tests of the hypothesis, proposition is a the scientific co confidence and

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Theory can be many forms. T theory by (1) the level of soci forms of expla overall frameword in which it is early possible coexplanation, an able. There are contenders.

Direction of Theorizing

Researchers approach the building and testing of theory from two directions. Some begin with abstract thinking. They logically connect the ideas in theory to concrete evidence, then test the specific observations of empirical evidence. On the basis of the evidence, they generalize and build toward increasingly abstract ideas. In practice, most researchers are flexible and use both approaches at various points in a study (see Efigure 2.1).

Deductive. In a deductive approach, you begin with an abstract, logical relationship among concepts, then move toward concrete empirical evidence. You may have ideas about how the world operates and want to test these ideas against "hard data."

Weitzer and Tuch (2004, 2005) used a de-

perceptions operated via three mechanisms: nant group (Whites). The authors thought that ruption) differently than members of the domipolice, an excessive use of force, and police corunjustified stops of citizens, verbal abuse by would preceive police misconduct (measured as members (i.e., Blacks and Latino/Hispanics) policing. They argued that subordinate group pecially institutions of social control such as attitudes to perceptions of social institutions, esduced that group competition extends beyond challenge the existing order. The authors debelieve their position can be enhanced if they tear losing their privileges. Subordinate groups privileges and a position of superiority, and they inant groups believe they are entitled to petition affects racial beliefs and attitudes. Domsociety that has a racial hierachy, and such comtition for resources and status in a multiethnic subordinate racial-ethnic groups are in compe-Group position theory states that dominant and work (see Range of Theory later in this chapter). cussed later) within the conflict theory frame-Position theory (a middle-range theory dispolice misconduct. They began with Group ductive approach in a study of perceptions of

and characteristics to membership in a racial group, and make judgments about the goodness of specific motivations and characteristics. If race became irrelevant, people would cease to distinguish among individuals on the basis of group, and to make judgments about characteristics. If that occurred, the concept of racial prejistics. If that occurred, the concept of racial prejistics. Only and consist assumptions about social relations or how people behave.

Relationships

confidence and feels it is likely to be truthful. the scientific community starts to gain greater proposition is a relationship in a theory in which the hypothesis, it is treated as a proposition. A careful tests of a hypothesis with data confirm relationship, it is called a hypothesis. After many searcher empirically tests or evaluates such a violence against African Americans. When a rethe White population caused an increase in mob a relationship, such as: Economic distress among why the relationship does or does not exist. It is each other. In addition, theories give reasons for are related, the theory states how they relate to us whether concepts are related or not. If they how concepts relate to one another. Theories tell assumptions. More significantly, theories specify Theories contain concepts, their definitions, and

THE ASPECTS OF THEORY

Theory can be baffling because it comes in so many forms. To simplify, we can categorize a theory by (1) the direction of its reasoning, (2) the level of social reality that it explains, (3) the forms of explanation it employs, and (4) the overall framework of assumptions and concepts in which it is embedded. Fortunately, all logically possible combinations of direction, level, explanation, and framework are not equally viewplanation, and framework are not equally viexplanation, and framework are not equally viexplanation.

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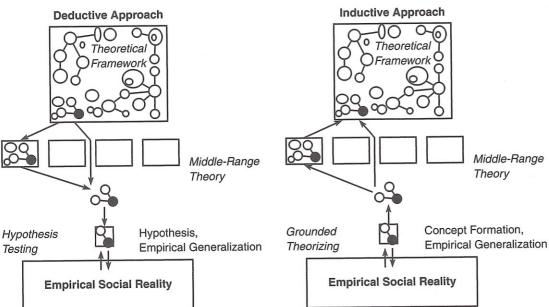
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personal encounters with the police; reports of police encounters by friends, family, or neighbors; and noticing and interpreting news reports about police activity. In these three areas, they predicted that non-Whites would interpret negative events or reports as strong evidence of serious and systematic police misconduct. By constrast, Whites would tend to ignore or dismiss such events or reports or see them as isolated incidents. Data from a national survey of U.S. metropolitan areas (over 100,000 population) supported predictions of the theory.

Inductive. If you use an inductive approach, you begin with detailed observations of the world and move toward more abstract generalizations and ideas. When you begin, you may have only a topic and a few vague concepts. As you observe, you refine the concepts, develop empirical generalizations, and identify preliminary relationships. You build the theory from the ground up.

Duneier (1999) used an inductive approach in his study of life on the sidewalk. He noted that in much of social science, both quantitative secondary analysis research and qualitative field research, a researcher develops a theoretical understanding only after data have been collected. He stated, "I began to get ideas from the things I was seeing and hearing on the street" (p. 341). Many researchers who adopt an inductive approach use grounded theory. Grounded theory is part of an inductive approach in which a researcher builds ideas and theoretical generalizations based on closely examining and creatively thinking about the data (see Box 2.2). A researcher creates grounded theory out of a process of trying to explain, interpret, and render meaning from data. It arises from trying to account for, understand, or "make sense of" the evidence. Duneier (1999:342) has suggested that the process is similar to seeing many symptoms and later arriving at a diagnosis (i.e., a story that explains the source of the symptoms).

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Grounded theor itative research. not used by all q ory is "a qualitati tematic set of pr derived theory a Corbin, 1990:2 ory is to build a dence. It is a me it, the researcher view toward lear cro-level events level explanation goals with more theory that is co precise and rigo generalizable. A

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cial situations.

What Is Grounded Theory?

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Qualitative researchers use alternatives to grounded theory. Some qualitative researchers offer an in-depth depiction that is true to an informant's worldview. They excavate a single social situation to elucidate the micro processes that sustain stable social interaction. The goal of other researchers is to provide a very exacting depiction of events or a setting. They analyze specific events or settings in order to gain insight into the larger dynamics of a society. Still other researchers apply an existing theory to analyze specific events or extings that they have placed in a macro-level historical context. They show connections among micro-level events and between micro-level situations and level events and between micro-level situations and level events and between micro-level situations and level social forces for the purpose of reconstructing larger social forces for the purpose of reconstructing larger social forces for the purpose of reconstructing

generalizations by making comparisons across so-

generalizable. A grounded theory approach pursues precise and rigorous, capable of replication, and theory that is comparable with the evidence that is goals with more positivist-oriented theory. It seeks level explanation. Grounded theory shares several cro-level events as the foundation for a more macroview toward learning similarities. He or she sees miit, the researcher compares unlike phenomena with a dence. It is a method for discovering new theory. In ory is to build a theory that is faithful to the evi-Corbin, 1990:24). The purpose of grounded thederived theory about a phenomenon" (Strauss and tematic set of procedures to develop an inductively ory is "a qualitative research method that uses a sysnot used by all qualitative researchers. Grounded theitative research. It is not the only approach and it is Crounded theory is a widely used approach in qual-

easy to test or observe. It is called a generalization because the pattern operates across many time periods and social contexts. The finding in the study on Internet pornography discussed in Chapter I that unhappily married men are more likely than happily married men to use Internet porn is an empirical generalization.

the theory and informing social action.

healthy social network or forming stable romantic feelings that inhibits them from developing a sexual abuse experience self-blame and guilt Chapter I said that girls who suffer physical or dle-range theory used in a study discussed in in sociology to guide empirical inquiry." A midstated, "Middle-range theory is principally used later in this chapter). As Merton (1967:39) retical explanation (see Forms of Explanation ple empirical generalization, and builds a theocoups, student volunteering), includes a multitopic area (e.g., domestic violence, military range theory focuses on a specific substantive alizations or a specific hypothesis. A middleare slightly more abstract than empirical gener-Middle-Range Theory. Middle-range theories

Range of Theory

Social theories operate with varying ranges. One source of the confusion about theories involves the range at which a theory operates. At one end are highly specific theories with concrete concepts of limited scope. At the opposite end are whole systems with many theories that are extremely abstract. As part of the task of theory building, verifying, and testing, a researcher connects theoretical statements of different ranges together, like a series of different-sized boxes that fit into one another or a set of Russian dolls.

Empirical Generalization. An empirical generalization is the least abstract theoretical statement and has a very narrow range. It is a simple statement about a pattern or generalization among two or more concrete concepts that are very close to empirical reality. For example, "More men than women choose engineering as a college major." This summarizes a pattern beat college major." This summarizes a pattern beat college major."

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relationships, and that these factors lead to them staying single or experiencing greater marital instability when they become adults.

Theoretical Frameworks. A theoretical framework (also called a paradigm or theoretical system) is more abstract than a middle-range theory. Figure 2.1 shows the levels and how they

are used in inductive and deductive approaches to theorizing. Few researchers make precise distinctions among the ranges of theorizing. They rarely use a theoretical framework directly in empirical research. A researcher may test parts of a theory on a topic and occasionally contrast parts of the theories from different frameworks. Box 2.3 illustrates the various degrees of abstrac-

вох 2.3

Kalmijn's Levels of Theory in "Shifting Boundaries" and Weitzer and Tuch's "Race and Perceptions of Police Misconduct"

Theoretical Framework

Kalmijn. Structural functionalism holds that the processes of industrialization and urbanization change human society from a traditional to a modern form. In this process of modernization, social institutions and practices evolve. This evolution includes those that fill the social system's basic needs, socialize people to cultural values, and regulate social behavior. Institutions that filled needs and maintained the social system in a traditional society (such as religion) are superseded by modern ones (such as formal schooling).

Weitzer and Tuch. Conflict theory holds that established social, political, and legal institutions protect the dominant or privileged groups of a society. Major institutions operate in ways that contain or suppress the activities of nondominant groups in society, especially if they challenge or threaten the established social—economic hierarchy. Thus, conflict between the dominant and subordinate social groups is reflected in how major institutions operate, especially institutions that are charged with maintaining order and engaged in formal social control, such as law enforcement.

Middle-Range Substantive Theory

Kalmijn. A theory of intermarriage patterns notes that young adults in modern society spend less time in small, local settings, where family, religion, and community all have a strong influence. Instead, young adults spend increasing amounts of time in school settings. In these settings, especially in col-

lege, they have opportunities to meet other unmarried people. In modern society, education has become a major socialization agent. It affects future earnings, moral beliefs and values, and leisure interests. Thus, young adults select marriage partners less on the basis of shared religious or local ties and more on the basis of common educational levels.

Weitzer and Tuch. Group-position theory uses group competition over material rewards, power, and status to explain intergroup attitudes and behaviors. Each group perceives and experiences real or imagined threats to its social position differently. Members of a dominant group tend to view police or government actions taken to defend its interests as being fair or favorable, whereas members of subodorinate groups tend to see the same actions negatively.

Empirical Generalization

Kalmijn. Americans once married others with similar religious beliefs and affiliation. This practice is being replaced by marriage to others with similar levels of education.

Weitzer and Tuch. Non-Whites experience more negative interpersonal encounters with police and tend to interpret media reports about police misconduct as evidence of serious and systematic problems with the police. By contrast, Whites have different police encounters or interpret their encounters and media reports about police actions more favorably.

tion with Kaln partner selection

Sociology: eral major the works are ori looking at the stions of assumplanation. Framany substant theories of the structural functory, and a confiwithin the sam and major confiend more to on macro-leve ory next). Box

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Structural Fund Major Concepts.

Major Concepts. division of labor

Key Assumptions pendent parts the time, society has type, which has society fulfill diff system. A basic tem holds society

Exchange Theo Major Concepts. balance, credit

Key Assumptions. economic transa sources (symbo try to maximize to pense, and emba to be balanced. credit can domin

in sociology and briefly describes the key concepts and assumptions of each.

Levels of Theory

Social theories can be divided into three broad groupings by the level of social reality with which they deal. Most of us devote the majority of our time to thinking about the micro level of reality, the individuals we see and interact with on a dayby-day basis. Micro-level theory deals with small slices of time, space, or numbers of people. The concepts are usually not very abstract.

Brase and Richmond (2004) used a microlevel theory about doctor—patient interactions and perceptions. The theory stated that physican attire affects doctor—patient interactions. It sugartire affects doctor—patient interactions. It sugartire affects

tion with Kalmijn's study of changing marriage partner selection (see also page 40).

Sociology and other social sciences have several major theoretical frameworks.⁵ The frameworks are orientations or sweeping ways of looking at the social world. They provide collections of assumptions, concepts, and forms of expansion. Frameworks include theories for many substantive areas (e.g., theories of crime, theories of the family, etc.). Thus, there can be a structural functional theory, an exchange theory, and a conflict theory of the family. Theories within the same framework share assumptions and major concepts. Some frameworks are oriented more to the micro level; others focus more ented more to the micro level; others focus more on macro-level phenomena (see Levels of Theory next). Box 2.4 shows four major frameworks

Major Theoretical Frameworks in Sociology

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Symbolic Interactionism
Major Concepts. Self, reference group, role-playing, perception

Key Assumptions. People transmit and receive symbolic communication when they socially interact. People create perceptions of each other and social settings. People largely act on their perceptions. How people think about themselves and others is based on their interactions.

Conflict Theory

Major Concepts. Power, exploitation, struggle, in-equality, alienation

Key Assumptions. Society is made up of groups that have opposing interests. Coercion and attempts to gain power are ever-present aspects of human relations. Those in power attempt to hold on to their power by spreading myths or by using violence if necessary.

Structural FunctionalismMajor Concepts. System, equilibrium, dysfunction, division of labor

Key Assumptions. Society is a system of interdependent parts that is in equilibrium or balance. Over time, society has evolved from a simple to a complex type, which has highly specialized parts. The parts of society fulfill different needs or functions of the social system. A basic consensus on values or a value system holds society together.

Exchange Theory (also Rational Choice)

Major Concepts. Opportunities, rewards, approval, balance, credit

Key Assumptions. Human interactions are similar to economic transactions. People give and receive resources (symbolic, social approval, or material) and try to maximize their rewards while avoiding pain, expense, and embarrassment. Exchange relations tend to be balanced. If they are unbalanced, persons with credit can dominate others.

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gested that a patient makes judgments about a physican's abilities based on attire and that a patient's trust-openness toward a physican is also affected. It said that perceptions of physican authority increased with traditional professional formal attire over informal attire, but that trust-openness was influenced in the opposite direction as authority. Thirty-eight male and 40 female research participants rated their perceptions of same- and opposite-gender models who were identified as being medical doctors, but who were wearing different attire. Findings showed that a white coat and formal attire are clearly superior to casual attire in establishing physican authority, but it did not reduce trust-openness as expected.

Meso-level theory links macro and micro levels and operates at an intermediate level. Theories of organizations, social movements, and communities are often at this level.

Roscigno and Danaher (2001) used mesolevel theory in a study on the 1930s labor movement among southern textile workers. The researchers used a theory of movement subculture and political opportunity to explain growing labor movement strength and increased strike activity among workers in one industry in a region of the United States across several years. They expected strike activity to grow as the result of a strong movement subculture that carried a message of injustice and a "political opportunity" or the expectation among people that collective action at a particular time would produce positive results. Their study showed that a technological innovation (i.e., the spread of new radio stations with songs and discussions of working conditions and unfair treatment) contributed to the growth of a subculture of movement solidarity among the textile workers and fostered self-identity as a worker who had common interests with the other textile workers. The technological innovation and events in the political environment (i.e., union organizers and speeches by the President of the United States) also created a political opportunity for the workers. The workers believed that collection action (i.e., strike) was necessary to achieve justice and would produce gains because other workers and government authorities would support their actions.

Macro-level theory concerns the operation of larger aggregates such as social institutions, entire cultural systems, and whole societies. It uses more concepts that are abstract.

Marx's study (1998) on race in the United States, South Africa, and Brazil used a macro-level theory. He wanted to explain the conditions that led Black people to engage in protest to gain full citizenship rights and he examined patterns of national racial politics in three counties across two centuries. His theory said that protest resulted in an interaction between (1) race-based political mobilization and (2) national government policies of racial domination (i.e., apartheid in South Africa, Jim Crow laws in southern United States, and no legalized race-based domination in Brazil). Policies of racial domination developed from practices of slavery, exploitation, and discrimination that justified White superiority. The policies reinforced specific racial ideologies that shaped national development during the twentieth century. A critical causal factor was how national political elites used the legalized domination of Blacks to reduce divisions among Whites. In nations that had large regional or class divisions among Whites, national elites tried to increase White backing for the national government by creating legalized forms of racial domination. Over time, such legalized domination froze racial divisions, which promoted a sense of racial identity and consciousness among Blacks. The strong sense of racial identity became a key resource when Blacks mobilized politically to demand full citizenship rights. Legalized racial domination also intensified the Blacks' protest and directed it against the national government as the societal institution that reinforced their experience of racial inequality.

Forms of Explanation

Prediction and Explanation. A theory's primary purpose is to explain. Many people con-

fuse prediction meanings or us searchers focus ical argument the refers to a gene researcher's the tions among conation, ordinar clear or describ trates it and margood teacher "The two types of This occurs when makes intelligible logical arguments."

Prediction will occur. It is and an explanar prediction becardict. An explanation one outcome, predicted by opit is less powerfule are entrance prediction.

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Here is and sun "rises" each at some time, clouds obscure this so? One excarries the sun other explanat ablaze, which shoots it across these ancient ex-

probably accept involves a theory about the rotation of the earth and the position of the sun, the star of our solar system. In this explanation, the star of our solar system. In this explanation, the sun only appears to rise. The sun does not move; its apparent movement depends on the spins on its axis and orbits around a star millions of miles away in space. All three explanations of miles away in space, All three explanations of miles away in space, and three explanation can morning. As you can see, a weak explanation can produce an accurate prediction. A good explanation depends on a well-developed theory and is confirmed in research by empirical observations.

Causal Explanation. Causal explanation, the most common type of explanation, is used when the relationship is one of cause and effect. We use it all the time in everyday language, which tends to be sloppy and ambiguous. What do we mean when we say causes crime or that looseness in morals causes an increase in divorce. This does not tell how or why the causal process works. Researchers try to be more precise and exact when discussing causal relations.

Philosophers have long debated the idea of cause. Some people argue that causality occurs in the empirical world, but it cannot be proved. Causality is "out there" in objective reality, and researchers can only try to find evidence for it. Others argue that causality is only an idea that exists in the human mind, a mental construction, not something "real" in the world. This second position holds that causality is only a convenient way of thinking about the world. Without entering into the lengthy philosophical debate, many researchers pursue causal relation-

You need three things to establish causality: temporal order, association, and the elimination of plausible alternatives. An implicit fourth condition is an assumption that a causal relationship makes sense or fits with broader assumptions or a theoretical framework. Let us examine the three basic conditions.

fuse prediction with explanation. There are two meanings or uses of the term explanation, a log-searchers focus on theoretical explanation, a logical argument that tells why something occurs. It refers to a general rule or principle. These are a researcher's theoretical argument or connections among concepts. The second type of explanation, ordinary explanation, makes something in a way that illustrates it and makes it intelligible. For example, a good teacher "explains" in the ordinary sense. This two types of explanation can blend together. This occurs when a researcher explains (i.e., a makes intelligible) his or her explanation (i.e., a makes intelligible) his or her explanation (i.e., a logical argument involving theory).

Prediction is a statement that something will occur. It is easier to predict than to explain, and an explanation has more logical power than prediction because good explanations also predict. An explanation rarely predicts more than one outcome, but the same outcome may be predicted by opposing explanations. Although it is less powerful than explanation, many people are entranced by the dramatic visibility of a prediction.

A gambling example illustrates the difference between explanation and prediction. If I enter a casino and consistently and accurately predict the next card to appear or the next number on a roulette wheel, it will be sensational. I may win a lot of money, at least until the casino officials realize I am always winning and expel me. Yet, my method of making the predictions is more interesting than the fact that I can do so. Telling you what I do to predict the next card is more fascinating than being able to predict.

Here is another example. You know that the sun "rises" each morning. You can predict that at some time, every morning, whether or not clouds obscure it, the sun will rise. But why is this so? One explanation is that the Great Turtle carries the sun across the sky on its back. Another explanation is that a god sets his arrow ablaze, which appears to us as the sun, and shoots it across the sky. Few people today believe these ancient explanations. The explanation you

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FIGURE 2.

The temporal order condition means that a cause must come before an effect. This commonsense assumption establishes the direction of causality: from the cause toward the effect. You may ask, How can the cause come after what it is to affect? It cannot, but temporal order is only one of the conditions needed for causality. Temporal order is necessary but not sufficient to infer causality. Sometimes people make the mistake of talking about "cause" on the basis of temporal order alone. For example, a professional baseball player pitches no-hit games when he kisses his wife just before a game. The kissing occurred before the no-hit games. Does that mean the kissing is the cause of the pitching performance? It is very unlikely. As another example, race riots occurred in four separate cities in 1968, one day after an intense wave of sunspots. The temporal ordering does not establish a causal link between sunspots and race riots. After all, all prior human history occurred before some specific event. The temporal order condition simply eliminates from consideration potential causes that occurred later in time.

It is not always easy to establish temporal order. With cross-sectional research, temporal order is tricky. For example, a researcher finds that people who have a lot of education are also less prejudiced than others. Does more education cause a reduction in prejudice? Or do highly prejudiced people avoid education or lack the motivation, self-discipline, and intelligence needed to succeed in school? Here is another example. The students who get high grades in my class say I am an excellent teacher. Does getting high grades make them happy, so they return the favor by saying that I am an excellent teacher (i.e., high grades cause a positive evaluation)? Or am I doing a great job, so students study hard and learn a lot, which the grades reflect (i.e., their learning causes them to get high grades)? It is a chicken-or-egg problem. To resolve it, a researcher needs to bring in other information or design research to test for the temporal order.

Simple causal relations are unidirectional, operating in a single direction from the cause to

the effect. Most studies examine unidirectional relations. More complex theories specify reciprocal-effect causal relations—that is, a mutual causal relationship or simultaneous causality. For example, studying a lot causes a student to get good grades, but getting good grades also motivates the student to continue to study. Theories often have reciprocal or feedback relationships, but these are difficult to test. Some researchers call unidirectional relations nonrecursive and reciprocal-effect relations recursive.

A researcher also needs an association for causality. Two phenomena are associated if they occur together in a patterned way or appear to act together. People sometimes confuse correlation with association. Correlation has a specific technical meaning, whereas association is a more general idea. A correlation coefficient is a statistical measure that indicates the amount of association, but there are many ways to measure association. Figure 2.2 shows 38 people from a lower-income neighborhood and 35 people from an upper-income neighborhood. Can you see an association between race and income level?

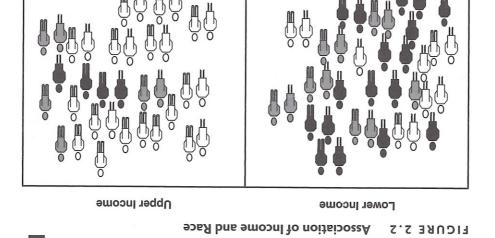
More people mistake association for causality than confuse it with temporal order. For example, when I was in college, I got high grades on the exams I took on Fridays but low grades on those I took on Mondays. There was an association between the day of the week and the exam grade, but it did not mean that the day of the week caused the exam grade. Instead, the reason was that I worked 20 hours each weekend and was very tired on Mondays. As another example, the number of children born in India increased until the late 1960s, then slowed in the 1970s. The number of U.S.-made cars driven in the United States increased until the late 1960s, then slowed in the 1970s. The number of Indian children born and the number of U.S. cars driven are associated: They vary together or increase and decrease at the same time. Yet there is no causal connection. By coincidence, the Indian government instituted a birth control program that slowed the number of births at the same time that Americans were buying more imported cars.



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ognized cause is called a spurious relationship, which is discussed in Chapter 4 (see Box 2.5).

Researchers can observe temporal order and associations. They cannot observe the elimination of alternatives. They can only demonstrate it indirectly. Eliminating alternatives is an ideal because eliminating all possible alternatives is impossible. A researcher tries to eliminate major alternative explanations in two ways: through built-in design controls and by measuring potential hidden causes. Experimental researchers build controls into the study design itself to build controls into the study design itself to priminate alternative causes. They isolate an experimental situation from the influence of all perimental situation from the influence of all variables except the main causal variable.

Researchers also try to eliminate alternatives by measuring possible alternative causes. This is common in survey research and is called controlling for another variable. Researchers use statistical techniques to learn whether the causal variable or something else operates on the effect variable.

Causal explanations are usually in a linear form or state cause and effect in a straight line: A causes B, B causes C, C causes D.

on doctor-patient interactions discussed earlier

The study by Brase and Richmond (2004)

If a researcher cannot find an association, a causal relationship is unlikely. This is why researchers attempt to find correlations and other measures of association. Yet, a researcher can ofsociation eliminates potential causes that are not associated, but it cannot definitely identify a cause. It is a necessary but not a sufficient condition. In other words, you need it for causality, but it is not enough alone.

An association does not have to be perfect (i.e., every time one variable is present, the other also is) to show causality. In the example involving exam grades and days of the week, there is an association if on 10 Fridays I got 7 As, 2 Bs, and I C, whereas my exam grades on 10 Mondays were 6 Ds, 2 Cs, and 2 Bs. An association exists, but the days of the week and the exam grades are not perfectly associated. The race and incomelevel association shown in Figure 2.2 is also an imperfect association.

Eliminating alternatives means that a researcher interested in causality needs to show that the effect is due to the causal variable and not to something else. It is also called no spuriousness because an apparent causal relationship that is actually due to an alternative but unrec-

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Learning to See Causal Relations

As I was driving home from the university one day, I heard a radio news report about gender and racial bias in standardized tests. A person who claimed that bias was a major problem said that the tests should be changed. Since I work in the field of education and disdain racial or gender bias, the report caught my attention. Yet, as a social scientist, I critically evaluated the news story. The evidence for a bias charge was the consistent pattern of higher scores in mathematics for male high school seniors versus female high school seniors, and for European-background students versus African American students. Was the cause of the pattern of different test scores a bias built into the tests?

When questioned by someone who had designed the tests, the person charging bias lacked a crucial piece of evidence to support a claim of test

bias: the educational experience of students. It turns out that girls and boys take different numbers and types of mathematics courses in high school. Girls tend to take fewer math courses. Among the girls who complete the same mathematics curriculum as boys, the gender difference dissolves. Likewise, a large percentage of African Americans attend racially segregated, poor-quality schools in inner cities or in impoverished rural areas. For African Americans who attend high-quality suburban schools and complete the same courses, racial differences in test scores disappear. This evidence suggests that inequality in education causes test score differences. Although the tests may have problems, identifying the real cause implies that changing the tests without first improving or equalizing education could be a mistake.

used a causal explanation; it said physican attire causes certain types of patient perceptions. The study by Weitzer and Tuch (2004, 2005) on police misconduct cited earlier used a causal explanation. The cause was a person's group position and competitive pressure with other groups. These are causally linked to police encounters, either directly or indirectly, and interpretions of news reports, which differ by group position. The police encounters and the interpretations of news reports cause very different perceptions of police misconduct. We can restate the logic in a deductive causal form: If the proposition is true, then we observe certain things in the empirical evidence. Good causal explanations identify a causal relationship and specify a causal mechanism. A simple causal explanation is: X causes Y or Y occurs because of X, where X and Y are concepts (e.g., early marriage and divorce). Some researchers state causality in a predictive form: If X occurs, then Y follows. Causality can be stated in many ways:

X leads to *Y*, *X* produces *Y*, *X* influences *Y*, *X* is related to *Y*, the greater *X* the higher *Y*.

Here is a simple causal theory: A rise in unemployment causes an increase in child abuse. The subject to be explained is an increase in the occurrence of child abuse. What explains it is a rise in unemployment. We "explain" the increase in child abuse by identifying its cause. A complete explanation also requires elaborating the causal mechanism. My theory says that when people lose their jobs, they feel a loss of selfworth. Once they lose self-worth, they become easily frustrated, upset, and angry. Frustrated people often express their anger by directing violence toward those with whom they have close personal contact (e.g., friends, spouse, children, etc.). This is especially true if they do not understand the source of the anger or cannot direct it toward its true cause (e.g., an employer, government policy, or "economic forces").

The unemployment and child abuse example illustrates a chain of causes and a causal mechanism. Rof the chain. ployment rate or whether fru ward the peop strategy is to dest various re

Relations itive or negative a person has, t is. A negative value on the value on the more frequent vices, the low each other. In a positive relasignifies a negative relasignifies a negative relasignifies a negative relative rela

Structural Ex tion is used w sequential, a causal effect of balls lined up to bounce in with spokes f in which each researcher ma a set of inter and relations he or she uses lationships "1 lations with reinforcing sy researcher sp tifies essenti whole.

Structura theory. Sand plained Asian work theory

taining a mainstream job. and use of network ties is what facilitated oblocation, access to a large and diverse network, get a mainstream job. Thus, a person's network who worked for co-ethnics found it difficult to grants lacking social ties, in limited networks, or migrants moved on to mainstream jobs. Immias language and job skills improved, these imsition to mainstream employment). Over time, by using co-ethnics who already made the trangrants get Jobs beyond their ethnic community ties were "bridge ties" (i.e., they helped immitheir own ethnic group. Thus, ethnic network panded job opportunities beyond employers in them to be intermediaries). Network users exfriends, relatives, and acquaintances and asked social ties (i.e., they consulted experienced with a co-ethnic employer or through informal guage and job skills sought employment either with jobs. New immigrants with limited lansocial networks matched and sorted immigrants wan, and China in Los Angeles and found that immigrants from the Philippines, Korea, Tai-

likely to volunteer at a later stage (26-27 years other prior stages (18-19 years old) were less devoted full time to working or parenting at who did not volunteer at an early stage or who stage tended to volunteer at later stages. Those (age 18–19). People who volunteered at an early by such activities at prior stages of a person's life observed (age 26-27) was strongly influenced types of volunteer activity in the last stage they expectations. They found that the amounts and when a person learns new social roles and adult the transition to adulthood is a critical stage events in later phases. The authors noted that other phases, and early events generally shape what it would have been if the same happened at happening at one phase of a person's life differs perspective in which the impact of an event quence theory. The authors used a "life course" (2004) discussed in Chapter 1 employs seteerism by Oesterle, Johnson, and Mortimer quence theory. The panel study on volun-Structural explanations are also used in se-

mechanism. Researchers can test different parts of the chain. They might test whether unemployment rates and child abuse occur together, or whether frustrated people become violent toward the people close to them. A typical research strategy is to divide a larger theory into parts and test various relationships against the data.

Relationships between variables can be positive or negative. Researchers imply a positive relationship if they say nothing. A positive relationship means that a higher value on the causal variable goes with a higher value on the effect variable. For example, the more education a person has, the longer his or her life expectancy value on the causal variable goes with a higher value on the causal variable. For example, the more frequently a couple attends religious servalue on the effect variable. For example, the vices, the lower the chances of their divorcing vices, the lower the chances of their divorcing each other. In diagrams, a plus sign (+) signifies a positive relationship and a negative sign (-) signifies a negative relationship.

tifies essential parts that form an interlocked researcher specifies a sequence of phases or idenreinforcing system. In structural explanations, a lations within a theory form a mutually lationships "make sense." The concepts and rehe or she uses metaphors or analogies so that reand relationships. Instead of causal statements, a set of interconnected assumptions, concepts, researcher making a structural explanation uses in which each strand forms part of the whole. A with spokes from a central idea or a spider web to bounce in turn, it is more similar to a wheel balls lined up that hit one another causing each causal effect chain, which is similar to a string of sequential, and functional theories. Unlike a tion is used with three types of theories: network, Structural Explanation. A structural explana-

Structural explanations are used in network theory. Sanders, Mee, and Sernau (2002) explained Asian immigrant job seeking with network theory. They used interview data on

ving or equaltant seilqmi e sts may have n causes test This evidence courses, racial quality suburral areas. For lity schools in an Americans lissolves. Likenatics curricues. Among the .loodəs dgid n erent numbers f students. It

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old). Thus, later events flowed from an interconnected process in which earlier stages set a course or direction that pointed to specific events in a later stage.

Additionally, structural explanations are used in functional theory. Functional theorists explain an event by locating it within a larger, ongoing, balanced social system. They often use biological metaphors. These researchers explain something by identifying its function within a larger system or the need it fulfills for the system. Functional explanations are in this form: "L occurs because it serves needs in the system M." Theorists assume that a system will operate to stay in equilibrium and to continue over time. A functional theory of social change says that, over time, a social system, or society, moves through developmental stages, becoming increasingly differentiated and more complex. It evolves a specialized division of labor and develops greater individualism. These developments create greater efficiency for the system as a whole. Specialization and individualism create temporary disruptions. The traditional ways of doing things weaken, but new social relations emerge. The system generates new ways to fulfill functions or satisfy its needs.

Kalmijn (1991) used a functional explanation to explain a shift in how people in the United States select marriage partners. He relied on secularization theory, which holds that ongoing historical processes of industrialization and urbanization shape the development of society. During these modernization processes, people rely less on traditional ways of doing things. Religious beliefs and local community ties weaken, as does the family's control over young adults. People no longer live their entire lives in small, homogeneous communities. Young adults become more independent from their parents and from the religious organizations that formerly played a critical role in selecting marriage partners.

Society has a basic need to organize the way people select marriage partners and find partners with whom they share fundamental values.

In modern society, people spend time away from small local settings in school settings. In these school settings, especially in college, they meet other unmarried people. Education is a major socialization agent in modern society. Increasingly, it affects a person's future earnings, moral beliefs and values, and ways of spending leisure time. This explains why there has been a trend in the United States for people to marry less within the same religion and increasingly to marry persons with a similar level of education. In traditional societies, the family and religious organization served the function of socializing people to moral values and linking them to potential marriage partners who held similar values. In modern society, educational institutions largely fulfill this function for the social system.

Interpretive Explanation. The purpose of an interpretive explanation is to foster understanding. The interpretive theorist attempts to discover the meaning of an event or practice by placing it within a specific social context. He or she tries to comprehend or mentally grasp the operation of the social world, as well as get a feel for something or to see the world as another person does. Because each person's subjective worldview shapes how he or she acts, the researcher attempts to discern others' reasoning and view of things. The process is similar to decoding a text or work of literature. Meaning comes from the context of a cultural symbol system.

Duneier's (1999) study of sidewalk life in New York City discussed earlier in this chapter used an interpretive explanation. An interpretive explanation is also illustrated by Edelman, Fuller, and Mara-Drita's (2001) study of how companies adopted policies related to diversity issues in the early 1990s—that is, affirmative action and equal opportunity. The authors examined what managers said, or their rhetoric, about diversity concerns. Rhetoric included various statements about diversity made by professional managers, business school professors, and con-

sultants in pro

Edelman a managers took and converted organizational converted vagi were based on and ending in own views, va produced slig dures. Manag ideas from t racial-ethnic changed them corporate ma that corporati verse workfore for company p studies and dis porate operati cially hetero

creative, prod The author alization of la states that pro corporate env take ideas and ment-legal en rectly onto a c In fact, on the corporate offi quirements as converted, or acceptable for agerial point move their c would comply is an interpre thors explaine embracing p cultural divers agers subjectiv ing at, thinki diversity issu interpretation

THE THREE MAJOR APPROACHES TO SOCIAL SCIENCE

We began this chapter by looking at small-scale parts of a theory (i.e., ideas or concepts). We moved toward larger aspects of social theory, and arrived at major theoretical frameworks in the last section. Now, we move to an even a broader, more abstract level of the linkage between theory and research—fundamental approaches to social science. It involves issues sometimes called methodological concerns) yond or supersized methodological concerns) and blurs into areas of philosophy that studies what science means. We only briefly touch on the issues here, but we cannot ignore them because they affect how people do social research cause they affect how people do social research studies.

accumulating knowledge begins anew. tablished and widely adopted, the process of digm. Once the new paradigm becomes fully esin how they see things and switch to a new paraply. Slowly, the members of a scientific field shift troubling concerns over proper methods multidifficulties increase, unexpected issues grow, and edge. On rare occasions in history, intellectual general boundaries to accumulate new knowldigm, and most focus on operating within its time. Very few researchers question the paragether around a paradigm for a long period of observed that scientific fields tend to be held toretical frameworks, and research methods. Kuhn and analyzing data. It organizes core ideas, theoing good research, and techniques for gathering grated set of assumptions, beliefs, models of doapproach, or paradigm. A paradigm is an intetime is based on researchers sharing a general way science develops in a specific field across pher of science, Thomas Kuhn, argued that the About 45 years ago, a now famous philoso-

Kuhn's explanation covered how most sciences operate most of the time, but some fields operate with multiple or competing paradigms. This is the case in several of the social sciences. This greatly bothers some social scientists, and they believe having multiple paradigms hinders

sultants in professional workshops, meetings, specialized magazines, and electronic forums. Edelman and colleagues (2001) found that

cially heterogeneous workforce is more porate operations around the new idea—a sostudies and discussions on how to improve corfor company profits. They consolidated various verse workforce. Simply put, diversity is good that corporations benefit from a culturally dicorporate management. The "new idea" was changed them into a "new idea" for effective racial-ethnic or gender discrimination and ideas from taking specific actions to end dures. Management rhetoric changed legal produced slightly different ideas and proceown views, values, training, and interests and and ending injustice. They interjected their were based on ideas about racial discrimination converted vague legal mandates and terms that organizational setting. Professional managers and converted them into ones that fit into their managers took legal ideas, terms, and concepts

ing at, thinking about, and talking about the agers subjectively constructed new ways of lookcultural diversity) by examining how the manembracing programs and rhetoric to favor thors explained a social event (i.e., corporations is an interpretive explanation because the auwould comply with the legal requirements. This move their corporations in a direction that agerial point of view. They used new forms to acceptable form—one acceptable from a manconverted, or translated, the legal ideas into an quirements as hostile or alien. So the managers corporate officials saw the legal ideas and re-In fact, on the issue of affirmative action, many rectly onto a corporation's internal operations. ment-legal environment and impose them ditake ideas and mandates created in a governcorporate environment. They will not simply states that professional managers operate in a alization of law" from their data. This theory The authors created a theory of "managericreative, productive, and profitable.

diversity issue (i.e., they constructed a new

interpretation).

dewalk life in a this chapter in interpretive by Edelman, study of how ad to diversity affirmative actuations exampletoric, about inded various was and consons, and consons.

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websites as a sign of the immaturity or underdevelopment of the "science" in the social sciences. Some believe all social science researchers should embrace a single paradigm and stop using alternatives to it.

Other social scientists accept the coexistence of multiple paradigms. They recognize that this can be confusing and often makes communicating difficult among those who use a different approach. Despite this, they argue that each social science paradigm provides important kinds of knowledge and insights, so to drop one would limit what we can learn about the social world. These social scientists note that no one definitely can say which approach is "best" or even whether it is necessary or highly desirable to have only one paradigm. So instead of closing off an approach that offers innovative ways to study social life and gain insight into human behavior, they argue for keeping a diversity of approaches.

In this section, we will look at three fundamental paradigms or approaches used in social science. Each approach has been around for over 150 years and is used by many highly respected professional researchers. These approaches are unequal in terms of the number of followers, quantity of new studies, and types of issues addressed. Often, people who strongly adhere to one approach disagree with researchers who use another, or see the other approaches as being less valuable or less "scientific" than their approach. Although adherents to each approach may use various research techniques, theories, and theoretical frameworks, researchers who adopt one approach tend to favor certain research techniques, theories, or theoretical frameworks over others. The three approaches are positivism, interpretive, and critical; each has internal divisions, offshoots, and extensions, but these are the core ideas of the three major approaches.

Positivist Approach

Positivism is the most widely practiced social science approach, especially in North America.

Positivism sees social science research as fundamentally the same as natural science research; it assumes that social reality is made up of objective facts that value-free researchers can precisely measure and use statistics to test causal theories. Large-scale bureaucratic agencies, companies, and many people in the general public favor a positivist approach because it emphasizes getting objective measures of "hard facts" in the form of numbers.

Positivists put a great value on the principle of replication, even if only a few studies are replicated. *Replication* occurs when researchers or others repeat the basics of a study and get identical or very similar findings. Positivists emphasize replication and the ultimate test of knowledge. This is because they believe that different observers looking at the same facts will get the same results if they carefully specify their ideas, precisely measure the facts, and follow the standards of objective research. When many studies by independent researchers yield similar findings, confidence grows that we accurately captured the workings of social reality and therefore scientific knowledge increases.

If a researcher repeats a study and does not get similar findings, one or more of five possibilities may be occurring: (1) the initial study was an unusual fluke or based on a misguided understanding of the social world; (2) important conditions were present in the initial study, but no one was aware of their significance so they were not specified; (3) the initial study, or the repeat of it, was sloppy—it did not include very careful, precise measures; (4) the initial study, or the repeat of it, was improperly conducted—researchers failed to closely follow the highest standards for procedures and techniques, or failed to be completely objective; or (5) the repeated study was an unusual fluke.

The positivist approach is *nomothetic*; it means explanations use law or law-like principles. Positivists may use inductive and deductive inquiry, but the ideal is to develop a general causal law or principle then use logical deduction to specify how it operates in concrete situa-

tions. Next, th comes predicte tings using ver general law or uations. For e that when two compete for so and hostility to and the compe conflict. The p countries, ethr cial groupings. in cities with h when jobs become crease econom express greater groups, and i demonstration

The vast r quantitative, ar periment as th tivist research research technistatistics, but t tions of the experiment is in advocate valuetative measures tics, and believe studies.

Interpretive A

The interpretivits sees the idea positivism. Unlipretive research qualitatively diffusion by science. This not just borrow the natural sciencessary to crebased on the uncan really captu

Most resea approach adopt

and objectively real. now treat them as being separate from people that people originated the images/categories but ated (i.e., I am two meters tall) and we "forget" "facts" are images/categories that humans crethe trivial surface level of social life. Or, the height), interpretive researchers say are only at view to be objective facts (e.g., a person's perceptions. What positivists and many people filter of these socially constructed beliefs and reality directly; instead, they do so through the Rarely do people relate to the objective facts of gender differences, and artistic expressions. ideals, beliefs in patriotic values, racial-ethnic or emotional attachments, religious or moral important. These include things such as intimate and roles that they consider to be meaningful or tinuously create ideas, relationships, symbols, up, interact, and live their daily lives, they conabout constructing social reality. As people grow stand social life only if they study how people go means that social scientists will be able to underto be real than what is objectively real. This based as much, if not more, on what they believe words, people socially interact and respond ceptions that people hold about reality. In other factual reality than on the ideas, beliefs, and perman social life is based less on objective, hard, view of social reality. This view holds that hu-

torms of theory (see discussion earlier in this addition, they favor interpretive over causal capture the fluid processes of social reality. In lieve that qualitative data can more accurately tend to trust and favor qualitative data. They betions. For this reason, interpretive researchers become embedded in social traditions or institutesting, reinforcing, or changing and that have ceptions that they are constantly constructing, humans, social reality is largely the shifting perthey view social reality as very fluid. For most tive measures of objective facts. This is because positivist attempts to produce precise quantita-Interpretive researchers are skeptical of the

Interpretive researchers are not likely to chapter).

adopt a nomothetic approach, but instead favor

demonstrations, violent attacks) will increase. groups, and intergroup conflict (e.g., riots, express greater hostility about the other racial crease economic competition, each group will when jobs become more scarce and thereby inin cities with high levels of interracial inequality, cial groupings. A researcher might deduce that countries, ethnic groups, families, and other soconflict. The principle applies to sports teams, and the competing groups are likely to engage in and hostility toward the other groups intensify, compete for scarce resources, in-group feelings that when two social groups are unequal and uations. For example, a general principle says general law or principle covers many specific sittings using very precise measures. In this way, a comes predicted by the principle in concrete set-

tions. Next, the researcher empirically tests out-

tics, and believe in the importance of replicating tative measures, test causal theories with statisadvocate value-free science, seek precise quantiexperiment is impossible. Positivist researchers tions of the experiment for situations where an statistics, but tend to see them as approximaresearch techniques, such as surveys or existing tivist researchers also use other quantitative periment as the ideal way to do research. Posiquantitative, and positivists generally see the ex-The vast majority of positivist studies are

Interpretive Approach

can really capture human social life. based on the uniqueness of humans and one that necessary to create a special type of science, one the natural sciences. Instead, they believe it is not just borrow the principles of science from by science. This means that social scientists canqualitatively different from other things studied pretive researchers say that human social life is positivism. Unlike the positivist approach, interits sees the idea of "scientific" differently from The interpretive approach is also scientific, but

approach adopt a version of the constructionist Most researchers who use an interpretive

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an idiographic form of explanation and use inductive reasoning. Idiographic literally means specific description and refers to explaining an aspect of the social world by offering a highly detailed picture or description of a specific social setting, process, or type of relationship. For example, qualitative researchers do not see replication as the ultimate test of knowledge. Instead, they emphasize verstehen or empathetic understanding. Verstehen is the desire of a researcher to get inside the worldview of those he or she is studying and accurately represent how the people being studied see the world, feel about it, and act. In other words, the best test of good social knowledge is not replication but whether the researcher can demonstrate that he or she really captured the inner world and personal perspective of the people studied.

Critical Approach

The critical approach shares many features with an interpretive approach, but it blends an objective/materialist with a constructionist view of social reality. The key feature of the critical approach is a desire to put knowledge into action and a belief that research is not value free. Research is the creation of knowledge, and people regularly use knowledge to advance politicalmoral ends. This gives doing social research a strong connection to political-moral issues. The researcher can decide to ignore and help those with power and authority in society, or advance social justice and empower the powerless.

Critical approach emphasizes the multilayered nature of social reality. On the surface level, there is often illusion, myth, and distorted thinking. The critical approach notes that people are often misled, are subject to manipulated messages, or hold false ideas. Yet, beneath the surface level at a deeper, often hidden level lies "real" objective reality. Part of the task of social research is to strip away the surface layer of illusion or falsehood. Although a researcher wants to see beyond this layer, he or she does not entirely ignore it. Such an outer layer is important

because it profoundly shapes much of human action.

The critical approach has an activist orientation and favors action research. *Praxis* is the ultimate test of how good an explanation is in the critical approach. It is a blending of theory and concrete action; theory informs one about the specific real-world actions one should take to advance social change, and one uses the experiences of engaging in action for social change to reformulate the theory. All the approaches see a mutual relationship between abstract theory and concrete empirical evidence, but the critical approach goes further and tries to dissolve the gap between abstract theory and the empirical experiences of using the theory to make changes in the world.

THE DYNAMIC DUO

You have seen that theory and research are interrelated. Only the naive, new researcher mistakenly believes that theory is irrelevant to research or that a researcher just collects the data. Researchers who attempt to proceed without theory may waste time collecting useless data. They easily fall into the trap of hazy and vague thinking, faulty logic, and imprecise concepts. They find it difficult to converge onto a crisp research issue or to generate a lucid account of their study's purpose. They also find themselves adrift as they attempt to design or conduct empirical research.

The reason is simple. Theory frames how we look at and think about a topic. It gives us concepts, provides basic assumptions, directs us to the important questions, and suggests ways for us to make sense of data. Theory enables us to connect a single study to the immense base of knowledge to which other researchers contribute. To use an analogy, theory helps a researcher see the forest instead of just a single tree. Theory increases a researcher's awareness of interconnections and of the broader significance of data (see Table 2.1).

TABLE 2.1

Aspect

Direction Level Explanation Abstraction

Theory h but its promin tral in applied sic-explanator descriptive re cepts are ofter to create gen searchers use refine concep ory, and indir

Theory deprovisional arinto more accitions about the social world is rists toil to the effort has limited in the progression findings.

The scier ters theories searchers who use theory to interpretation modify the tresearchers of search in test dence that som may modify so ject them if so negative finding

time and cannot be logically reconciled. theory as the evidence against it mounts over searchers may decide to abandon or change a are refuted less often. In a slow process, reand central tenets are more difficult to test and

ent studies into more abstract theory. searchers weave together knowledge from differ-Soon, relationships become visible, and reempirical generalizations emerge and mature. long pregnancy. Over time, the concepts and tion in a specific area. The process is similar to a concept by concept and proposition by proposiand analyze the data. Theory emerges slowly, from the ground up as the researchers gather and broad orienting concepts. Theory develops tive theorizing begins with a few assumptions proach follow a slightly different process. Induc-Researchers adopting an inductive ap-

CONCINCION

sions of research, and social theory. iar with the scientific community, the dimenspeculation and conjecture. You are now familin jeopardy of floating off into incomprehensible research or anchoring it to empirical reality are theorists who proceed without linking theory to quently find themselves in a quandary. Likewise, rarely conduct top-quality research and freclear. Researchers who proceed without theory sity for conducting good research should be artificial one. The value of theory and its neceschotomy between theory and research is an ory—its parts, purposes, and types. The di-In this chapter, you learned about social the-

Key Terms

concept cluster classification concept causal explanation blame analysis assumption association

Inductive or deductive Types of Social Theory Aspect of Social Theory Major Aspects and Types TABLE 2.1

range, framework, or paradigm Empirical generalization, middle Abstraction Causal, interpretive, or structural Explanation Micro, meso, or macro Level Direction

ory, and indirectly test hypotheses. refine concepts, evaluate assumptions of a thesearchers use theory in descriptive research to to create general knowledge. Nevertheless, recepts are often more concrete, and the goal is not descriptive research may be indirect. The consic-explanatory research. Its role in applied and tral in applied-descriptive research than in babut its prominence varies. It is generally less cen-Theory has a place in virtually all research,

effort has limits. The way a theory makes signifrists toil to think clearly and logically, but this social world in two ways. They advance as theotions about the make-up and operation of the into more accurate and comprehensive explanaprovisional and open to revision. Theories grow Theory does not remain fixed over time; it is

rsguipuu. icant progress is by interacting with research

negative findings. A theory's core propositions ject them if several well-conducted studies have may modify some propositions of a theory or redence that some parts of it are true. Researchers search in testing a theory, they develop confiresearchers continue to conduct empirical remodify the theory on the basis of results. As interpretation of results. They refute, extend, or use theory to guide the design of a study and the searchers who adopt a more deductive approach ters theories based on empirical results. Re-The scientific community expands and al-

nch of human

ake changes in empirical expedissolve the gap the critical apract theory and pproaches see a social change to -ədxə əqq səsn ə ne should take tms one about rding of theory ni si noitenalqa h. Praxis is the n activist orien-

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roader signifier's awareness olgnis a teui de ory helps a reearchers conmense base of enables us to gests ways for s, directs us to t gives us contrames how we

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deductive approach empirical generalization functional theory grounded theory ideal type idiographic inductive approach macro-level theory meso-level theory micro-level theory negative relationship nomothetic paradigm positive relationship praxis prediction proposition replication verstehen

Endnotes

- 1. See Felson (1991), Felson and Felson (1993), and Logan (1991) for a discussion of blame analysis.
- 2. For more detailed discussions of concepts, see Chafetz (1978:45–61), Hage (1972:9–85), Kaplan (1964:34–80), Mullins (1971:7–18), Reynolds (1971), and Stinchcombe (1968, 1973).
- Turner (1980) discussed how sociological explanation and theorizing can be conceptualized as translation.
- 4. Classifications are discussed in Chafetz (1978: 63–73) and Hage (1972).
- 5. Introductions to alternative theoretical frameworks and social theories are provided in Craib (1984), Phillips (1985:44–59), and Skidmore (1979).
- 6. An introduction to functional explanation can be found in Chafetz (1978:22–25).