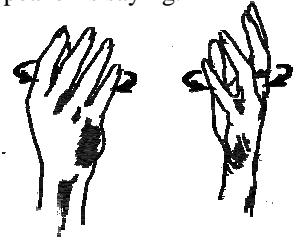


worksheet HAND SIGNS



I would like to say something
Raise your hand with one finger.
When you make this sign, the facilitator puts you in the speakers list.

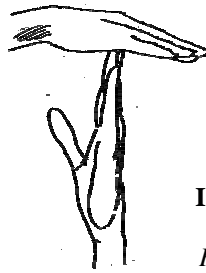
I agree with you
Wave two hands in the air.
You agree with what the speaker is saying.



I oppose / I block the decision
Raise your right fist

This sign indicates that you strongly disagree with what is said. It can be that the facilitator will ask you to express your reasons.

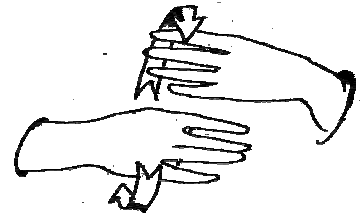
In case of a decisions situation:
Raise your right fist and yell "block!"
This sign you use, when a proposal is made, with which you cannot agree. In this case the facilitator will ask you directly why you don't agree.



I have a suggestion to improve the process
Raise two hands, making a "T".
When you have a suggestion to improve the discussion process. The facilitator will directly give you the word.

It is clear what you want to say, for me you don't have to continue with this point

Turn your two arms around another.
This indicates to the speaker, that it is clear what she/he said and that she/he can stop talking further. This sign is developed to help the speaker; not to criticise what she/he says. Also the facilitator can react, when a lot of people use this sign, by stopping the speaker.



The ZHABA facilitators collective has published a range of worksheets that can help you with campaigning. These sheets can be obtained from the Internet on <http://www.zhaba.cz>

The ZHABA facilitators collective is a group of NGO facilitators. It helps non-profit organisations to improve their work. More information on <http://www.zhaba.cz>

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