

Bad Leadership Values and Ethics

Overview of Bad Leadership

I. Bad Leadership

[*Bad Leadership: What It Is, How It Happens, Why It Matters*. Barbara Kellerman, Harvard Business School Press, 2004; www.youtube.com/watch?v=nRZWVTrTWM]

II. Leadership

- A. leader
- B. follower(s)
- C. context

III. Bad Leadership

- A. traits not easily differentiated from good leaders – intelligence, energetic, drive for power, decisiveness
 - 1. ineffective
 - 2. unethical
 - 3. both ineffective and unethical

IV. Types of Bad Leadership

- A. seven types of bad leaders
 - 1. incompetent
 - 2. rigid
 - 3. intemperate
 - 4. callous”
 - 5. corrupt
 - 6. insular
 - 7. evil

V. Strategies for Preventing Bad Leadership

- A. limit your tenure
- B. share power
- C. don't believe the hype about you
- D. know and control your appetites