

economically more efficient and also more humane form of society that would lead, through changing demand conditions, to a steadily increasing number of men and women, of all social origins, being able to move into class positions in which they could enjoy economic well-being, security and stability and the prospect of advancement over the course of their working lives.

References

- Abbott, A. and Tsay, A. 2000. 'Sequence Analysis and Optimal Matching Methods in Sociology: Review and Prospect', *Sociological Methods and Research*, 29: 3–33.
- Adonis, A. 2012. *Education, Education, Education: Reforming England's Schools*. London: Biteback.
- Aisenbrey, S. and Fasang, A. E. 2010. 'New Life for Old Ideas: The "Second Wave" of Sequence Analysis Bringing the "Course" Back into the Life Course', *Sociological Methods and Research*, 38: 420–62.
- Aldridge, S. 2001. 'Social Mobility: A Discussion Paper'. Cabinet Office Policy and Evaluation Unit. London: Cabinet Office.
- Andrews, J. and Perera, N. 2017. *The Impact of Academies on Educational Outcomes*. London: Education Policy Institute.
- Arum, R. and Müller, W. (eds.) 2004. *The Re-emergence of Self-Employment*. Princeton University Press.
- Atherton, G. 2017. *The Success Paradox: Why We Need a Holistic Theory of Social Mobility*. Bristol: Policy Press.
- Atkinson, A. B. 2015. *Inequality*. Cambridge, Mass.: Harvard University Press.
- Atkinson, A. B., Maynard, A. K. and Trinder, C. G. 1983. *Parents and Children: Incomes in Two Generations*. London: Heinemann.
- Ballarino, G. and Bernardi, F. 2016. 'The Intergenerational Transmission of Inequality and Education in Fourteen Countries: A Comparison'. In F. Bernardi and G. Ballarino (eds.), *Education, Occupation and Social Origin*. Cheltenham: Edward Elgar.
- Banks, J., Smith, Z. and Wakefield, M. 2002. *The Distribution of Financial Wealth in the UK: Evidence from 2000 BHPS Data*. London: Institute for Fiscal Studies.
- Bauman, Z. 1982. *Memories of Class: The Pre-History and After-Life of Class*. London: Routledge.
- Beck, U. 1992. *Risk Society*. London: Sage.
- Belfield, C., Crawford, C., Greaves, E., Gregg, P. and Macmillan, L. 2017. 'Intergenerational Income Persistence within Families'. IFS Working Paper W17/11. London: Institute for Fiscal Studies.

- Bell, D. 1972. 'On Meritocracy and Inequality', *The Public Interest*, 29: 29–68.
1973. *The Coming of Post-Industrial Society*. New York: Basic Books.
- Bernardi, F. and Ballarino, G. (eds.) 2016. *Education, Occupation and Social Origin*. Cheltenham: Edward Elgar.
- Bethäuser, B. and Bourne, M. 2017. 'Understanding the Mobility Chances of Children from Working Class Backgrounds in Britain: How Important are Cognitive Ability and Locus of Control?' University of Oxford, Department of Social Policy and Intervention.
- Björklund, A. and Jäntti, M. 2009. 'Intergenerational Income Mobility and the Role of Family Background'. In W. Salverda, B. Nolan and T. M. Smeeding (eds.), *The Oxford Handbook of Economic Inequality*. Oxford University Press.
- Blanden, J. 2013. 'Cross-Country Rankings in Intergenerational Mobility: A Comparison of Approaches from Economics and Sociology', *Journal of Economic Surveys*, 27: 38–73.
- Blanden, J. and Machin, S. 2007. *Recent Changes in Intergenerational Mobility in Britain*. London: Sutton Trust.
- Blanden, J., Gregg, P. and Machin, S. 2005a. 'Educational Inequality and Intergenerational Mobility'. In S. Machin and A. Vignoles (eds.), *What's the Good of Education?* Princeton University Press.
- 2005b. *Intergenerational Mobility in Europe and North America*. London: Centre for Economic Performance, LSE and Sutton Trust.
- Blanden, J., Gregg, P. and Macmillan, L. 2007. 'Accounting for Intergenerational Income Persistence: Noncognitive Skills, Ability and Education', *Economic Journal*, 117: C43–C60.
- Blanden, J., Goodman, A., Gregg, P. and Machin, S. 2004. 'Changes in Intergenerational Mobility in Britain'. In M. Corak (ed.), *Generational Income Mobility in North America and Europe*. Cambridge University Press.
- Blanden, J., Buscha, F., Sturgis, P., and Urwin, P., 2012. 'Measuring the Earnings Returns to Lifelong Learning in the UK', *Economics of Education Review*, 31: 501–14.
- Boden, R. and Corden, A. 1994. *Measuring Low Incomes: Self-Employment and Family Credit*. London: HMSO.
- Boliver, V. and Swift, A. 2011. 'Do Comprehensive Schools Reduce Social Mobility?' *British Journal of Sociology*, 62: 89–110.
- Breen, R. 2010. 'Educational Expansion and Social Mobility in the 20th Century', *Social Forces*, 89: 365–88.
- Breen, R. and Luijkx, R. 2004a. 'Social Mobility in Europe between 1970 and 2000'. In R. Breen (ed.), *Social Mobility in Europe*. Oxford University Press.
- 2004b. 'Conclusions'. In R. Breen (ed.), *Social Mobility in Europe*. Oxford University Press.

- Breen, R. and Jonsson, J. O. 2007. 'Explaining Change in Social Fluidity: Educational Equalization and Educational Expansion in Twentieth Century Sweden', *American Journal of Sociology*, 112: 1775–810.
- Breen, R., Luijkx, R., Müller, W. and Pollak, R. 2009. 'Non-Persistent Inequality in Educational Attainment: Evidence from Eight European Countries', *American Journal of Sociology*, 114: 1475–521.
2010. 'Long-Term Trends in Educational Inequality in Europe: Class Inequalities and Gender Differences', *European Sociological Review*, 26: 31–48.
- Brighouse, H. and Swift, A. 2014. *Family Values*. Princeton University Press.
- Britton, J. Dearden, L., Shepard, N. and Vignoles, A. 2016. 'How English Domiciled Graduate Earnings Vary with Gender, Institution Attended, Subject and Socioeconomic Background'. IFS Working Paper 16/06. London: Institute for Fiscal Studies.
- Brown, P., Lauder, H. and Ashton, D. 2011. *The Global Auction: The Broken Promises of Education, Jobs and Income*. Oxford University Press.
- Bukodi, E. 2017. 'Cumulative Inequalities over the Life-Course: Life-Long Learning and Social Mobility in Britain', *Journal of Social Policy*, 46: 367–404.
- Bukodi, E. and Goldthorpe, J. H. 2009. 'Class Origins, Education and Occupational Attainment: Cross-Cohort Changes Among Men in Britain'. Centre for Longitudinal Studies, Working Paper 2009/3. London: Institute of Education.
2010. 'Market versus Meritocracy: Hungary as a Critical Case', *European Sociological Review*, 26: 655–74.
- 2011a. 'Class Origins, Education and Occupational Attainment in Britain: Secular Trends or Cohort-Specific Effects?', *European Societies*, 13: 345–7.
- 2011b. 'Social Class Returns to Higher Education: Chances of Access to the Professional and Managerial Salaried for Men in Three British Birth Cohorts', *Longitudinal and Life Course Studies*, 2: 185–201.
2016. 'Educational Attainment – Relative or Absolute – as a Mediator of Intergenerational Class Mobility in Britain', *Research in Social Stratification and Mobility*, 43: 5–15.
2017. 'Social Inequality and Social Mobility: Is There an Inverse Relation?' Barnett Papers in Social Research, 17–11. Department of Social Policy and Intervention, University of Oxford.
- Bukodi, E., Bourne, M. and Bethäuser, B. 2018. 'Wastage of Talent? Social Origins, Cognitive Ability and Educational Attainment in Britain', *Advances in Life Course Research*, 34: 34–42.

- Bukodi, E., Dex, S. and Goldthorpe, J. H. 2011. 'The Conceptualisation and Measurement of Occupational Hierarchies: a Review, a Proposal and Some Illustrative Analyses', *Quality and Quantity*, 45: 623–39.
- Bukodi, E., Erikson, R. and Goldthorpe, J. H. 2014. 'The Effects of Social Origins and Cognitive Ability on Educational Attainment: Evidence from Britain and Sweden', *Acta Sociologica*, 57: 293–310.
- Bukodi, E., Goldthorpe, J. H. and Kuha, J. 2017. 'The Pattern of Social Fluidity within the British Class Structure', *Journal of the Royal Statistical Society*, series A, 180: 841–62.
- Bukodi, E., Paskov, M. and Nolan, B. 2017. 'Intergenerational Class Mobility in Europe: A New Account and an Old Story'. Institute for New Economic Thinking, Working Paper 2017–03. Oxford Martin School.
- Bukodi, E., Goldthorpe, J.H., Halpin, B. and Waller, L. 2016, 'Is Education Now Class Destiny? Class Histories Across Three British Birth Cohorts', *European Sociological Review*, 32: 835–49.
- Bukodi, E., Goldthorpe, J.H., Joshi, H. and Waller, L. 2017. 'Why have Relative Rates of Class Mobility become More Equal among Women in Britain?' *British Journal of Sociology*, 68: 512–32.
- Bukodi, E., Goldthorpe, J. H., Waller, L. and Kuha, J. 2015. 'The Mobility Problem in Britain: New Findings from the Analysis of Birth Cohort Data', *British Journal of Sociology*, 66: 93–117.
- Burgess, S. 2014. 'Understanding the Success of London's Schools'. University of Bristol, Centre for Market and Public Organisation.
- Burnett, D. 2016. *The Idiot Brain*. London: Norton.
- Buscha, F. and Sturgis, P. 2017. 'Declining Social Mobility? Evidence from Five Linked Censuses in England and Wales, 1971–2011', *British Journal of Sociology*, 67: 1–32.
- Byford, M., Kuh, D. and Richards, M. 2012. 'Parenting Practices and Intergenerational Association in Cognitive Ability', *International Journal of Epidemiology*, 41: 263–72.
- Cabinet Office, 2008. *Getting On, Getting Ahead: Analysing the Trends and Drivers of Social Mobility*. London: Cabinet Office.
- Caliendo, M., Cobb-Clark, D. A. and Uhlendorff, A. 2015. 'Locus of Control and Job Search Strategies', *Review of Economics and Statistics*, 97: 88–103.
- Carey, N. 2012. *The Epigenetics Revolution*. London: Icon Books.
- Causa, O., Dantan, S. and Johansson, A. 2009. 'Intergenerational Social Mobility in European OECD Countries'. OECD Economics Department Working Papers, no. 709. Paris: OECD.
- Chan, T-W. 2018. 'Social Mobility and the Well-Being of Individuals', *British Journal of Sociology*, 69: 183–206.

- Chan, T-W. and Goldthorpe, J. H. 2004. 'Is There a Status Order in Contemporary British Society? Evidence from the Occupational Structure of Friendship', *European Sociological Review*, 20: 383–401.
2007. 'Class and Status: the Conceptual Distinction and its Empirical Relevance', *American Sociological Review*, 72: 512–32.
- Charles, M. 2011. 'A World of Difference: International Trends in Women's Economic Status', *Annual Review of Sociology*, 37: 355–71.
- Chartered Institute of Personnel and Development 2015. *Over-Qualification and Skills Mismatch in the Graduate Labour Market*. London: CIPD.
- Collins, R. 1979. *The Credential Society: An Historical Sociology of Education and Stratification*. New York: Academic Press.
- Connolly, S. and Gregory, M. 2008. 'Moving Down: Women's Part-Time Work and Occupational Change in Britain', *Economic Journal*, 118: F52–76.
- Conservative Party 2008. *Through the Glass Ceiling*. London: Conservative Party.
- Cox, D. R., Jackson, M. and Lu, S. 2009. 'On Square Ordinal Contingency Tables: A Comparison of Social Class and Income Mobility for Same Individuals', *Journal of the Royal Statistical Society*, series A, 172: 483–93.
- Cullinane, C., Hillary, J., Andrade, J. and McNamara, S. 2017. *Selective Comprehensives 2017: Admissions to High-Attaining Non-Selective Schools for Disadvantaged Pupils*. London: Sutton Trust.
- D'Addio, A. C. 2007. *Intergenerational Transmission of Disadvantage: Mobility or Immobility across Generations: A Review of the Evidence for OECD Countries*. Paris: OECD.
- Dämmerich, J., Vono de Vilhena, D. and Reichart, E. 2014. 'Participation in Adult Learning in Europe: the Impact of Country-Level and Individual Characteristics'. In H.-P. Blossfeld, E. Kilpi-Jakonen, D. Vono de Vilhena and S. Buchholz (eds.), *Adult Learning in Modern Societies: An International Comparison from a Life-Course Perspective*. Cheltenham: Edward Elgar.
- Deary, I. J., Strand, S., Smith, P. and Fernandes, C. 2007. 'Intelligence and Educational Achievement', *Intelligence*, 35: 13–21.
- Department of Education 2017. *Unlocking Talent, Fulfilling Potential: A Plan for Improving Social Mobility Through Education*. London: HMSO.
- Dex, S. and Bukodi, E. 2012. 'The Effects of Part-Time Work on Women's Occupational Mobility in Britain: Evidence from the 1958 Birth Cohort Study', *National Institute Economic Review*, 222: 820–37.
- Dex, S., Ward, K. and Joshi, H. 2008. 'Changes in Women's Occupations and Occupational Mobility over 25 Years'. In J. Scott, S. Dex and

- H. Joshi (eds.), *Changes in Women's Employment over 25 Years*. Cheltenham: Edward Elgar.
- Elias, P. and McKnight, A. 2003. 'Earnings, Unemployment and the NS-SEC'. In D. Rose and D. Pevalin (eds.), *A Researcher's Guide to the National Statistics Socio-Economic Classification*. London: Sage.
- Elliott, J. and Shepherd, P. 2006. 'Cohort Profile: 1970 British Birth Cohort Study (BCS70)', *International Journal of Epidemiology*, 35: 836–43.
- Elliott, J., Miles, A., Parsons, S. and Savage, M. 2010. 'The Design and Content of the "Social Participation" Study'. Centre for Longitudinal Studies, Working Paper 2010/3. Institute of Education, University of London.
- Erikson, R. 2016. 'Intergenerational Associations of Stratification Dimensions – Do they Change and, if so, in Concert?' European Consortium for Sociological Research, annual conference, Oxford.
- Erikson, R. and Goldthorpe, J. H. 1992. *The Constant Flux: A Study of Class Mobility in Industrial Societies*. Oxford: Clarendon Press.
2010. 'Has Social Mobility in Britain Decreased? Reconciling Divergent Findings on Income and Class Mobility', *British Journal of Sociology*, 61: 211–30.
- Erikson, R., Goldthorpe, J. H. and Hällsten, M. 2012. 'No Way Back Up from Ratcheting Down: A Critique of the "Micro-Class" Approach to the Analysis of Social Mobility', *Acta Sociologica*, 55: 211–29.
- Ermisch, J. and Francesconi, M. 2004. 'Intergenerational Mobility in Britain: New Evidence from the British Household Panel Study'. In M. Corak (ed.), *Generational Income Mobility in North America and Europe*. Cambridge University Press.
- Erola, J. 2009. 'Social Mobility and Education of Finnish Cohorts Born 1936–75: Succeeding while Failing in Equality of Opportunity', *Acta Sociologica*, 52: 307–27.
- Eurofound 2017. *Social Mobility in the EU*. Luxembourg: Publications Office of the European Union.
- Flynn, J. R. 1987. 'Massive IQ Gains in 14 Nations: What IQ Tests Really Measure', *Psychological Bulletin*, 101: 171–91.
- Francis, B. and Hutchings, M. 2013. *Parent Power? Using Money and Information to Boost Children's Chances of Educational Success*. London: Sutton Trust.
- Friedman, S. 2014. 'The Price of the Ticket: Rethinking the Experience of Social Mobility', *Sociology*, 48: 352–68.
2015. 'Habitus Clivé and the Emotional Imprint of Social Mobility', *Sociological Review*, 64: 129–47.
- Friedman, S., Laurison, D. and Macmillan, L. 2017. 'Social Mobility in Contemporary Britain: New Insights from the Labour Force Survey'. London: Social Mobility Commission.

- Galindo-Rueda, F. and Vignoles, A. 2005. 'The Declining Relative Importance of Ability in Predicting Educational Attainment', *Journal of Human Resources*, 40: 335–53.
- Gallie, D. 2000. 'The Labour Force'. In A. H. Halsey (ed.), *Twentieth-Century British Social Trends*. London: Macmillan.
- Gallie, D., White, M., Cheng, Y. and Tomlinson, M. 1998. *Restructuring the Employment Relationship*. Oxford University Press.
- Ganzeboon, H.G. B., Luijkx, R. and Treiman, D. J. 1989. 'Intergenerational Class Mobility in Comparative Perspective', *Research in Social Stratification and Mobility*, 8: 3–84.
- Gerber, T. P. and Hout, M. 2004. 'Tightening Up: Declining Class Mobility during Russia's Market Transition', *American Sociological Review*, 69: 677–703.
- Giddens, A. 1994. *Beyond Left and Right*. Cambridge: Polity Press.
- Gilbert, N. 2017. *Never Enough: Capitalism and the Progressive Spirit*. Oxford University Press.
- Gigerenzer, G. 2008. *Rationality for Mortals*. Oxford University Press.
- Girod, R. 1971. *Mobilité sociale*. Geneva: Droz.
- Glass, D. V. (ed.) 1954. *Social Mobility in Britain*. London: Routledge.
- Gloster, R., Buzzeo, J., Marvell, R., Tassinari, A., Williams, J., Williams, M., Swift, S. and Newton, B. 2015. 'The Contribution of Further Education and Skills to Social Mobility'. Department of Business, Innovation and Skills, Research Paper, 254.
- Goldstein, H. and Woodhouse, G. 2000. 'School Effectiveness Research and Educational Policy', *Oxford Review of Education*, 26: 353–63.
- Goldthorpe, J. H. 1980/1987, 2nd edn. *Social Mobility and Class Structure in Modern Britain*. Oxford: Clarendon Press.
1982. 'On the Service Class, its Formation and Future'. In A. Giddens and G. Mackenzie (eds.), *Social Class and the Division of Labour*. Cambridge University Press.
2005. 'Progress in Sociology: the Case of Social Mobility Research'. In S. Svallfors (ed.), *Analyzing Inequality*. Stanford University Press.
2007. *On Sociology*, 2 vols. Stanford University Press.
2013. 'Understanding – and Misunderstanding – Social Mobility in Britain: the Entry of the Economists, the Confusion of Politicians and the Limits of Educational Policy', *Journal of Social Policy*, 42: 431–50.
2014. 'The Role of Education in Intergenerational Social Mobility: Problems from Empirical Research in Sociology and some Theoretical Pointers from Economics', *Rationality and Society*, 26: 265–89.
2016. 'Social Class Mobility in Modern Britain: Changing Structure, Constant Process', *Journal of the British Academy*, 4: 89–111.

- Goldthorpe J. H. and Mills, C. 2004. 'Trends in Intergenerational Class Mobility in Britain in the Late Twentieth Century'. In R. Breen (ed.), *Social Mobility in Europe*. Oxford University Press.
- Goldthorpe, J. H. and McKnight, A. 2006. 'The Economic Basis of Social Class'. In S. L. Morgan, D. B. Grusky and G. S. Fields (eds.), *Mobility and Inequality*. Stanford University Press.
- Goldthorpe, J. H. and Jackson, M. 2007. 'Intergenerational Class Mobility in Contemporary Britain: Political Concerns and Empirical Findings', *British Journal of Sociology*, 58: 525–46.
2008. 'Education-based Meritocracy: The Barriers to its Realisation'. In A. Lareau and D. Conley (eds.), *Social Class: How does it Work*. New York: Russell Sage Foundation.
- Goldthorpe, J. H. and Mills, C. 2008. 'Trends in Intergenerational Class Mobility in Modern Britain: Evidence from National Surveys, 1972–2005', *National Institute Economic Review*, 205: 83–100.
- Goos, M. and Manning, A. 2007. 'Lousy and Lovely Jobs: The Rising Polarization of Work in Britain', *Review of Economics and Statistics*, 89: 118–33.
- Grätz, M. and Pollak, R. 2016. 'Legacies of the Past: Social Origin, Educational Attainment and Labour-Market Outcomes in Germany'. In F. Bernardi and G. Ballarino (eds.), *Education, Occupation and Social Origin*. Cheltenham: Edward Elgar.
- Gray, J. L. and Moshinsky, P. 1935. 'Ability and Opportunity in English Education', *Sociological Review*, 27: 113–62.
- Green, F. and Zhu, Y. 2010. 'Overqualification, Job Dissatisfaction, and Increasing Dispersion in the Returns to Graduate Education', *Oxford Economic Papers*, 52: 740–63.
- Grusky, D. B. 2017. 'Reducing Inequality in a Populist World', *Revue Française de Sociologie*, 58: 199–205.
- Gugushvili, A., Bukodi, E. and Goldthorpe, J. H. 2017. 'The Direct Effect of Social Origins on Social Mobility Chances: "Glass Floors" and "Glass Ceilings" in Britain', *European Sociological Review*, 33: 305–16.
- Gutierrez, O. M., Micklewright, J. and Vignoles, A. 2014. 'Social Mobility and the Importance of Networks: Evidence for Britain'. IZA Discussion Paper 8380. Bonn: Institute for the Study of Labour.
- Hakim, C. 2000. *Work-Lifestyle Choices in the 21st Century: Preference Theory*. Oxford University Press.
2004. 'Lifestyle Preferences versus Patriarchal Values: Causal and Non-Causal Attitudes'. In J. Zollinger Giele and E. Holst (eds.), *Changing Life Patterns in Western Industrial Societies*. London: Elsevier.

- Halpin, B. 2014. 'Three Narratives of Sequence Analysis'. In P. Blanchard, F. Bühlmann and J.-A. Gauthier (eds.), *Advances in Sequence Analysis: Theory, Methods, Applications*. Berlin: Springer.
- Halsey, A. H. 1977. 'Towards Meritocracy? The Case of Britain'. In J. Karabel and A. H. Halsey (eds.), *Power and Ideology in Education*. Oxford University Press.
- HM Government 2009a. *New Opportunities: Fair Chances for the Future*. London: HM Government.
- 2009b. *Unleashing Aspirations: The Final Report of the Panel on Fair Access to the Professions*. London: Cabinet Office.
2011. *Opening Doors, Breaking Barriers: A Strategy for Social Mobility*. London: Cabinet Office.
2012. *Opening Doors, Breaking Barriers: A Strategy for Social Mobility: Update on Progress since April 2011*. London: Cabinet Office.
- 2017a. *Building our Industrial Strategy*. Green Paper. London: HM Government.
- 2017b. *Industrial Strategy: Building a Britain Fit for the Future*. White Paper. London: HM Government.
- Heckman, J. J. and Mosso, S. 2014. 'The Economics of Human Development and Social Mobility', *Annual Review of Economics*, 6: 689–733.
- Herrnstein, R. J. and Murray, C. 1994. *The Bell Curve*. New York: Free Press.
- Heseltine, M. 2017. *Industrial Strategy: A Response to the Government's Green Paper*. London: self-published.
- Hirsch, F. 1977. *Social Limits to Growth*. London: Routledge & Kegan Paul.
- Hobbs, G. and Vignoles, A. 2010. 'Is Children's Free School Meals Eligibility a Good Proxy for Family Income?' *British Educational Research Journal*, 36: 673–90.
- Holford, A. 2017. 'Access to and Returns from Unpaid Graduate Internships'. University of Essex, Institute for Economic and Social Research.
- Hout, M. and Di Prete, T. A. 2006. 'RC28's Contribution to Knowledge: an Assessment and an Agenda for the Future', *Research in Social Stratification and Mobility*, 24: 1–20.
- Ioannides, Y. M. and Loury, L. D. 2004. 'Job Information Networks. Neighborhood Effects and Inequality', *Journal of Economic Literature*, 42: 1056–93.
- IPPR Commission on Economic Justice 2017. *Industrial Strategy: Steering Structural Change in the UK Economy*. London: Institute for Public Policy Research.

- Ishida, H. Müller, W. and Ridge, J. M. 1995. 'Class Origin, Class Destination, and Education: A Cross-National Study of Industrial Nations', *American Journal of Sociology*, 101: 145–93.
- Jablonska, E. and Lamb, M. 2013. *Evolution in Four Dimensions*. Cambridge, Mass.: MIT Press.
- Jackson, M. and Evans, G. 2017. 'Rebuilding Walls: Market Transition and Social Mobility in the Post-Socialist Societies of Europe', *Sociological Science*, 4: 54–79.
- Jackson, M., Goldthorpe, J. H. and Mills, C. 2005. 'Education, Employers and Class Mobility', *Research in Social Stratification and Mobility*, 23: 3–34.
- Jackson, M., Erikson, R., Goldthorpe, J. H. and Yaish, M. 2007. 'Primary and Secondary Effects in Class Differentials in Educational Attainment: The Transition to A-Level Courses in England and Wales', *Acta Sociologica*, 50: 211–29.
- Jäntti, M. and Jenkins, S. P. 2015. 'Income Mobility'. In A. B. Atkinson and F. Bourguignon (eds.), *Handbook of Income Distribution*, vol. II, Amsterdam: Elsevier.
- Jenkins, A., Vignoles, A., Wolf, A. and Galindo-Rueda, F. 2003. 'The Determinants and Labour Market Effects of Lifelong Learning', *Applied Economics*, 35: 1711–21.
- Jerrim, J. 2017a. *Extra Time: Private Tuition and Out-of-School Study, New International Evidence*. London: Sutton Trust.
- 2017b. 'The Link between Family Background and Later Lifetime Income: How does the UK Compare with Other Countries?', *Fiscal Studies*, 38: 49–79.
- Jerrim, J., Choi, A. and Simancas, R. 2016. 'Two-Sample, Two-Stage Least Squares (TSTSLS) Estimates of Earnings Mobility: How Consistent are They?', *Survey Research Methods*, 10: 85–102.
- Jones, F. L. 1992. 'Common Social Fluidity: A Comment on some Recent Criticisms', *European Sociological Review*, 8: 233–7.
- Jonsson, J. O. 2004. 'Equality at a Halt? Social Mobility in Sweden, 1976–1999'. In R. Breen (ed.), *Social Mobility in Europe*. Oxford University Press.
- Jonsson, J. O. and Mills, C. 1993. 'Social Class and Educational Attainment in Historical Perspective', *British Journal of Sociology*, 44: 213–47, 403–28.
- Jonsson, J. O., Mills, C. and Müller, W. 1996. 'A Half-Century of Increasing Educational Openness? Social Class, Gender and Educational Attainment in Sweden, Germany and Britain'. In R. Erikson and J. O. Jonsson (eds.), *Can Education be Equalized? The Swedish Case in Comparative Perspective*. Boulder, Col.: Westview Press.

- Jonsson, J. O., Grusky, D. B., Pollak, R. and Brinton, M. C. 2009. 'Micro-class Mobility: Social Reproduction in Four Countries', *American Journal of Sociology*, 114: 977–1036.
- Kangas, O. and Rostgaard, T. 2007. 'Preferences or Institutions? Work-Life Family Opportunities in Seven European Countries', *Journal of European Social Policy*, 17: 240–56.
- Kahneman, D. 2011. *Thinking Fast and Slow*. London: Allen Lane.
- Kirby, P. 2016. *Shadow Schooling: Private Tuition and Social Mobility in the UK*. London: Sutton Trust.
- Klein, M. 2011. 'Trends in the Association between Educational Attainment and Class Destinations in West Germany', *Research in Social Stratification and Mobility*, 29: 427–44.
- Kounali, D., Robinson, T., Goldstein, H. and Lauder, H. 2008. 'The Probit of Free School Meals as a Proxy Measure for Disadvantage'. University of Bristol, Centre for Multilevel Modelling Research.
- Kuha, J. 2013. 'A Note on the Imputation of Missing Data'. University of Oxford, Department of Social Policy and Intervention.
- Lareau, A. 2003. *Unequal Childhoods*. Berkeley: University of California Press.
- Laurison, D. and Friedman, S. 2016. 'The Class Pay Gap in Higher Professional and Managerial Occupations', *American Sociological Review*, 81: 668–95.
- Leitch, S. 2006. *Prosperity for All in the Global Economy – World Class Skills*. Norwich: HMSO.
- Li, Y. and Devine, F. 2011. 'Is Social Mobility Really Declining?', *Sociological Research Online*, 16(3): 4.
- Li, Y. and Heath, A. F. 2016. 'Class Matters: A Study of Minority and Majority Social Mobility in Britain', *American Journal of Sociology*, 122: 162–200.
- Liberal Democrats 2009. *Report from the Independent Commission on Social Mobility*. London: Liberal Democrats.
- Loury, L. D. 2006. 'Some Contacts are More Equal than Others', *Journal of Labor Economics*, 24: 299–318.
- Lucchini, M. and Schizzerotto, A. 2010. 'Unemployment Risks in Four European Countries'. In D. Rose and E. Harrison (eds.), *Social Class in Europe: An Introduction to the European Socio-Economic Classification*. London: Routledge.
- Macmillan, L., Tyler, C. and Vignoles, A. 2015. 'Who Gets the Top Jobs? The Role of Family Background and Networks in Recent Graduates' Access to High Status Professions', *Journal of Social Policy*, 44: 487–515.
- McGee, A. 2015. 'How the Perception of Control Influences Unemployed Job Search', *Industrial and Labor Relations Review*, 68: 184–211.

- McGovern, P., Hill, S., Mills, C. and White, M. 2007. *Market, Class and Employment*. Oxford University Press.
- McKnight, A. 2015. *Downward Mobility: Opportunity Hoarding and the Glass Floor*. London: Social Mobility and Child Poverty Commission.
- McRae, S. 2003. 'Constraints and Choices in Mothers' Employment Careers: A Consideration of Hakim's Preference Theory', *British Journal of Sociology*, 54: 317–38.
- Marks, G. N. 2014. *Education, Social Background and Cognitive Ability: The Decline of the Social*. London: Routledge.
- Mazzucato, M. 2015. *The Entrepreneurial State*. New York: Public Affairs.
- Milanovic, B. 2016. *Global Inequality*. Cambridge, Mass.: Harvard University Press.
- Millerson, G. 1964. *The Qualifying Associations*. London: Routledge & Kegan Paul.
- Mills, C. 2015. 'The Great British Class Survey: *Requiescat in Pace*', *Sociological Review*, 63: 393–9.
- Mills, C. and Payne, C. 1989. 'Service Class Entry in Worklife Perspective'. ESRC Social Change and Economic Life Initiative, Working Paper 10. Ministry of Education 1959. 15 to 18. London: HMSO.
- Müller, W. and Pollak, R. 2004. 'Social Mobility in West Germany: The Long Arm of History Discovered?' In R. Breen (ed.), *Social Mobility in Europe*. Oxford University Press.
- Nathan, G. 1999. *A Review of Sample Attrition and Representativeness in Three Cohort Studies*. Methodological Series 13. London: Governmental Statistical Service.
- Nicoletti, C. and Ermisch, J. 2007. 'Intergenerational Earnings Mobility: Changes across Cohorts in Britain', *B.E. Journal of Economic Analysis and Policy*, 7: 1–36.
- ONS 2005. *The National Statistics Socio-Economic Classification: User Manual*. London: Palgrave Macmillan.
2010. *Trends in All-Cause Mortality by NS-SEC for English Regions and Wales, 2001–03 and 2008–10*. London: ONS.
- OECD 2010. 'A Family Affair: Intergenerational Social Mobility across OECD Countries'. In *Economic Policy Reform: Going for Growth*. Paris: OECD.
2017. *Educational Opportunity for All: Overcoming Inequality Throughout the Life Course*. Paris: OECD.
- Osborne Groves, M. 2005. 'Personality and the Transmission of Economic Status'. In S. Bowles, H. Gintis and M. Osborne Groves (eds.), *Unequal Chances*. Princeton University Press.
- Paterson, L. and Ianelli, C. 2007. 'Patterns of Absolute and Relative Social Mobility: A Comparative Study of England, Wales and Scotland', *Sociological Research Online*, 12(6): 15.

- Payne, G. 2017. *The New Social Mobility: How the Politicians Got it Wrong*. Bristol: Policy Press.
- Pearson, H. 2016. *The Life Project*. London: Penguin.
- Peston, R. 2017. *WTF*. London: Hodder & Stoughton.
- Pfeffer, F. T. and Hällsten, M. 2012. 'Mobility Regimes and Parental Wealth: The United States, Germany and Sweden in Comparative Perspective'. University of Michigan, Population Studies Center.
- Phelps Brown, H. 1977. *The Inequality of Pay*. Oxford University Press.
- Picketty, T. 2015. *Capital in the Twenty-First Century*. Cambridge, Mass.: Harvard University Press.
- Power, C. and Elliott, J. 2006. 'Cohort Profile: 1958 British Birth Cohort (National Child Development Study)', *International Journal of Epidemiology*, 35: 34–41.
- Raffe, D. 1979, 'The "Alternative Route" Reconsidered: Part-time Further Education and Social Mobility in England and Wales', *Sociology*, 13: 47–73.
- Reeves, A., Friedman, S., Rahal, C. and Flemmen, M. 2017. 'The Decline and Persistence of the Old Boy: Private Schools and Elite Recruitment 1897 to 2016', *American Sociological Review*, 82: 1139–66.
- Reeves, R. V. 2017. *Dream Hoarders*. Washington DC.: Brookings Institution.
- Reeves, R. V. and Howard, K. 2013. *The Glass Floor: Education, Downward Mobility and Opportunity Hoarding*. Washington DC: Brookings Institution.
- Richards, L., Garratt, E. and Heath, A. F. 2016. *The Childhood Origins of Social Mobility: Socio-Economic Inequalities and Changing Opportunities*. London: Social Mobility Commission.
- Rose, D. and Pevalin, D. (eds.) 2003. *A Researcher's Guide to the National Statistics Socio-Economic Classification*. London: Sage.
- Rose, D. and Harrison, E. 2010. *Social Class in Europe*. London: Routledge.
- Rose, D., Pevalin, D. and O'Reilly, K. 2005. *The National Statistics Socio-Economic Classification: Origins, Development and Use*. London: Office of National Statistics and Palgrave Macmillan.
- Routh, G. 1981. *Occupation and Pay in Great Britain*. Cambridge University Press.
1987. *Occupations of the People of Great Britain*. London: Macmillan.
- Saunders, P. 1996. *Unequal but Fair: A Study of Class Barriers in Britain*. London: Institute of Economic Affairs.
2010. *Social Mobility Myths*. London: Civitas.
- Savage, M. 2015. 'Introduction to Elites: From the Problematic of the Proletariat to a Class Analysis of "Wealth Elites"', *Sociological Review*, 63: 323–39.

- Scase, R. and Goffee, R. 1980. *The Real World of the Small Business Owner*. London: Croom Helm.
- Shaw, B., Baars, S. and Menzies, L. 2017. *Low Income Pupils' Progress at Secondary School*. London: Social Mobility Commission.
- Schoon, I. 2010. 'Childhood Cognitive Ability and Adult Academic Achievement: Evidence from Three British Cohorts', *Longitudinal and Life-Course Studies*, 1: 241–58.
- Sellström, E. and Bremberg, S. 2006. 'Is There a "School Effect" on Pupil Outcomes? A Review of Multilevel Studies', *Journal of Epidemiology and Community Health*, 60: 149–55.
- Social Mobility and Child Poverty Commission 2013. *State of the Nation 2013*. London: HMSO.
2014. *Elitist Britain?* London: HMSO.
2015. *State of the Nation 2015*. London: HMSO.
- Social Mobility Commission 2016. *State of the Nation 2016*. London: HMSO.
- 2017a. *Time for Change: An Assessment of Government Policies on Social Mobility 1997–2017*. London: HMSO.
- 2017b. *State of the Nation 2017*. London: HMSO.
- Sorokin, P. A. 1927. *Social Mobility*. New York: Harper.
1959. *Social and Cultural Mobility*. Glencoe, Ill.: Free Press.
- Stewart, K. and Waldfogel, J. 2017. *Closing Gaps Early*. London: Sutton Trust.
- Sturgis, P. and Buscha, F. 2015. 'Increasing Inter-Generational Social Mobility: Is Educational Expansion the Answer?' *British Journal of Sociology*, 66: 512–33.
- Sullivan, A., Parsons, S., Green, F., Wiggins, R. D. and Ploubidis, G. 2017. 'The Path from Social Origins to Top Jobs: Social Reproduction via Education', *British Journal of Sociology*, doi: 10.1111/1468-4446.12314
- Swift, A. 2004. 'Would Perfect Mobility be Perfect?', *European Sociological Review*, 20: 1–11.
- Tilly, C. 1998. *Durable Inequality*. Berkeley: University of California Press.
- Torche, F. 2015. 'Analyses of Intergenerational Mobility: An Interdisciplinary Review', *Annals of the American Academy of Political and Social Science*, 657: 37–62.
- Tuckett, A. and Field, J. 2016. *Factors and Motivations Affecting Attitudes Towards and Propensity to Learn Through the Life Course*. London: Government Office for Science.
- Vandecasteele, L. 2016. 'Social Origin, Education and Socio-Economic Inequalities: Trends in the United Kingdom'. In F. Bernardi and G. Ballarino (eds.), *Education, Occupation and Social Origin*. Cheltenham: Edward Elgar.

- Wadsworth, M., Kuh, D., Richards, M. and Hardy, R. 2006. 'Cohort Profile: the 1946 National Birth Cohort (MRC National Survey of Health and Development)', *International Journal of Epidemiology*, 35: 49–54.
- White, C., Glickman, M., Johnson, B. and Corbin, T. 2007. 'Social Inequalities in Adult Male Mortality by the National Statistics Socio-Economic Classification, England and Wales, 2001–03', *Health Statistics Quarterly*, winter: 6–23.
- White, M. 1991. *Against Unemployment*. London: Policy Studies Institute.
- Williams, M. 2013. 'Occupations and British Wage Inequality, 1970s–2000s', *European Sociological Review*, 29: 841–57.
- 2017a. 'Occupational Stratification in Contemporary Britain: Occupational Class and the Wage Structure in the Wake of the Great Recession'. *Sociology*, 51: 1299–317.
- 2017b. 'An Old Model of Social Class? Job Characteristics and the NS-SEC Schema', *Work, Employment and Society*, 31: 153–65.
- Williams, M. and Koumenta, M. 2016. 'Occupational Class, Flexible Working, and the Emergence of Zero-Hours Contracts: Occupational Differentiation in Employment Contracts Redux'. University of Surrey Business School.
- Winship, S. 2017. 'Economic Mobility: A State-of-the-Art Primer'. Washington, DC: Archbridge Institute.
- Wolf, A. 2002. *Does Education Matter? Myths about Education and Economic Growth*. London: Penguin.
- Wolf, A., Jenkins, A. and Vignoles, A. 2006. 'Certifying the Workforce: Economic Imperative or Failed Social Policy?' *Journal of Education Policy*, 21: 535–65.
- Wong, R. S.-K. 1990. 'Understanding Cross-National Variation in Occupational Mobility', *American Sociological Review*, 55: 560–73.
- Young, M. 1958. *The Rise of the Meritocracy*. Harmondsworth: Penguin.

Index

- ability, social origins and, 108–22
absolute mobility rates, 5, 12
 class structure and, 34–5, 67, 211
 cross-national comparisons, 192–9
 defined, 34–5
 educational policy and, 90–1
 forecasting of, 51
 low mobility assumptions and, 188–206
 in OED triangle, 94–6
 politics and, 45–6
 stability of, 85–9
 strategies for managing, 222–4
academic-vocational distinction, lifelong learning and, 169–76
administrative employees, class distribution and, 35–7
age
 direct effect of social origins and, 153–7
 fluidity and, 65n.8
 income security and, 27–8
 lifelong learning and, 169–76
 mobility prospects and, 48–9
 mortality rates and, 31–2
 occupational differences in earnings and, 28n.14
 social mobility research and, 10–11
 total mobility rates and, 39–41
All-Party Parliamentary Group on Social Mobility, 4n.5
Atkinson, A. B., 216–17n.6
attributional inequality, 13–15
birth cohort studies, 6–7
 class trajectories in, 129–35
 cognitive ability, parental status and educational attainment, 108–22
 direct effect of social origins and, 153–7
 earnings components and, 29–30
 educational attainment and, 11, 128–9, 208
 employment contracts and, 17–19
 downward mobility risk and, 43
 educational expansion effects and, 102n.8
 fluidity and, 65n.8
 income data in, 16n.4
 limitations of, 8n.10
 parental status in, 114–19
 qualification levels after labour market entry and, 157–63
 relative rates of mobility in, 43–4, 68, 96–100
 social fluidity patterns in, 77–83
 social origins in, 114–19
 total mobility rates and, 39–41
Blair, Tony, 2n.3, 3–4, 104–6
blue-collar workers
 class trajectories for, 131–3
 contraction of, 43
 income security for, 24–31
 status affinity effects and, 74–7
British Household Panel Study, 186n.12
Brown, Gordon, 3–4, 48–9, 211–14
Butler Act of 1944, 101–3
Cameron, David, 3–4
class maintenance, lifelong learning and, 169–76
class structure
 absolute mobility and, 34–5
 attributional and relational inequality and, 13–15
 cognitive ability and, 114–19
 conceptualisation of, 16–17
 direct effect of social origins and, 153–7
 earnings components and, 29–30
 educational attainment and, 11, 128–9, 208
 employment contracts and, 17–19
 hierarchy effects and, 72–4
 income mobility and, 15
 income security and, 24–31
 inheritance effects and, 72–4
 intergenerational changes in, 52–4
 life-chances and, 31–2
 lifelong learning and, 169–76
 NS-SEC data on, 35–7
 occupational categories and, 19–24
 origins and destinations in, 92–3
 parental status and, 111–15
 part-time work and, 61–3
 relative rates of mobility and, 52–4, 208
 research on, 32–3
 resistance to change in, 67, 85–9, 101–3
 social mobility and, 11, 13–15, 47–8
 trajectories in, 129–35, 146–51
 wealth and, 30–1
 worklife mobility and, 146–51
Clegg, Nick, 3–4
cluster analysis, class trajectories, 133–5
cognitive ability
 in birth cohort studies, 114–19
 class trajectories and, 129–35, 142–6
 direct effect of social origins and, 159–63
 educational attainment and, 109–10
 parental status and, 110–11
 talent wastage and, 219–20
commodification of labour, class structure and, 18
‘commodification of opportunity’, 104, 221–2
compositional effect, OED triangle, 93n.3
‘concerted cultivation’ parenting model, 126–7
Conservative administrations, social mobility policies under, 3–4, 4n.5
Conservative–Liberal Democrat coalition, social mobility policies under, 3–4
constant association (CA) model
 class structural change and, 67
 cross-national social mobility comparisons, 199–204
 OED triangle and, 98–106
 relative rates of mobility and, 57–8
consumption good, education as, 94–6, 111–15
countermobility, educational attainment and, 183–7
credentialism, 150, 220–1
credentials inflation in education, 94
cross-national social mobility comparisons, 8, 12
 absolute mobility rates, 192–9
 low mobility assumptions and, 188–206, 210
 OED triangle and, 93n.3
 relative mobility rates, 199–204
 survey design for, 192–9
cross-sectional surveys, 6–7
 class structure and, 37–40
Cummings, Dominic, 124n.12
‘decline of the social’, 122–3
Department of Business, Innovation, and Skills Research, 186–7
direct effect of social origins (DESO)
 cognitive ability and, 159–63
 educational inequality and, 153–7
 family structure and, 159–63
 intergenerational succession and, 163–8
 locus of control and, 159–63
 mediation of, 157–63
 opportunity hoarding and, 166–8
 parental help and, 163–8
 qualification levels after labour market entry and, 157–63
 stability of, 152–3
downward mobility
 age, 39–41
 British trends in, 199
 case studies of, 44
 cross-national comparisons of, 192–9
 current trends in, 207
 education and, 146–51
 gender differences in, 41–2
 increase in, 47–8
 lifelong learning and, 169–83
 part-time work and, 61–4
 relative mobility rates and, 68–70
 social and psychological costs of, 32–3

- earnings
 economic and social inequality and, 29–30
 educational levels and, 103n.9
 income inequality and, 26–7
 intergenerational elasticity in, 189–90n.3, 190n.4, 190n.3
 lifelong learning and change in, 177n.7
 economic and social inequality
 absence of change in, 85–9, 101–3
 class distributions and, 35–7, 67–8
 ‘commodification of opportunity’ and, 221–2
 direct effect of social origins and, 153–7
 earnings and, 29–30
 educational attainment and, 123–7
 growth of, 2
 OE (origin/education) association and, 108–22
 parental income and educational attainment and, 114n.6
 persistence of, 222–4
 ED (education/social destination)
 association
 absolute mobility measurement, 100–1
 credentials inflation and, 94
 cross-national comparisons using, 204–6
 educational policy and, 152–3
 employers and, 103
 knowledge economy and, 128–9
 OED triangle and, 96–100
 statistical models and, 98–106
 educational attainment. *See also*
 academic–vocational distinction
 absolute mobility and, 90–1
 class mobility and, 11, 128–9
 class trajectories and, 129–42, 146–51
 cognitive ability and, 108–22
 compensatory programs for inequalities in, 222n.11
 countermobility and, 183–7
 credentials inflation and, 94
 direct effect of social origins and inequalities in, 153–7
 elite access and, 87–8n.12
 equality linked to, 68, 208
 gender differences in, 114–19
 government policies concerning, 3–4, 211–14
 lifelong learning and, 169–76
 limitations of, for social mobility, 5, 51, 106–7
 parental status and, 111–15
 politics and government policy and, 104–6, 123–7
 qualification levels after labour market entry and gains in, 157–63
 relative mobility rates and, 68, 96–100
 social destinations and levels of, 8
 social mobility and, 3
 social origins and, 12, 108–22, 209
 supply-side assumptions and, 48–9
 upward mobility in absence of, 49–51
 worklife mobility and, 146–51
 Educational Maintenance Allowances, ending of, 107n.13
 elites
 inequality in access to, 85–9
 opportunity hoarding by, 166–8
 social mobility research and, 9–10
 employers, OED triangle and attitudes of, 103
 employment status
 class and, 16–19
 income security and, 24–31
 occupational categories and, 19–24
 OED triangle and, 103
 parental help and, 163–8
 social fluidity patterns and, 77–83
 upward and downward mobility and, 41n.5
 endogenous mobility regime, 52–4
 ethnic minorities, social mobility research and, 9–10
 Eurofound mobility study, 203n.11
 European Social Survey (ESS), 192–9
 European Socio-Economic Classification (ESEC), 192–9
 family structure. *See also* parental social status
 direct effect of social origins and, 159–63
 educational expansion and, 104

- part-time work and downward mobility and, 63–4
 upward and downward mobility and, 44
 Flynn effects, 113n.5
 Future of Skills and Lifelong Learning study, 186n.12
 gender. *See also* men; women
 change in class trajectories over time and, 135–42
 class distribution and, 35–7
 class trajectories analysis and, 133–5
 cross-national comparisons of mobility and, 192–9
 income security and, 27–8
 lifelong learning and upward and downward mobility by, 176–83
 mortality rates and, 31–2
 qualification levels for labour market entry and, 142–6
 relative mobility rates and, 65–8, 70–2
 social fluidity and, 77–83, 208
 in social mobility research, 8
 statistical models of mobility and, 59–61
 total mobility rates and, 37–40
 university education probability and, 119–22
 gene–environment interaction, 109–10
 g factor, 109–10
 Glass, David, 1–2
 glass floors and glass ceilings
 cognitive ability and, 159–63
 intergenerational mobility and, 163–8
 mobility and, 209–10
 globalisation, British labour market and, 48–9
 golden age of social mobility
 absolute mobility rates and, 211
 educational policy and, 90–1
 ending of, 43
 managerial expansion during, 49–51
 Gove, Michael, 124n.12, 216n.5
 government policy
 absolute mobility rates and, 45–6
 educational attainment and, 123–7
 inequality of condition and, 88–9
 lifelong learning in, 183–7
 low mobility assumptions and, 204–6
 OED triangle and, 104–6
 one-way effects in, 107n.13
 relative mobility rates and, 65–8
 relevant areas in, 211–14
 social mobility and, 3–12
 Great British Class Survey, 86n.10
 Greening, Justine, 127n.16
 Hakim, C., 62n.6
 Headmasters’ and Headmistresses’ Conference schools, 87–8n.12
 hereditarian theory, 110n.3
 hierarchy effects
 class structure and, 72–4
 gender differences in, 77–83
 House of Lords Select Committee on Social Mobility, 4n.5
 human capital theory, 103–4n.10
 imputation of variables, limitations of, 16n.3
 income
 class structure and, 15, 24–31
 data scarcity concerning, 15–16
 low mobility conditions and, 188–206
 mobility and, 4–5n.6
 omission of small employers and self-employed in studies of, 82n.8
 parental status and, 114n.6
 income security, class and, 24–31
 independence model
 OED triangle and, 98–106
 relative rates of mobility and, 56–8
 inequalities of condition
 equality of opportunity and, 217–18
 social mobility and, 88–9
 inheritance effects
 class structure and, 72–4
 gender differences in, 77–83
 against the odds case studies involving, 83–9
 interaction effect in OED triangle, 93n.3
 interchangeable indicators, social origins and, 108–9
 intergenerational class mobility, 11
 academic–vocational distinctions and, 176–83

- intergenerational class mobility (cont.)
 case studies in, 44, 163–8
 cross-national comparisons, 192–9
 current trends in, 207
 earnings elasticity and, 189–90n.3,
 190n.4, 190n.3
 income mobility and, 15–16, 45–6,
 65–8
 lifelong learning and, 169–76
 low mobility assumptions and,
 188–206
 occupation-based classifications and,
 23n.8
 odds ratios and, 64–5
 parental help and, 163–8
 part-time work and, 61–4
 relative mobility rates and, 68–70,
 208
 restrictions on, 85–9
 social fluidity patterns and, 80–3
 investment good, education as, 94–6,
 104, 142–6
- knowledge economy, 49–51, 128–9,
 149–50
- Labour Force Survey, 20n.7
 income security data from, 24–31
- labour market entry
 class and, 17–19, 129–35
 class trajectories and, 135–42
 direct effect of social origins on and,
 153–7
 educational expansion and, 103
 income security and, 24–31
 occupational categories and,
 19–24
 qualification levels for, 142–6
- Liberal Democrats, social mobility
 policy and, 3–4, 4n.5
- liberal ideology
 low mobility assumptions and, 191–2
 OED triangle and, 92–3
- life-chances, class structure and, 31–2
- lifelong learning
 class returns to, 176–83
 countermobility and, 183–7
 social mobility and, 169–76, 210
- locus of control, direct effect of social
 origins and, 159–63, 166–8
- loglinear models of mobility, 57n.3
- logmultiplicative model of mobility,
 57n.3
- London Challenge, 125–6n.13
- London School of Economics, 1–2, 6
- longitudinal studies, 8
- loss aversion research, social mobility
 and, 68–70
- low mobility assumptions, challenges
 to, 188–206, 210
- managerial employees
 class structure and, 18–19
 educational attainment and, 128–9
 expansion of, 43
 golden age expansion of, 49–51
 income equality and, 29n.15
 part-time work by, 61–3
 social and public services and,
 213–14
 status affinity effects and, 74–7
- Mandelson, Peter, 104–6
- manufacturing renewal, policies
 involving, 213
- margin insensitive measures of
 association, 56n.2
- Market Research Society, 104n.11
- marriage market, class structure and,
 61–3
- Matthew effect, 114–19
- May, Theresa, 3–4, 211–14
- men
 change in class trajectory over time
 for, 135–42
 class trajectories for, 133–5
 educational attainment and cognitive
 ability in, 114–19
 educational qualifications, absolute
 measures of, 94–6
 lifelong learning and upward and
 downward mobility of, 176–83
 qualification levels for labour market
 entry and, 142–6
 social fluidity patterns for,
 77–83
 statistical models of mobility for,
 58–9
 total mobility rates of, 39–41
 university education probability and,
 119–22

- meritocracy
 class trajectories and, 135–42
 cognitive ability and, 122–3
 declining importance of, 146–51
 limitations of, 5
 social mobility and, 3–4
- mid-way hypothesis, 32–3
- Milburn, Alan, 218
- 'money for effort' bargain, class
 structure and, 18–19
- mortality rates, class structure and,
 31–2
- multiple imputation technique, 8n.10
- multivariate statistical models, in social
 mobility research, 8–9
- national populations, social mobility
 research and, 6, 12
- National Statistics Socio-Economic
 Classification (NS-SEC), 19–24
 class structure and, 35–7
 hierarchy effects, 72–4
 mortality rates and, 31–2
 parental class categories, 111–15
- New Labour
 declining mobility and, 45–6
 educational policies of, 216n.5
 school effectiveness policy of, 123–7
 social mobility policies under, 3–4,
 104–6
- non-cognitive attributes, direct effect of
 social origins and, 160n.5
- Nordic countries, social mobility data
 for, 188–206
- Nuffield College, Oxford mobility
 study, 6, 37–40
 class trajectories and, 143–4
 managerial expansion and, 49–51
- objective opportunity structure, 214–16
- occupational data
 class structure and, 19–24
 income security and, 28–9
 social fluidity and, 77–83
- occupational succession, social fluidity
 and, 79–80
- odds ratios
 intergenerational mobility and, 64–5
 relative rates of mobility and, 52–4,
 85–9
- social fluidity patterns and, 80–3
 uniform difference (UNIDIFF) model,
 57–8
- OE (origin/education) association
 cross-national comparisons, 93n.3,
 204–6
 educational inequality and, 108–22,
 152–3
 OED triangle and, 91–2
 statistical models and, 98–106
- OED triangle
 absolute measures of, 94–6
 countermobility and, 184n.11
 cross-national comparisons using,
 204–6
 defined, 91–2
 interpretation of associations,
 101–3
 sociological research and, 92–3
- ONS Longitudinal Study, 65n.8
 educational expansion effects and,
 102n.8
- opportunity hoarding, 166–8
- optimal matching analysis, class
 trajectories and, 129–35
- Organisation for Economic
 Co-operation and Development,
 189
- overqualification, educational
 expansion and, 103–4n.10
- Panel on Fair Access to the Professions,
 4n.5
- parental social status. *See also* family
 structure
 behavioural factors and, 126–7
 'commodification of opportunity'
 and, 221–2
 direct effect of social origins and,
 153–7
 educational expansion and, 104
 educational inequality and, 108
 employment and, 163–8
 government educational policies and,
 123–7
 income and, 114n.6
 low mobility assumptions and,
 188–206
 part-time work and downward
 mobility and, 63–4

- parental social status. (cont.)
 university education probability and, 119–22
 upward and downward mobility and, 44
- part-time work
 downward mobility and, 61–4
 relative mobility rates and, 71n.1
- 'payment for performance' systems, 26
- personal service economy, importance of, 149–50
- 'perverse fluidity'
 gender and, 59–61, 65n.8
 part-time work and, 61–3
- Plomin, Robert, 124n.12
- politics
 absolute mobility rates and, 45–6
 educational policy and, 104–6, 123–7
 inequality of condition and, 88–9
 low mobility assumptions and, 204–6
 relative mobility rates and, 65–8
 social mobility and, 3–12
- portfolio work, 20n.7
- positional good, education as, 94–6
- post-communist countries, mobility rates in, 199–206
- postindustrial transition
 class distribution and, 35–7
 educational attainment and, 128–9
 low mobility assumptions and, 191–2
 OED triangle and, 92–3
- private tutoring, 104n.11
- professional employees
 class distribution and, 35–7
 class structure and, 18–19
 direct effect of social origins and, 153–7
 educational attainment and, 128–9
 expansion of, 43, 49–51
 part-time work by, 61–3
 social and public services and, 213–14
 status affinity effects and, 74–7
- promotion from below, decline of, 128–9
- promotion practices, class trajectories and, 150–1
- qualification levels for labour market entry
 academic–vocational distinction and, 176–83
 class trajectories and, 142–6
- direct effect of social origins and, 157–63
- lifelong learning and, 169–76
- parental help and, 159–63
- upward mobility and, 148
- recruitment practices, class trajectories and, 150–1
- Registrar-General's Social Classes, 19, 23
- relational inequality, 13–15
- relative mobility rates, 5, 12
 absolute class mobility and, 34–5
 class structure and, 208
 constancy of, 43–4
 cross-national comparisons, 191–2, 199–204
 current trends in, 208
 educational expansion and, 68, 96–100
 government policies and, 214–16
 income mobility and, 65–8
 intergenerational changes in, 52–4
 low mobility assumptions and, 188–206
 odds ratio and, 54–6
 statistical models for, 56–8
 strategies for managing, 222–4
 upward and downward mobility and, 68–70
- Rise of the Meritocracy, The* (Young), 3n.4
- Robbins Report of 1963 101–3
- salariat
 class trajectories in, 133–5
 direct effect of social origins and, 153–7
 expansion of, 35–7, 43, 69n.12
 income security of, 24–31
 qualification levels after labour market entry and, 157–63
 slowdown in growth of, 48–9
 social and public services and, 213–14
- Say's Law, 49n.13
- school effectiveness policy, 123–7
- school leaving age, raising of, 101–3
- self-employment, 20n.7
 class trajectories and, 140n.7
 upward mobility and, 147
- sequence analysis, class trajectories and, 129–35

- service relationship, class structure and, 18–19
- 'shadow education', 104n.11
- signalling theory, 103–4n.10
- silhouette widths in cluster analysis, 134n.5
- skill-biased technological change, 49–51
- social and public services, economic growth and, 213–14
- social class. *See* class structure
- social destinations. *See also* ED (education/social destination) association
 class structure and, 65–8
 education and, 8, 209–10
 OED triangle and, 91–2
- social fluidity
 cross-national social mobility comparisons, 199–204
 gender and, 77–83
 hierarchy effects, 72–4
 inheritance effects, 72–4
 low-mobility assumptions and, 191–2
 odds ratio and, 54–6
 OED triangle and, 91–2
 patterns of, 71–2
 relative rates of mobility and, 52–4
 status affinity effects, 74–7
- social mobility
 absence of change in, 85–9, 101–3
 context of, 13
 defined, 13
 economic theory and, 45–6
 education and, 3
 ethnic minorities and research on, 9–10
 lifelong learning and, 169–76
 perceived decline in, 47–8
 postwar research on, 1–2
 psychological costs of, 32–3
 recent research on, 2
 research methodology related to, 4–11
 Sorokin's work on, 1
- Social Mobility and Child Poverty Commission, 87–8n.12
- social mobility cold spots, 166–8, 213
- Social Mobility Commission, 3–4, 4–5n.6, 86n.10
- government policy
 recommendations, 213n.3, 218–20
- income and educational inequality studies, 109n.1
- lifelong learning data, 171n.4
- low mobility conditions and research, 188–206
- parental status and educational attainment research, 127n.16
- social mobility cold spots and, 166–8
- Social Mobility Employer Index, 151n.15
- Social Mobility Foundation, 90n.1
- Social Mobility Transparency Board, 4n.5
- social origins. *See also* direct effect of social origins (DESO); OE (origin/education) association
 ability and educational attainment and, 108–22
 class structure and, 43, 64–8, 209–10
 class trajectories and, 129–35, 142–6
 cognitive ability and, 114–19
 direct effect of, 152–3
 educational attainment and, 12, 108–22, 209
 extent and durability of, 149
 lifelong learning and, 169–76
 OED triangle and, 91–2
 parental help and, 159–63
 qualification levels after labour market entry and, 157–63
 in social mobility research, 8
 university education probability and, 119–22
- socio-economic status, social mobility and, 14–15n.1, 190n.4
- Sorokin, P. A., 1, 32–3
- 'spot' labour contracts, 17–19
- statistical models
 direct effect of social origins and, 153–7
 OED triangle and, 98–106
 relative rates of mobility, 56–8
- status, class and, 13–15
- status affinity effects
 class structure and, 74–7
 gender differences in, 77–83
- super-managers, income equality and, 29n.15
- supply-side assumptions, 211–14
- social mobility and, 48–9
- Sure Start programme, 107n.13
- Sutton Trust, 90n.1, 189

- talent, wastage of
 case studies, 122–3
 cognitive ability and, 219–20
 social origins and, 114–19, 209
 university education probability and, 119–22
- temporary employment
 growth of, 20n.7
 income security and, 25n.11
- total mobility rate
 age and, 39–41
 class structure and, 37–40
 cross-national comparisons, 192–9
 low mobility assumptions and, 190–1, 204–6
 odds ratio and, 54–6
 stability of, 47–8
- trendless fluctuation, Sorokin's concept of, 1
- underemployment, income security and, 25–6
- Understanding Society survey, 186n.12
- unemployment, class structure and risk of, 24–31
- uniform difference (UNIDIFF) model
 cross-national social mobility comparisons, 199–204
 educational levels and, 96–100
 gender differences in, 59–61
 relative rates of mobility and, 57–9
- United Kingdom
 cross-national comparisons of mobility with, 8, 12
 golden age of social mobility in, 43
 low mobility assumptions in, 188–206, 210
 social mobility research in, 1–2
- United States, social mobility inequalities in, 88n.11
- university education
 class trajectories and, 142–6
 expansion of, 101–3
 parental status, cognitive ability and probability of, 119–22
 upward mobility and, 209
- unpaid internships, 167n.13
- upward mobility
 age and, 39–41
 case studies in, 44
- cross-national comparisons of, 192–9
 current trends in, 207
 gender differences in, 41–2
 lifelong learning and, 176–83
 psychological costs of, 32–3
 qualification levels and, 148
 relative mobility rates and, 68–70
 self-employment and, 147
- vocational training. *See also* academic-vocational distinction
 lifelong learning and, 169–76
 upward and downward mobility and, 176–83
- wage-workers
 class structure and, 18–19
 direct effect of social origins and, 153–7
 distribution of, 35–7
- Ward's method of cluster analysis, 134n.4
- wealth
 class structure and, 30–1
 direct effect of social origins and, 165–6
- white-collar status
 class structure and, 18–19
 class trajectories and, 131–3
 expansion of, 43, 49–51
 income equality and, 29n.15
 status affinity effects and, 74–7
- women
 change in class trajectory over time for, 135–42
 class trajectories for, 133–5
 educational attainment and cognitive ability in, 114–19
 lifelong learning and upward and downward mobility for, 176–83
 part-time work and mobility for, 61–3
 qualification levels for labour market entry and, 142–6
 relative mobility rates of, 65–8, 70–2
 social fluidity patterns of, 77–83
 statistical models of mobility for, 59–61
 total mobility rates for, 41–2

- university education probability and, 119–22
- worklife mobility of, 146–51
- working class
 contraction of, 43
 income security of, 24–31
 status affinity effects and, 74–7
- worklife mobility
 class trajectories and, 146–51
- lifelong learning and, 176–83
- recruitment *vs.* promotion and, 150–1
- Young, Michael, 3n.4
- zero-hour contracts, 27n.13
- zero-sum game, social mobility and, 69n.12, 104–6