

POLICY MAKING FROM THE STATE LEVEL



Jitka Chrtková

www.mpsv.cz

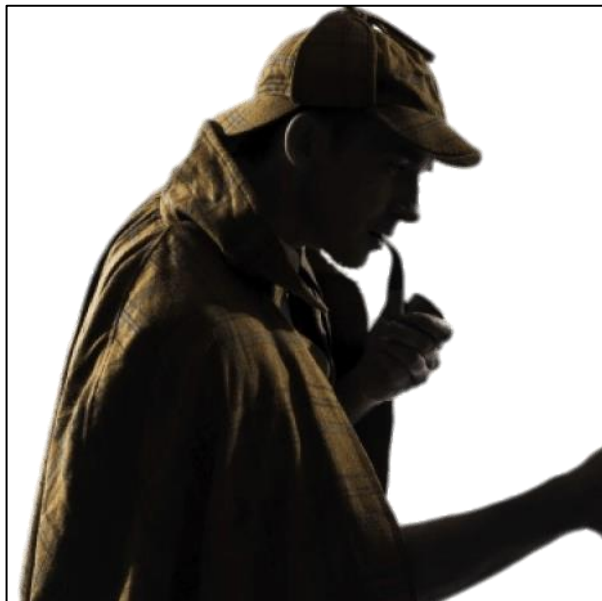
YOU ARE A DETECTIVE!



- Policy makers are like detectives – they are always searching for clues, gathering evidence and solving problems to design effective policies
- In the case of **family policy**, your job is to investigate the needs of families and communities and create solutions and measures that improve their quality of life

T. Frank **How to Think Like Sherlock Holmes** <https://youtu.be/XayG1qkZg9E?si=B0LyQ-PTdCxDCi9W> (11min)

YOU ARE A DETECTIVE!



In this session, you will explore*:

- How policy **from the state to regional level shapes our everyday lives**
- How regional family policies are **designed and implemented**
- How you can make an **impact on current and future generations**
- How **your decisions and contributions can drive positive change** for both today's and tomorrow's families

** We will focus on the practical aspects of family policy at the regional and local level, using the outputs of MoLSA project „**Regional Family Policy**“*

The Importance of Family and Family Policy for Life and Society

- **Family is the most fundamental and the most important unit of our society, whose value and healthy functioning must be permanently supported and maintained for future generations**
- **Family is very unique value** with a key importance in the life of each person
- **Without a cohesive family, there is no cohesive society or state**
- Like other regions in the Czech Republic, the capital city of Prague is currently facing a lot of **social and demographic changes** that significantly affect families that must be addressed



Project „Regional Family Policy“

Coordination of Measures for Support of Work-Life Balance at the Regional Level

CZ.03.1.51/0.0/0.0/15_009/0006233

MAIN TOPICS

- Support and activities for families at the regional and local level
- Different approaches to implementation of family policy in regions, leading to variations in the availability of services for families

PROJECT DURATION

- 1. 1. 2017 – 31. 12. 2022 (prolonged)
- The project was funded by EU funds (Operational Programme Employment)
- Department of Family Policy and Protection of Children's Rights at the Ministry of Labour and Social Affairs



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Project „Regional Family Policy“

MAIN OBJECTIVES

- **Improve the coordination of local and national policies** to support families and thus create better conditions for family life at the regional level
- **Establish systematic cooperation between ministry and local municipalities** in the area of family support
- **Collect information** at the central level to **compare the state of family policy** and the reconciliation of family and work life **across the regions** of the Czech Republic

All of them contribute to improvement of quality of life



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WEB SITE

The screenshot shows the homepage of the website. At the top, there are logos for the European Union, MPSV, and #rodinyvkrajích. A search bar is located on the right. Below the logos is a navigation menu with links: Úvodní stránka, O projektu, Rodinná politika, Novinky a akce, Dokumenty ke stažení, FAQ, and Kontakty. The main content area features two news items. The first is titled 'Koronavirus v ČR: Přehled webových odkazů (nejen) pro zaměstnavatele!' with a date of 5. 10. 2020 and a 'Novinky' tag. It includes a blue-tinted image of coronavirus particles and a 'Zobrazit více' link. The second news item is titled 'V Praze proběhlo setkání se zástupci městských částí hl. m. Prahy' with a date of 1. 10. 2020 and a 'Novinky' tag. It includes a photo of a meeting and a 'Zobrazit více' link. On the right side, there are three green boxes: 'O projektu' with a tree icon and a 'Zobrazit podnabídku' link; 'FAQ' with a question mark icon and a 'Přejít na dotazy' link; and 'Dokumenty ke stažení' with a document icon and a 'Zde naleznete strategické dokumenty v oblasti podpory rodiny.' link. At the bottom right, there is a link to 'Archiv novinek a akcí'.

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PROJECT OUTPUTS

1. **Recommendations for a family policy** for regions without an approved strategy
2. **Recommendations for the implementation of family policy measures** or updates of family policy strategy in regions with an existing strategic document
3. **Methodology of family policy** at the regional and local level
4. **Analysis of the level and functioning of family policy measures** and the reconciliation of work and family life in regions of the Czech Republic
5. **Comparative study** of family policies across regions
6. Guide for families planning or expecting a child "**There Will Be More of Us – You Are Not Alone**"
7. Examples of **best practices in family policy across regions**
8. **Seminars, roundtables and workshops** in regions, **final conference**



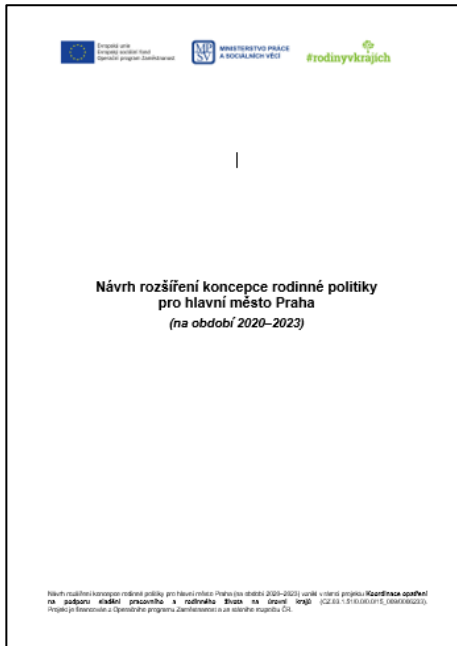
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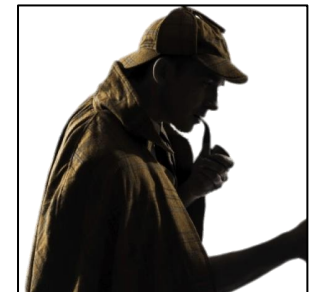
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1. MoLSA RECOMMENDATIONS FOR EXTENTION OF FAMILY POLICY STRATEGY FOR THE CAPITAL CITY OF PRAGUE (for years 2020–2023)



- Primarily based on the '**Family Policy Strategy**' (MoLSA, 2017)
- At the level of the capital city of Prague, it follows particularly the document '**Family Policy Concept of the Capital City of Prague 2009–2010**' (MHMP, 2009)
- During its development, the project incorporated insights from **interviews** focused on family policy needs
 - *Conducted by Regional Advisor for Prague Jitka Chrtková between February and September 2019, covering all 57 districts of Prague*





MoLSA RECOMMENDATIONS FOR EXTENTION OF THE FAMILY POLICY STRATEGY FOR THE CAPITAL CITY OF PRAGUE (for years 2020–2023)

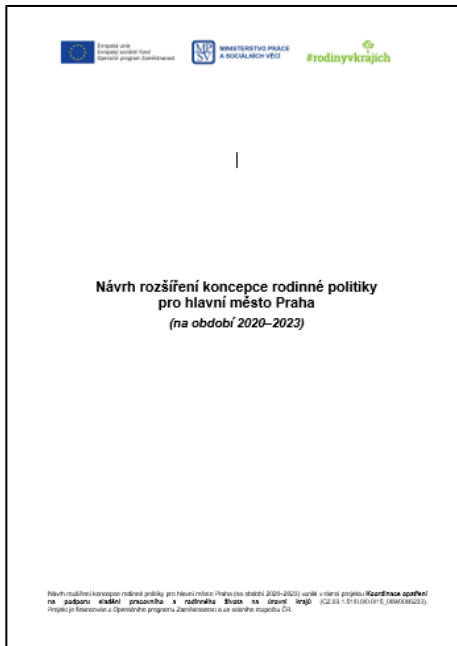
1. ANALYTICAL PART

- Analysis of the demographic situation of families in Prague
- Analysis of selected demographic aspects of the administrative districts and city districts of the capital city of Prague for the years 2011–2018 (to the level of „small“ city districts)

2. RECOMMENDATIONS

It outlined current priorities of family policy in the capital city of Prague

- **Support for informal caregivers**
- **Work-life balance**
- **Support for community life**
- **Support for family cohesion**
- **Methodological support and coordination at the level of the Prague City Hall**





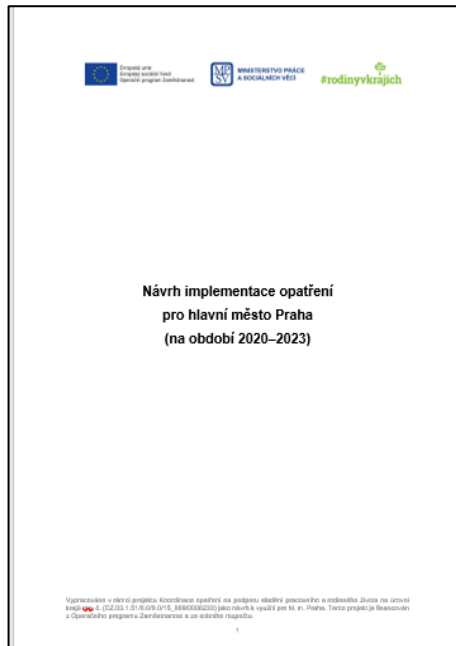
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2. MoLSA RECOMMENDATIONS FOR THE IMPLEMENTATION OF FAMILY POLICY MEASURES FOR PRAGUE (2020 – 2023)



- Based on the document „**MoLSA RECOMMENDATIONS FOR EXTENTION OF THE FAMILY POLICY STRATEGY FOR THE CAPITAL CITY OF PRAGUE (for years 2020–2023)**“
- It includes specifically developed family policy measures and **supporting tables for the implementation phase**
- It serves as **methodological support** for the execution of the proposed measures and activities



Source: www.rodinyvkrajich.mpsv.cz – „Dokumenty ke stažení“ / „Download“



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3. METHODOLOGY OF FAMILY POLICY AT REGIONAL AND LOCAL LEVEL



Short version

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3. METHODOLOGY OF FAMILY POLICY AT REGIONAL AND LOCAL LEVEL



- "The methodology was developed to **provide local government representatives and other family policy stakeholders** with **theoretical support for implementation** of family-friendly activities in regions
- The methodology offers a **step-by-step guidelines for implementation:** how to put **strategic planning into practice**, specifically how to create a strategic document for family policy development
- It includes insights into individual regions and **examples of best practices**
- Short version includes also **check-list for proper strategic planning**



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4. ANALYSIS OF THE LEVEL AND FUNCTIONING OF FAMILY POLICY MEASURES AND THE RECONCILIATION OF WORK AND FAMILY LIFE IN REGIONS OF THE CZECH REPUBLIC

The analysis consists of 3 parts:

1. **Statistical data from regions** related to family policy and work-life balance
2. Results of a **field survey conducted with family representatives** (quantitative research, 2,382 respondents; target population: families in the Czech Republic dealing with care for children and care for individuals with disabilities or seniors requiring an assistance from a family)
3. **Conclusions:** stakeholder analysis, strengths and weaknesses in family policy and work-life balance

The analysis outputs were used:

- Provide **guidance for regional project advisors** in their ongoing work
- Serve as a resource for MoLSA over the next several years for policy-making and development of new family policy documents



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KEY FINDINGS (Prague)

In the area of childcare for children under 6 years:

- Focus on improving the financial accessibility of childcare for children under 6 years – public kindergartens are less accessible, respondents are aware of possibility of children's groups, other childcare options might be considered unaffordable by families
- Expand the capacity of facilities for children under 3 years – according to surveyed parents, it is challenging to secure a spot for a child under 3 years in Prague

In the area of leisure activities for children over 6 years:

- Improve the financial accessibility of these facilities
- Increase the variety of activities offered for families



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4. ANALYSIS OF THE LEVEL AND FUNCTIONING OF FAMILY POLICY MEASURES AND THE RECONCILIATION OF WORK AND FAMILY LIFE IN REGIONS OF THE CZECH REPUBLIC

In the area of **services for people with disabilities and seniors**:

- Focus on improving the financial accessibility of care facilities

In the area of **advisory and preventive services**:

- Expand the range of available services, especially in the field of primary prevention

In the area of **work-life balance**:

- Support of **flexible work arrangements** (support for remote work, flexible working hours, shorter work weeks, etc.), including agreements with employers, creating a friendly environment and promoting workplace diversity

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5. GUIDE FOR FAMILIES PLANNING OR EXPECTING A CHILD: "There Will Be More of Us – You Are Not Alone"



- Objective: provide **future or current parents with practical advices and valuable information** related to both the period of planning and childbirth, as well as the return to work
- Brochure includes **calculators**: e.g. related to **maternity leave**

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6. EXAMPLES OF BEST PRACTICES IN FAMILY POLICY ACROSS REGIONS



- *Printed version*
- *Extended online version*



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7. SEMINARS, ROUNDTABLES AND WORKSHOPS

2 seminars in Prague:

- „**Launch seminar**“ of project Regional Family Policy
- „**Final seminar**“ of project Regional Family Policy



Round tables:

- 11. 4. 2018 – **Primary Prevention and Support of Families in the 21st Century**
- 9. 4. 2019 – **Family in the Center of Attention... What We Can Do for Families in Prague?**



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7. SEMINARS, ROUNDTABLES AND WORKSHOPS

5 workshops:

- 2. 11. 2017 – **Back to the Office after the Maternity Leave**
- 26. 10. 2018 – **Practical Advices for Reconciliation of Work and Family life....
Employer and Employee is a Human Being and Needs to Balance Work and Family Activities**
- 16. 10. 2019 – **I WORK AND CARE: Current Possibilities of Support of Work-Life Balance**
- 5. 11. 2020 – **ONLINE: Support of Work-Life Balance in the Public Sector**
- 25. 11. 2020 – **ONLINE: Family and Children Online:
How to Deal with Risks on Internet and Social Media**

+ Meetings with local policy-makers





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7. Video spots

1. *Primary prevention*
2. *For Employers: examples of good practices*
3. *For Municipalities: Importance of Support of Family Policy – examples of good practice*
4. *Importance and Meaning of Family*

<http://www.rodinyvkrajich.mpsv.cz/cs/dokumenty-ke-stazeni/dokumenty-ke-stazeni-3/dokumenty-ke-stazeni-10>



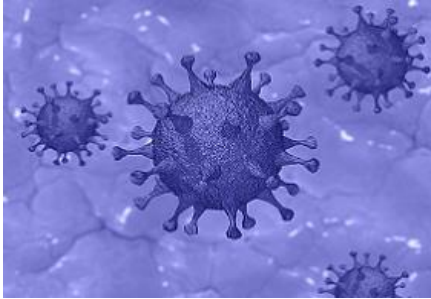


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- In response to the current situation, where COVID-19 was confirmed in the Czech Republic and epidemiological measures were changing, the MoLSA project prepared and updated an overview of web links (not only) for employers
- The aim was to make it easier to find up-to-date information on government measures, recommended procedures, and other relevant guidelines
- **The Prague Chamber of Commerce used this link as a resource for its members**



THANK YOU FOR YOUR ATTENTION

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