

Leadership

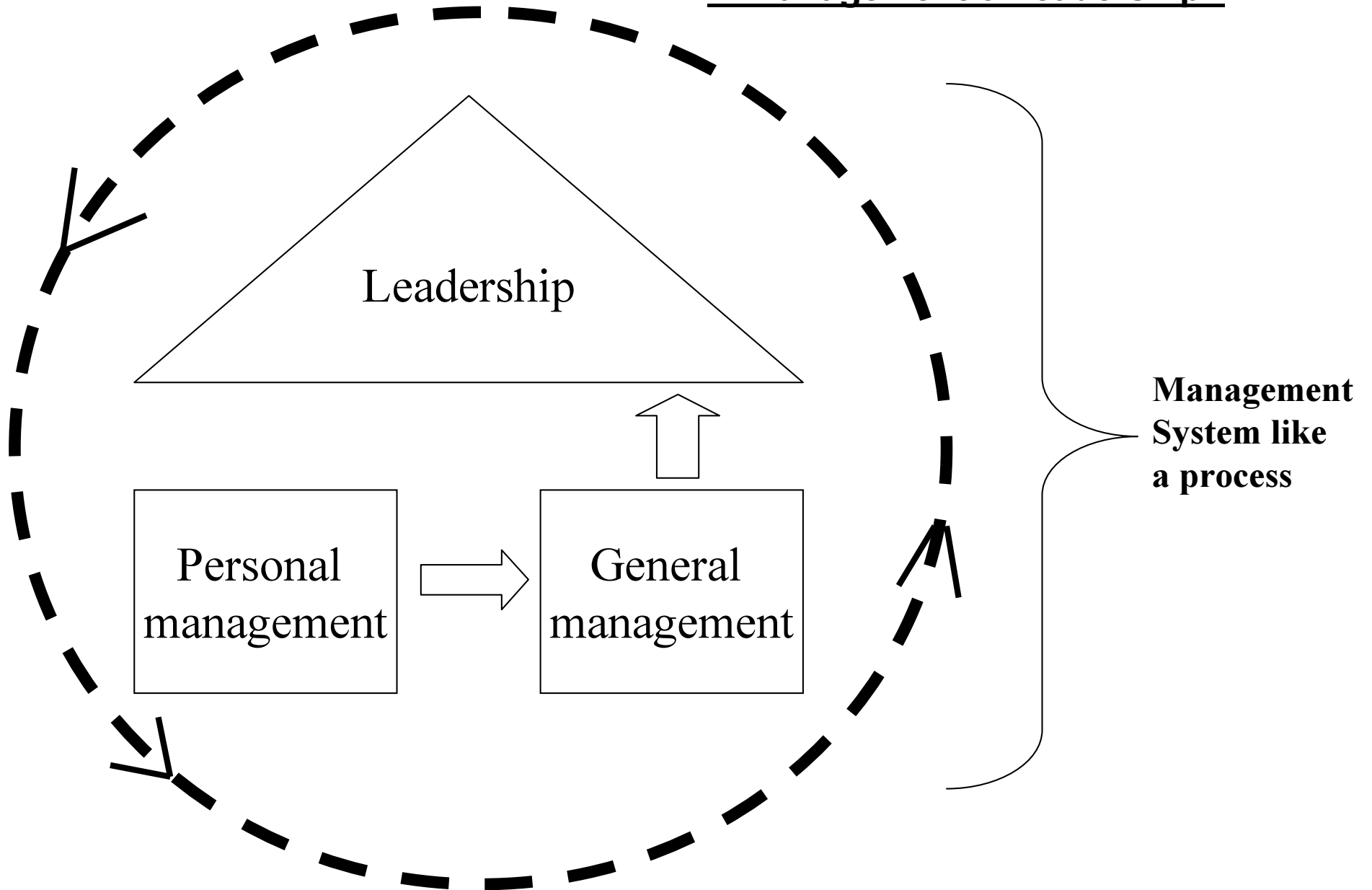
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2. Management or leadership?
3. Traditional conception of leadership
4. Modern conception of leadership
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1. Role of leaders, role of leadership

- To know and to do right things
- To define of visions
- To show the way, how to achieve visions

2. Management or leadership?



2. Management or leadership?

- Management is position
- Leadership is choice (decision)
- We need both - management and leadership
- Management and leadership are everywhere around us, we are living in this environment
- We need high quality leaders
- We are aware of the luck high quality leaders – challenge for us

3. Traditional conception of leadership

- We perceive leadership in historical context only
- Leadership is shaped usually through public consensus
- Character of traditional conception of leadership is morally and ethically relative
- In constancy traditional conception of leadership

3.1. Leaders types by traditional conception of leadership

- Leader like summary of characteristics
- Leader like holder of position or influence
- Leader like a product given context
- Leader like media product
- Leader like charismatic personality

3.2. Traditional leadership

- Based on power force, acquaintance, charisma, intellect, loyalty
- No place for feelings

4. Modern conception of leadership

- Based on premises: „competence of leadership is attainable for everybody“
- The way to leadership – step by step attitude, to work out systematically

4.1. Key requirements on modern leadership

- To have respect for natural law and principles in human society
- Strategical thinking
- Support of civilizing vision
- Globalization like opportunity, challenge
- Using „common sense“ in personal management
- Effective communication, listening, motivation
- Leadership from within

4.2. Modern leadership

- Is complex, based on „head and heart“
- Balance of using power (force) and sympathetic understanding
- Balance about responsibility and social consideration
- Effect of natural law and principles (7 habits Covey)

4.3. Leader by W. Bennis

- 3 pillars of leadership
 - Ambition
 - Competency
 - Integrity

5. Tasks for students

- 5.1. What is your opinion leadership like?
- 5.2. Why leadership introduces a pick of management system.