

The change – our chance to success

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Introduction

- Herakleitos: nothing is timeless except change
- Leadership: role of constructive change

Type of change

- Controlled
- Uncontrolled

Making change happen (by Kotter)

- **Heart of change – change of people's behavior.**

Making change happen (by Kotter)

Change of people's behavior – a change of their thinking or is mediation of impressive, provoking and convincing vivid experience, usually accompanied by deeply felt experience of success.

Making change happen (by Kotter)

- Step 1 – strengthen the feeling of necessity of change
- Step 2 – make a leading team

Making change happen (by Kotter)

- Step 3 – formulate right visions
- Step 4 – spread visions of change and win their followers

Making change happen (by Kotter)

- Step 5 – make space for acting and support followers of change
- Step 6 – create opportunities for quick success

Making change happen (by Kotter)

- Step 7 – do not slacken off
- Step 8 – strengthen achieved changes

What supports the process of change?

- trust, faith, optimism, passion, hope, enthusiasm

What subverts the process of change ?

- anger, self satisfaction, pessimism, arrogance, cynical mood, insecurity, fear

Don't forget

- We all need a “compass”.
- Change of paradigm.
- Sokrates: “Let him who would move the world first move himself.”

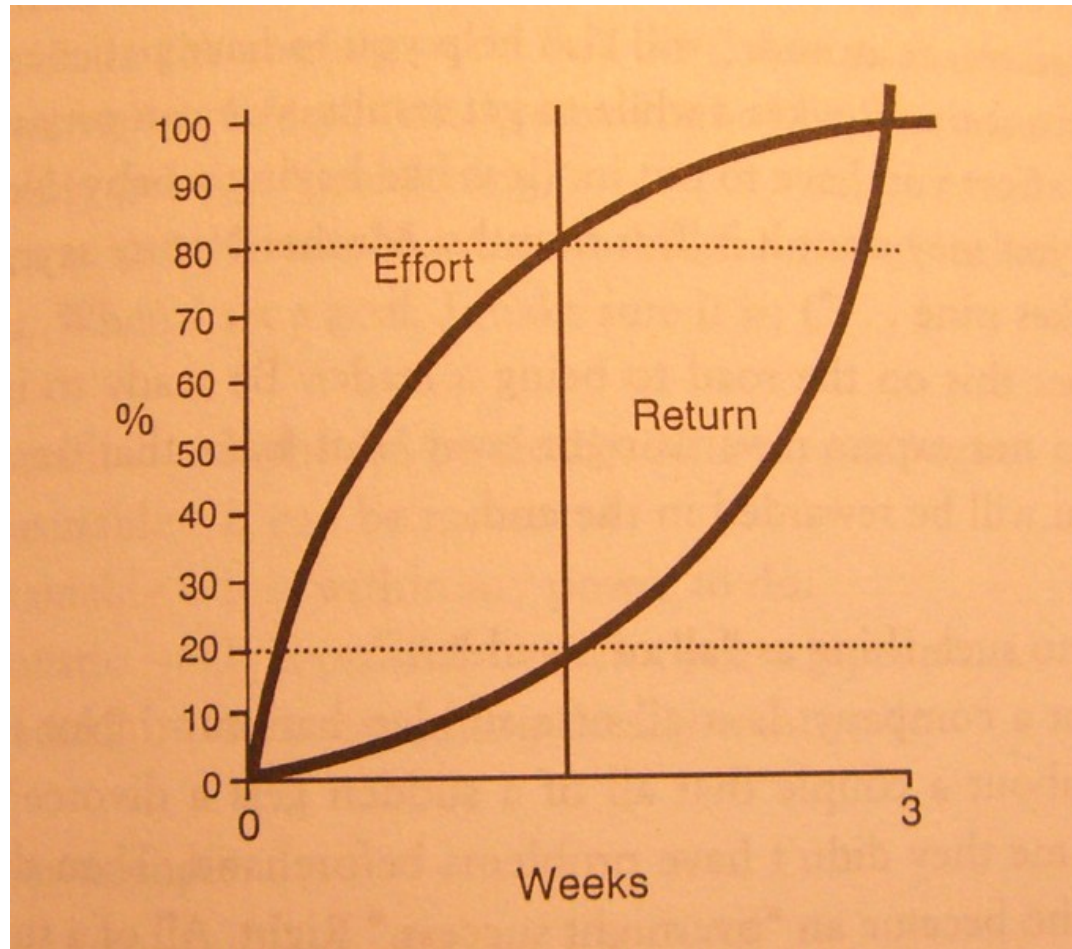
Don't forget

- Importance by Covey
- S. Jonson: "Great works are performed not by strength but by perseverance."

What help to change my life

- Creating taught.
- Ability self-formulation.
- To have a fun from existence.
- Skills to reach to objectives.
- Harmony of body and mind.

The relationship between effort and return



NEVER GIVE UP (Pivečka)

About frogs.

Some allow being eaten.

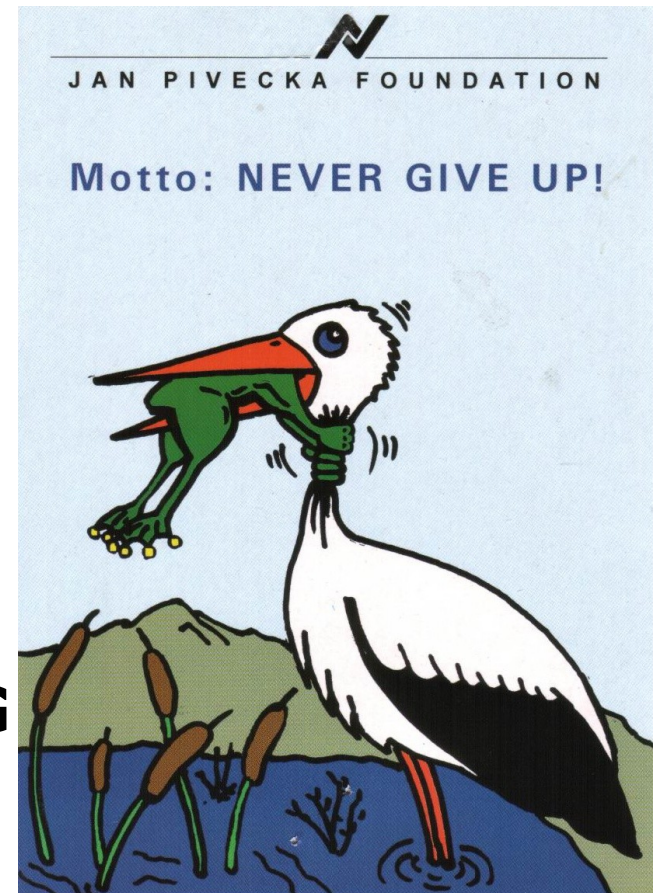
Some are staring sadly.

Some are complaining and crying.

But others are fighting.

And these ones the God gave long arms.

THANKS FOR FROGS WITH LONG ARMS.



Conclusion

Albert Schweitzer's statement : „An example is not the main thing by which we influence others. It is the only thing. “

Tasks for students

1. What is my emotional approach to change? Is it positive or negative?
2. Do you understand eight steps by Kotter on the way to success at implementing big change?