

# **Why an 8th habit?**

## **„From effectiveness to greatness“**

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1. Why an 8th habit?
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# Why an 8th habit?

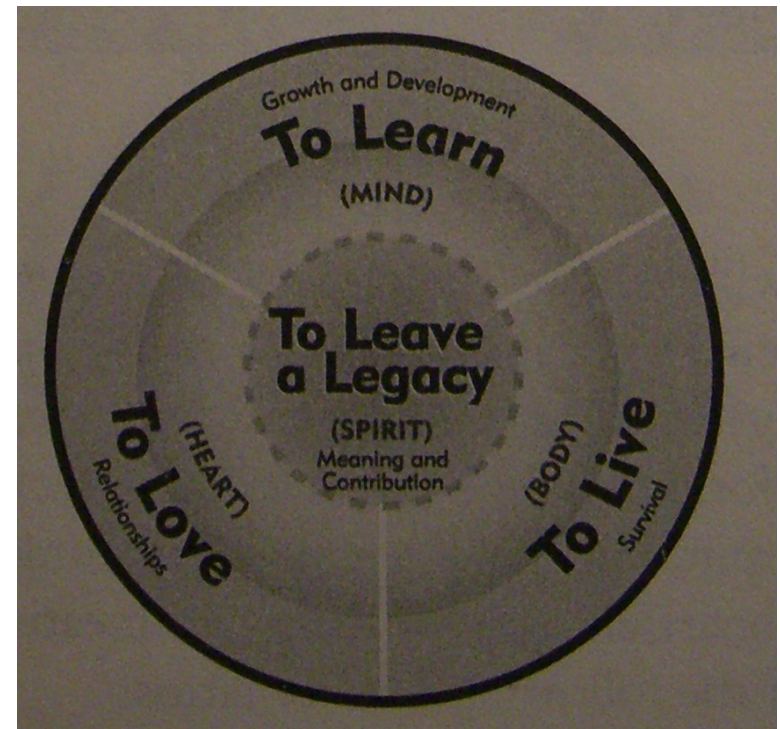
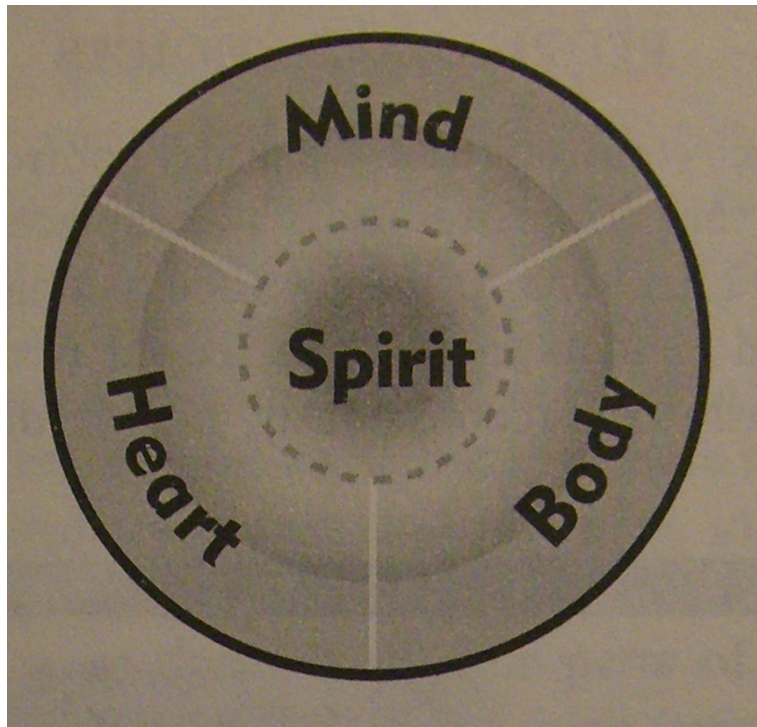
- Be effective – it is not enough now
- The call a need of new era is for greatness
- The 8th habit = the voice of human spirit, full of hope and intelligence
- To find your voice and inspire others to find theirs

# **The 8th habit of S.R. Covey - clarifying**

Intersection of four rings:

- talent (your natural gifts and strength)
- passion
- need
- conscience

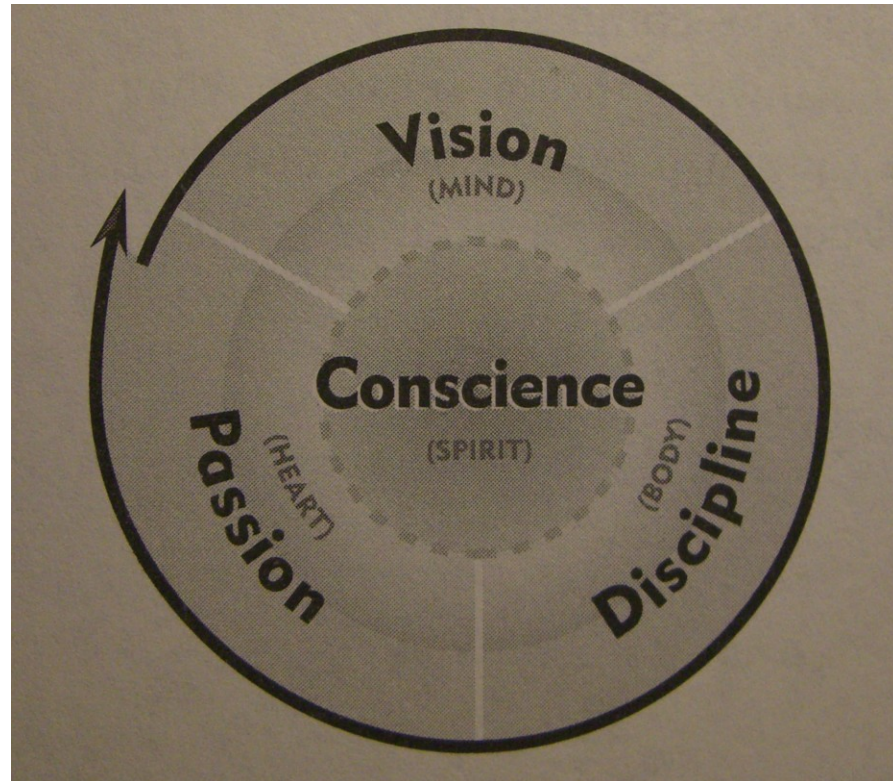
# The whole – person paradigm – our fundamental view of human nature.



# The 8th habit of S.R. Covey - clarifying

There are four dimensional human beings:

- body
- mind
- heart
- spirit



# Express your voice

- Vision
- Discipline
- Pasion
- Conscience

*Most powerful is who has himself in his power.*

Lucius Amaeus Seneca

# The 8th habit of S.R. Covey - clarifying

Express your voice

- for the physical need      —→ by discipline
- for the mental need      —→ by vision
- for the emotional need      —→ by passion
- for the spiritual need      —→ by conscience



# Summary and a final challenge

WHOLE PERSON	4 NEEDS	4 INTELLIGENCES / CAPACITIES	4 ATTRIBUTES	VOICE
<b>BODY</b>	To Live	Physical Intelligence (PQ)	Discipline	Need ("See" meeting needs)
<b>MIND</b>	To Learn	Mental Intelligence (IQ)	Vision	Talent (Disciplined focus)
<b>HEART</b>	To Love	Emotional Intelligence (EQ)	Passion	Passion (Love to do)
<b>SPIRIT</b>	To Leave a Legacy	Spiritual Intelligence (SQ)	Conscience	Conscience (Do what's right)



# Leadership by S.R. Covey

- Personal leadership = vision + discipline + passion + conscience
- The leadership challenge = to inspire others finding their voice
- The 4 roles of leadership
  - Modeling (for conscience)
  - Path finding (for vision)
  - Aligning (for discipline)
  - Empowering (for passion)

## FOUR ROLES OF LEADERSHIP

### **Modeling**

Inspires trust without expecting it.  
(Personal Moral Authority)

### **Pathfinding**

Creates order without demanding it.  
(Visionary Moral Authority)

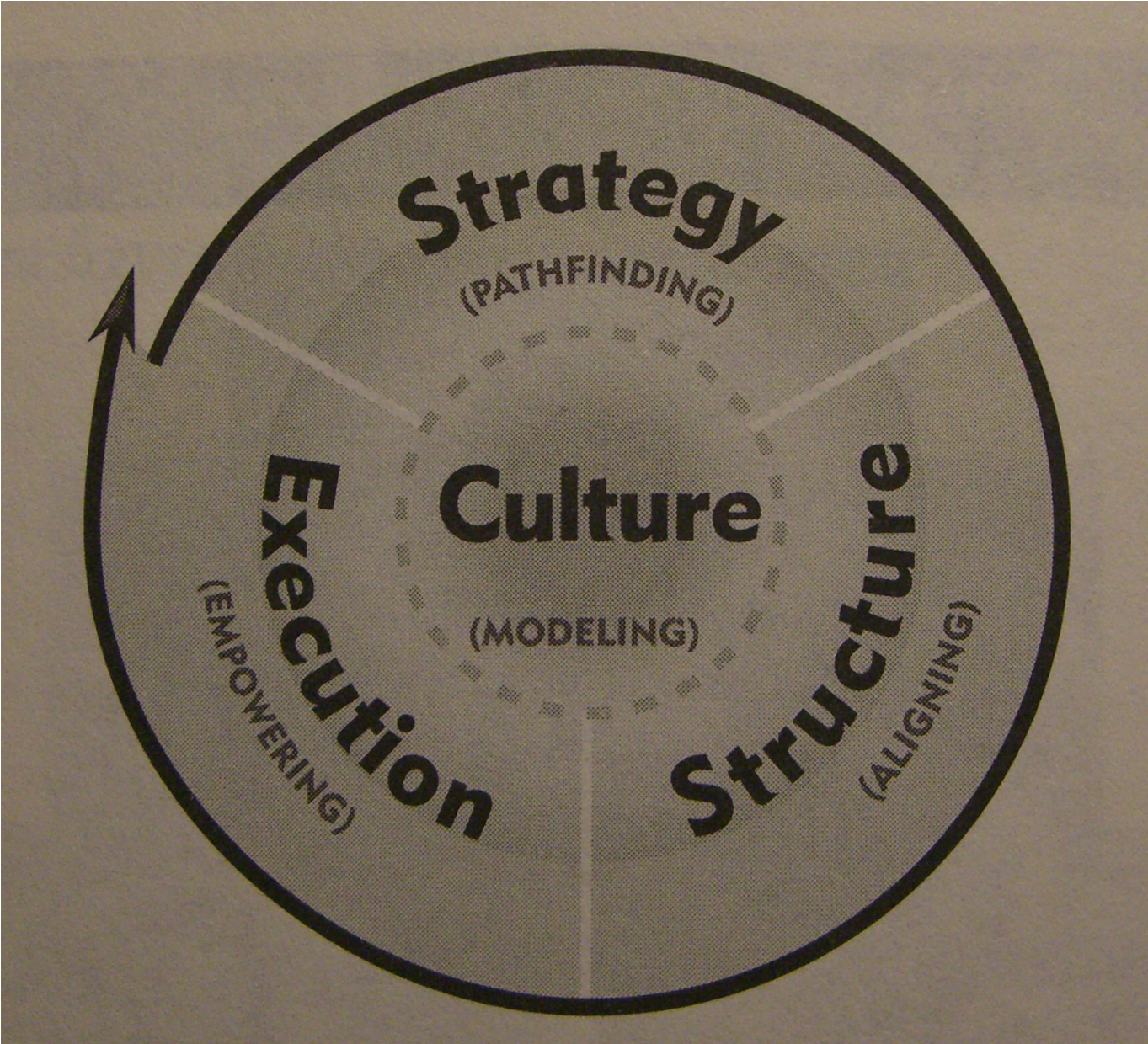
### **Aligning**

Nourishes both vision and empowerment without proclaiming them.  
(Institutional Moral Authority)

### **Empowering**

Unleashes human potential without externally motivating it.  
(Cultural Moral Authority)





# Conclusion

- Mother Teresa: „Few of us can do great things, but all of us can do small things with great love“
- We recommend you this book (The eight habits) to deeper study

# **Tasks for students**

1. Think about your the whole - person paradigm.
2. Why is leadership such a hot topic today?