



Public officials

Code of Conduct for public officials.

Lecture #4

IMPORTANCE OF ETHIC IN PUBLIC ADMINISTRATION

- Codes of conduct are transitions between clearly ethical and legal regulation of public administration.
- Why is **ethic in public administration** important?
 - Ethic contributes on development of public services
 - Ethic is necessary in the environment, where are increasing amounts of financial operations
 - Ethic is necessary in the environment, where group of people (public officials) decides about access of another group of people to the public goods, and also decides about others' rights and duties.
 - Ethic is also needed, because public administration work with personal and commercial data.
- Ethical public administration is prerequisite for prosperity of society. Opposite influence has corruption.



INFLUENCE OF CORRUPTION ON PUBLIC ADMINISTRATION

- **Corruption** causes following negative phenomenon:
 - Rigid of public administration
 - Chaotic system of rules
 - Insufficient system of control
 - Low quality of officials
 - Clientelism
 - Low participation of citizens
 - Cult getting rich in a short time
 - Low salaries of officials
 - Corruption examples
 - Creation of corruption clime



IMPORTANCE OF ETHIC IN PUBLIC ADMINISTRATION

- Developed countries choose ethical regulation of public official's conduct as a method of improving public administration.
- Normative X Professional ethic
 - Normative ethic study „what shall be, what is right, or good“, deals with moral norms and tries to find their justification.
 - Professional ethic doesn't ask it selves „why is any conduct right?“. Professional ethic just ask, „what is right?“
- Criterion of correctness is agreement of majority, based on value and historical tradition



IMPORTANCE OF ETHIC IN PUBLIC ADMINISTRATION

- Ethic of public administration serves for achieving of desirable behavior of public officials, which is also called personal moral integrity.
- Public official should be honest and immune. That arises from:
 - Sovereignty of power
 - Suverenity of citizens
 - Conception of public administration as a service to citizens
- The most problematic are the areas of conflict between public and private interests



ETHICAL INFRASTRUCTURE

- Ethic of public administration isn't just moral appeal. It is **tool set including:**
 - **Complex control system**
 - Institutionalized control
 - Wide social control
 - **Leadership.**
 - Creating codes of conduct
 - Professional education, feeling of unity
 - Support from authorities, personal example.
 - **Management.**
 - Creating ethical commissions
 - Creating consulting centers
 - Creating appropriate processes to dealing with complains
 - Creating system of sanctions for unethical behavior



ETHICAL PUBLIC ADMINISTRATION

EUROPEAN LEVEL

- European commission and Council of Europe also deals with ethical issues of public administration
- European commission created Code of Conduct and anticorruption agency „OLAF“
- Council of Europe created [Rec.\(2000\)6](#) and [\(2000\)10](#)



ETHICAL PUBLIC ADMINISTRATION

- Professional codes of conduct allow moral and also disciplinary condemnation.
- There are usually these principles in codes of conduct:
 - Impartiality
 - Lawfulness
 - Integrity
 - Transparency
 - Effectivity
 - Equality
 - Responsibility
 - Justice
 - Objectivity
 - Openness
 - Competence
 - Professionalism

