

## **Employment rights**

Distinction between employees and self employed

1978 Employment Protection Act

The application of rights depends on the circumstances of employment

Equality of opportunity for employees and job applicants

## **EC employment law**

EC employment law is sometimes better than English law

Attempts to harmonize employment rights among member states

- the problem of standard minimum wage
- the problem of Sunday trading
- the right to strike

## **Vocabulary**

industrial tribunal

single labour market

secret ballot

to be backed by a trade union

## **Pay**

income

salary

wage

## **Reasons for not working**

to be dismissed

to get the sack/to be sacked/to be fired

to be made redundant/to be laid off

to give up work/to quit

to give a week's notice

to be on/to take maternity leave

to be on/to take sick leave

to take early retirement

to be/to go on strike

to be on the dole