

## **Richard Powell Unit 14 Employment law**

Summary:

This chapter is concerned with employment law and the problems and issues which are generally connected with employment.

Firstly, Richard Powell describes the history of employment law and its development before and after industrialization. The author also tries to explain the increase of legislation during the 20th century.

The second part focuses on the rights of employees, self-employed people and employers. It also deals with the position of employed women. Sex and race discrimination is considered in this part and the particular cases involving discrimination complaints are mentioned.

The third part examines European Union employment law which is compared with English employment law. The problems connected with the single labour market are briefly mentioned as well as a standard minimum wage, Sunday trading or the right to strike.

The last part of the text outlines the comparison and distinction between employment law in western countries and the law in Japan. Finally, the term *karoushi*, which is of the Japanese origin, is explained.