## **Employment Law**

# Employees' rights









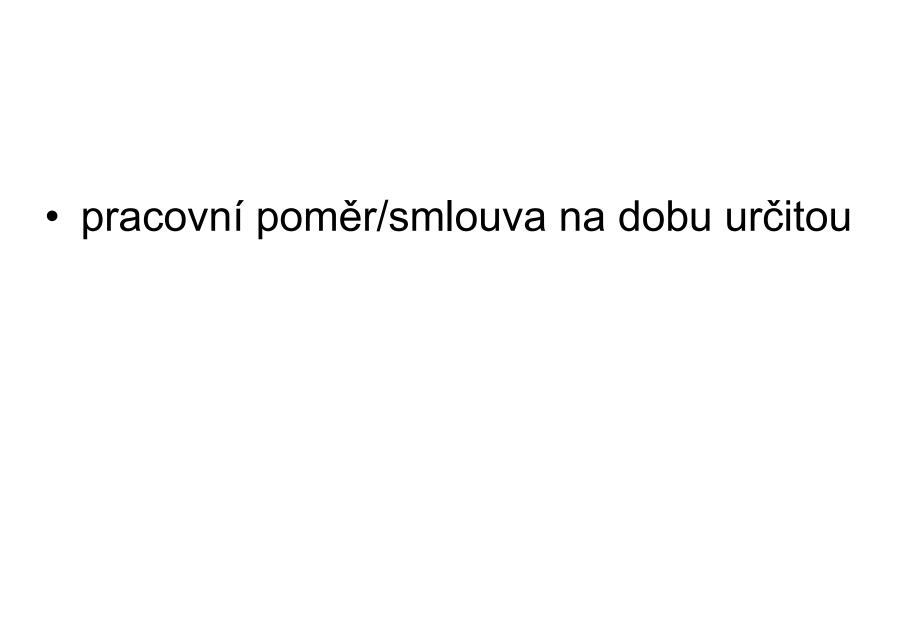


#### Brother Sacked His Pregnant Sister

- An assistant in a family-run toy shop was awarded přiděleno) £ 5,000 compensation yesterday after being dismissed (byla vyhozena) by her own brother after falling pregnant.
- Emma Driver <u>sued</u> (žalovala) David Driver for sex discrimination. An employment Tribunal heard she <u>worked part-time</u> (pracuje na částečný úvazek) at the shop in Gateshead when Mr Driver told her to quit if she <u>could not work full-time</u> (nemůže pracovat na plný úvazek).
- Yesterday Mr Driver said he would rather appeal than pay (radši se odvolá než, aby zaplatil) £5,000 to his sister.
- He added: This decision is a victory for <u>employees</u> (zaměstnance) who decide to screw their <u>employers</u> (zaměstnavatele) and it stinks. I would rather jump off the Tyne Bridge than give her the money.
- Will the Court of Appeal uphold/affirm (potvrdí) or reverse/overturn (zvrátí) the decision?

## Full-time employment contract

- 2. duties and responsibilities
- 3. date of commencement
- 4. terms and conditions
- 5. probationary service
- 6. commencing salary
- 7. sickness pay
- 8. holiday entitlement
- 9. notice
- 10. pension
- 11. grievance



pracovní poměr/smlouva na dobu určitou

fixed-term contract (of employment),

(contract of) employment for fixed term

 pracovní poměr/smlouva na dobu neurčitou  pracovní poměr/smlouva na dobu neurčitou

(contract of ) employment for indefinite (period of) time,

open-ended employment (US)

### **COLLECTIVE BARGAINING**

- 1. What do collective bargaining contracts govern? rights and obligations of employers and employees
- 2. What do representatives of employees bargain about? wage, hours, working conditions
- 3. What must be done after the agreement is settled by trade union?

it is subject to ratification (it has to be \_\_ratified\_\_)