

Mgr. Zuzana Kročáková

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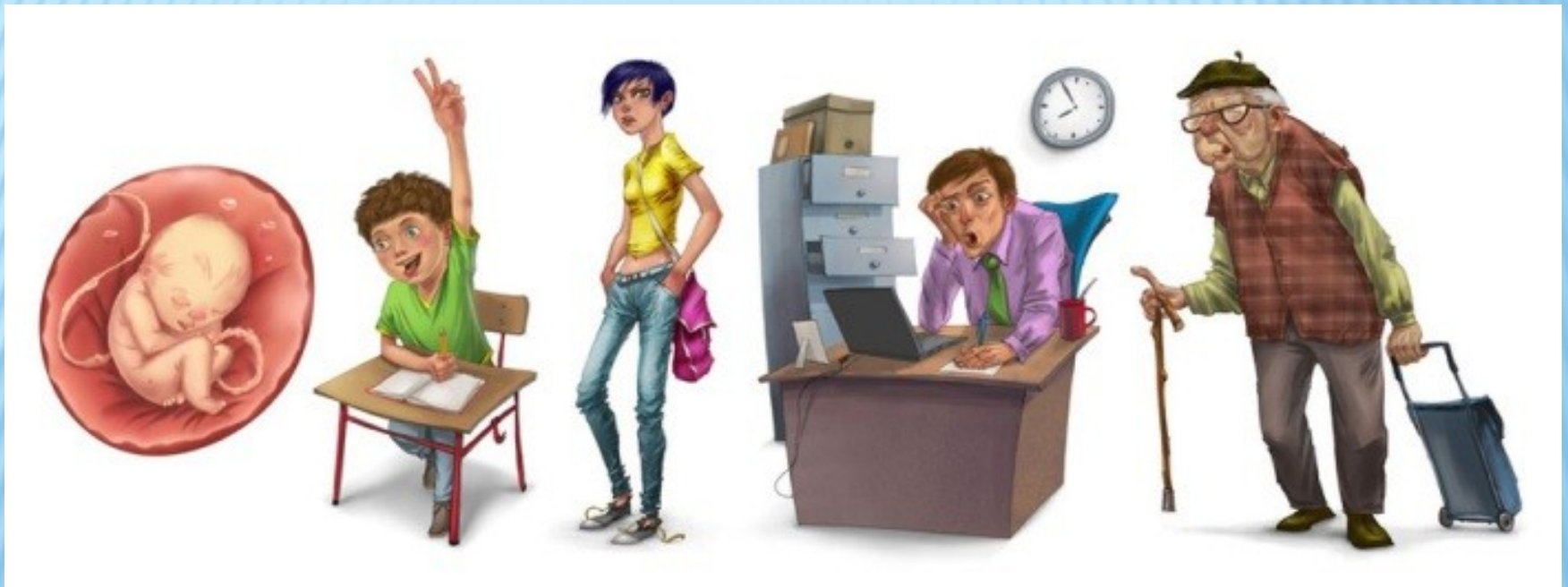
CO TO JE A NENÍ?



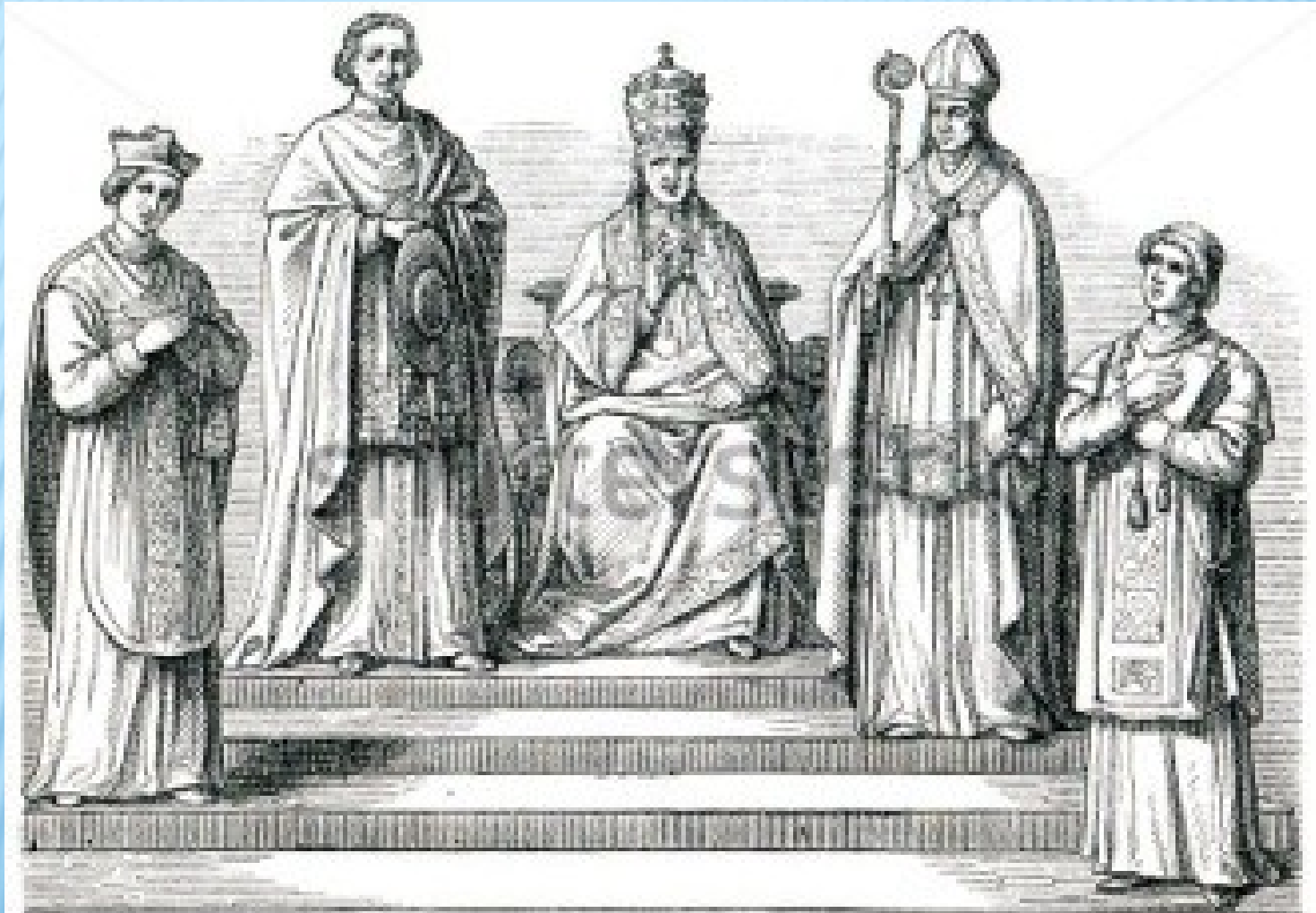
PROČ NÁS ZAJÍMÁ?



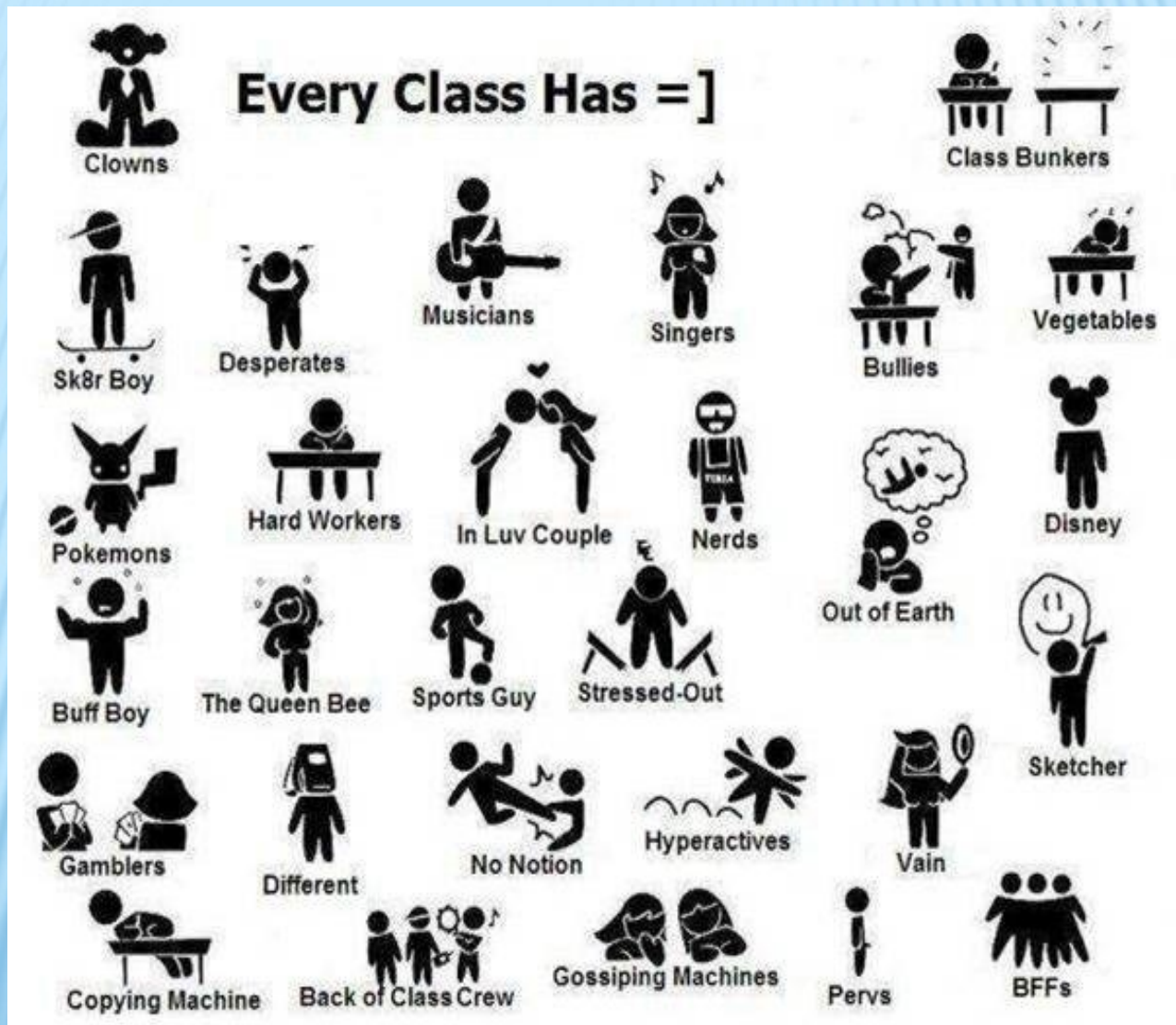
JAK SE PROMĚŇUJE referenční?



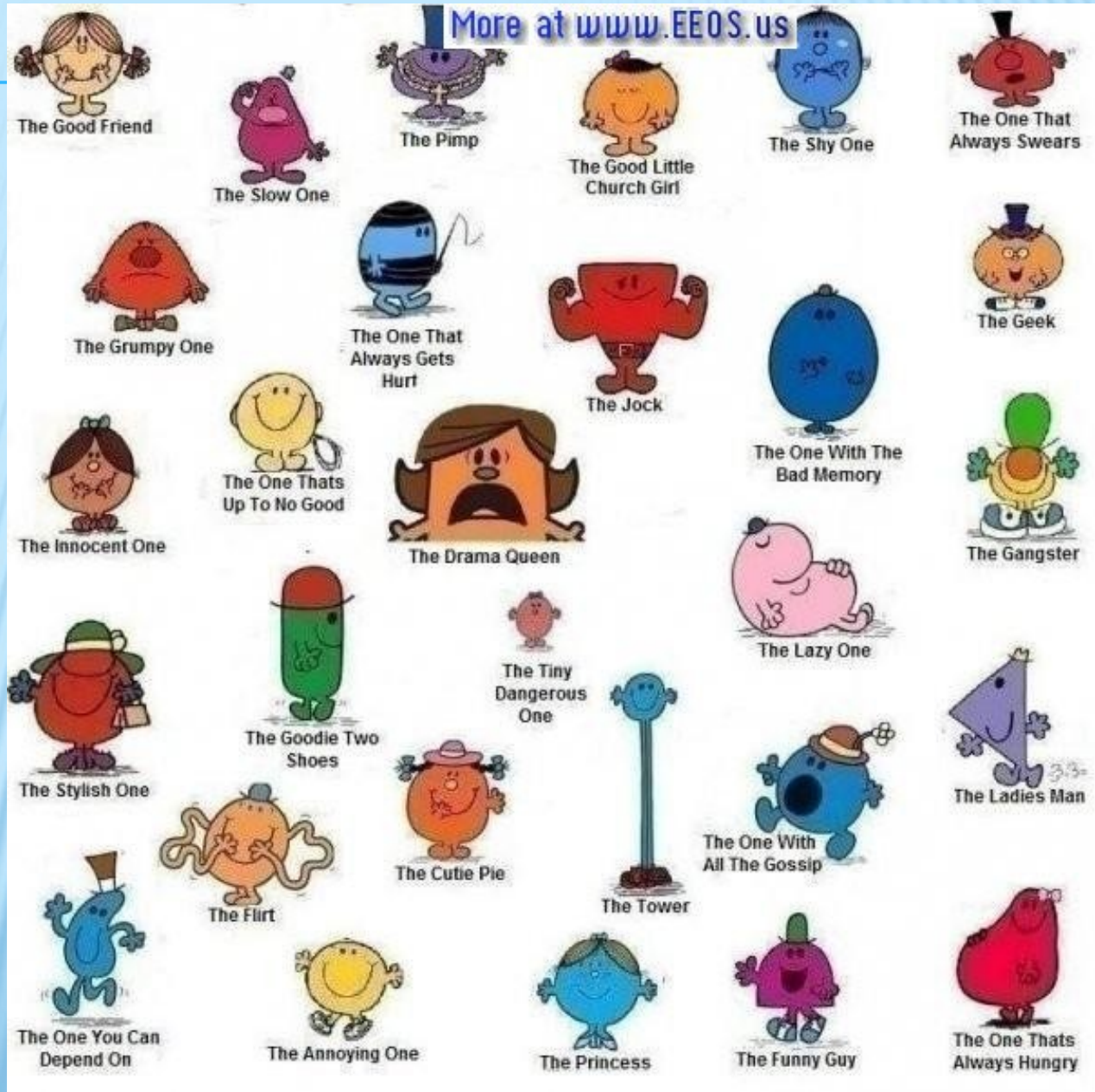
HIERARCHIE



ROLE



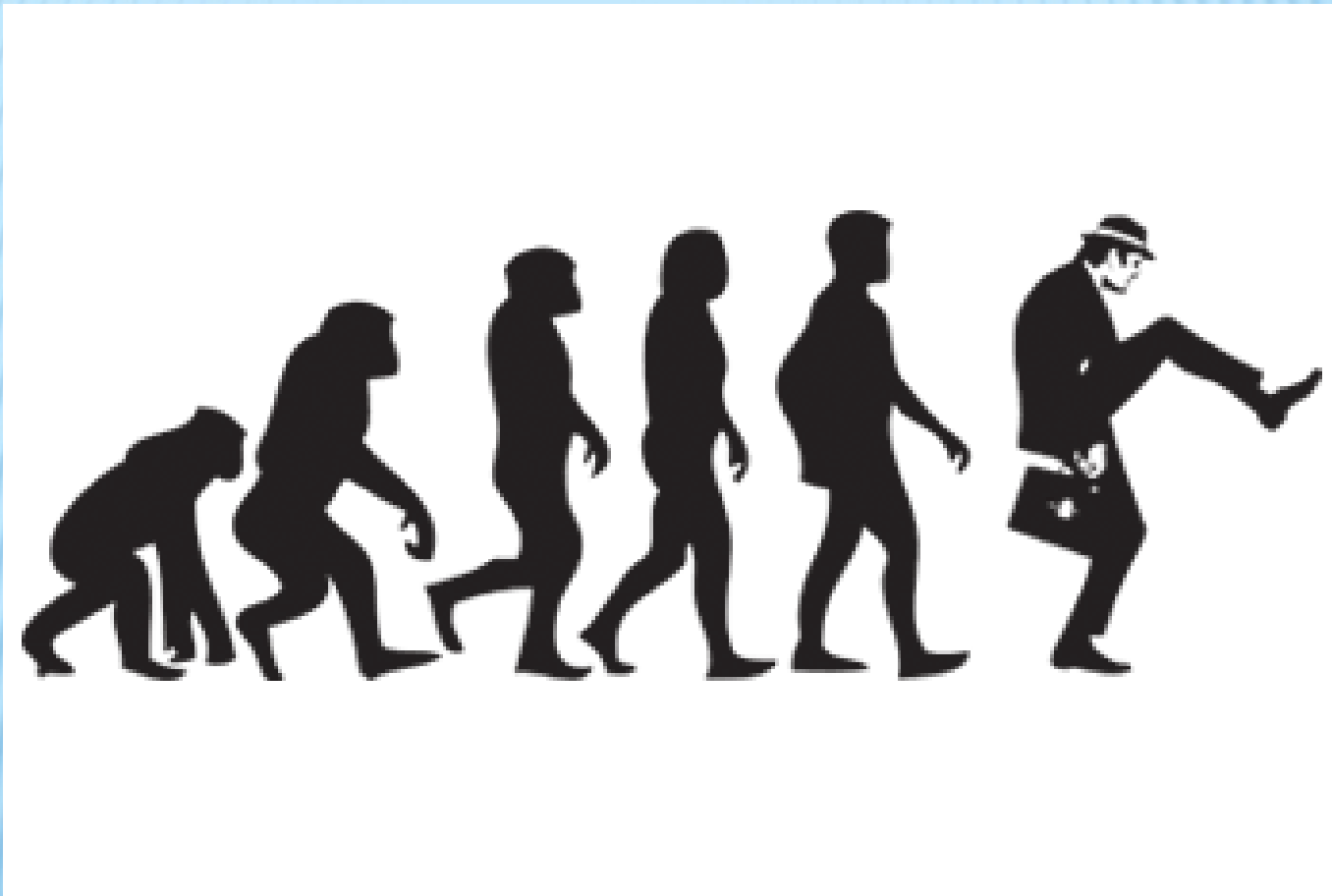
NEBO...



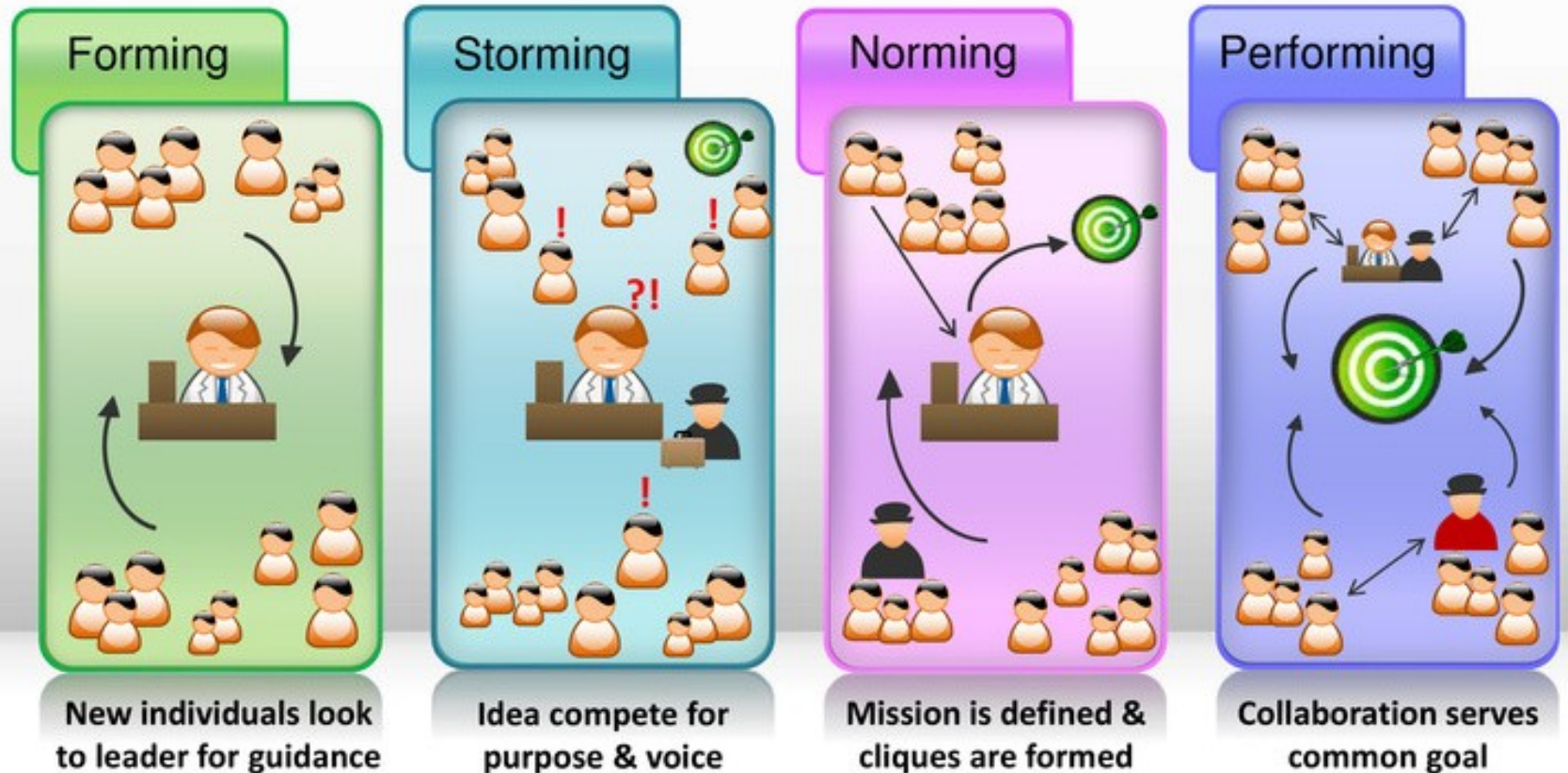
PERFEKTNÍ TÝM



JAK SE VYVINE?



DYNAMIKA VÝVOJE (TUCKMANŮV MODEL)



DYNAMIKA VÝVOJE

Forming

Team acquaints and establishes ground rules. Formalities are preserved and members are treated as strangers.



Storming

Members start to communicate their feelings but still view themselves as individuals rather than part of the team. They resist control by group leaders and show hostility.



Norming

People feel part of the team and realize that they can achieve work if they accept other viewpoints.



Performing

The team works in an open and trusting atmosphere where flexibility is the key and hierarchy is of little importance.



Adjourning

The team conducts an assessment of the year and implements a plan for transitioning roles and recognizing members' contributions.



DYNAMIKA VÝVOJE

