

SAMPLE OF SUMMARY INDIVIDUAL EVALUATION FROM THE ASSESMENT CENTRE

Position:						
Candidate	XY						
Criteria	Exercises						Final Rating
	Managem nt Meeting	Award Fund Allocat ion	Product Launch Present.	Negoti ation	Perform. Interview	In Basket exercise	
Strategic management		2	1	2	1	1	1
Leading people	1		2	1		2	1
Team Work, Communication	1			1	2	2	2
Planning/Organising	2	3	3	4		4	3
Initiative/Innovation	3	2	3		3	3	3
Adaptability/Flexibility	2	1	2		1		2
Technical/Professional Skills	2	3	3	3	4	3	3
Assessors	SL, TB, PT	TB, RK,N MD	PT, AL, BW	SL, AL	RK,BW	MD, AL	

Rating Scale:

1 below requirements.....3 fulfills requirements....5 well above requirements