

- 7.1 Complete the tables with forms of words from A, B and C opposite. You may wish to refer to a dictionary.

Noun	Verb	Noun	Adjective
	retire	seniority	
demotion			freelance
lay-off		redundancy	
	dismiss		insecure
	terminate		flexible

- 7.2 Match the sentence beginnings (1–5) to the correct endings (a–e). The sentences all contain words from A and B opposite.

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| 1 Career paths aren't what they used to be; | a and they will be replaced by temporary workers. |
| 2 He worked his way up from | b companies won't take care of us for life any more. |
| 3 The new management have delayed the company, | c but now we outsource it. |
| 4 We used to do printing in-house, | d factory worker to factory manager. |
| 5 Workers are afraid their organizations will be downsized | e reducing five management levels to three. |

- 7.3 Carla used to work for an Italian magazine publishing company. She talks about how she lost her job. Choose the correct form of the words in brackets to complete the text.



Edizione Fenice is a big magazine publishing company, and a very nice company to work for. I was director of a magazine called *Casa e Giardino*.

Then, Fenice was bought by an international publishing group. We had to have regular performance (1) (review/reviews/reviewer) with one of the new managers. After a few months they started laying staff (2) (off/on/out). Our own journalists were put on temporary (3) (contracts/contractual/contracting) or replaced by (4) (freelancer/freelancers/freelanced).

Then they started (5) (laid/lying/laying) off more senior people like me. The new owners said they wanted to make the company (6) (flat/flatter/flatten) and (7) (lean/leant/leaner). So I was made (8) (redundant/redundancies/redundancy). They offered to help me to find another job with (9) (outplacement/outplaced/outplacing) advice, but I refused.

Over to you



If you work ...

Do you have performance reviews? What are the advantages and disadvantages?
Has your organization been restructured?
What aspects of the business does your company outsource?

If you don't work ...

Would you prefer a job for life or a more flexible career? Would you like regular performance reviews?